

ANNUAL REPORTS OF THE
TOWN OF SEABROOK

NEW HAMPSHIRE

2003



For the year ending December 31st
As compiled by the Town Officers

TOWN HALL OFFICE HOURS & TELEPHONE NUMBERS

Monday - Friday

<u>OFFICE</u>	<u>HOURS</u>	<u>TELEPHONE#</u>
Selectmen	8:00 a.m. - 4 p.m.	474-3311
Town Manager	8:00 a.m. - 4 p.m.	474-3252
Town Clerk	9:00 a.m. - 12:30 p.m. 1:00 p.m. - 4:00 p.m.	474-3152
Tax Office	9:00 a.m. - 12:30 p.m. 1:00 p.m. - 4:00 p.m.	474-9881
Treasurer (Monday - Thursday)	8:00 a.m. - 12:30 p.m. 1:00 p.m. - 4:00 p.m.	474-8027
Payroll Office	8:00 a.m. - 12:30 p.m. 1:00 p.m. - 4:00 p.m.	474-8025
Assessing	8:00 a.m. - 12:30 p.m. 1:00 p.m. - 4:00 p.m.	474-2966
Building & Health	8:00 a.m. - 12:30 p.m. 1:00 p.m. - 4:00 p.m.	474-3871
Beach Building Insp. (Beach Precinct Building)	7:30 a.m. - 8:30 p.m. Tuesdays & Thursdays	474-7029
Projects Office	8:00 a.m. - 12:30 p.m. 1:00 p.m. - 4:00 p.m.	474-5601
Welfare Office	9:00 a.m. - 12:30 p.m. 1:00 p.m. - 3:30 p.m.	474-8931
Sewer Office	7:00 a.m. - 12:30 p.m. 1:00 p.m. - 3:00 p.m.	474-8030

FRONT COVER PICTURE
SUBMITTED AND DRAWN BY
JERRY W. DOW, JR. - 7TH GRADE

48
1503
2003

ANNUAL REPORTS OF THE

TOWN OF SEABROOK

NEW HAMPSHIRE

For the Year Ending December 31st

2003

As Compiled by the Town Officers

IN MEMORIUM



Lydia M. (Weare) Gould

November 5, 1914 - November 14, 2003

Lydia, was the daughter of Everett A. and Nancy E. (Woodburn) Weare. She was born on November 4, 1914 in Seabrook. She was a 1933 graduate of Amesbury High School. Lydia was married to Bill Gould with whom she shared 55 years of marriage. Together they had 3 daughters, 9 grandchildren and 10 great-grandchildren. She was a member of the Federated Church of Seabrook. Lydia made her life in Seabrook and worked for the town for 17 years as the town treasurer. She also was a librarian for the Brown Memorial Library and worked at the Department of Public works as the clerk. She was also very active in many of the boards and politics within the Town of Seabrook. She was past president of the Seabrook PTA and a member of the former Goodwill Grange of Seabrook. Lydia and her husband also owned and operated the Backporch Antiques where they bought and sold many treasures. Lydia is remembered and missed by all in the town.

IN MEMORIUM



Simeon H. Brown

August 11, 1916 - October 8, 2003

Simeon, was the son of Simeon J. Brown and Flora (Perkins) Brown. He was born on August 11, 1916 in Seabrook. He attended the Dearborn Academy, Amesbury High School, and the University of N.H. Simeon was married to Grace I. Brown for 63 wonderful years. Together they had 7 children, 21 grandchildren and 22 great-grandchildren. He was proud to have served his country in the Navy aboard the USS James McCosh and USS William Few from 1942-1945 during World War II. He served as a lifetime member of the Seabrook Firemen's Association, Raymond E. Walton, Post #70 and a member of the N.H. Police Chiefs Association.

Simeon better known as "Shaggy" comes from a long line of public servants in Seabrook. His family still continues his legacy today. Shaggy served on the Seabrook Police Department as a police officer for 30 years. He proudly held the rank of Chief of Police. He held the elected position of Constable which his father held and his son Thomas still does. Shaggy served on the Seabrook Fire Department as a fireman. His son Jerry held the rank of fire chief, son Maxie was the deputy fire chief and son Irving was a firemen for 23 years. His grandson Jeff still carries on the legacy as the present Seabrook fire chief. He retired as a foreman from the Bailey Company of Seabrook and from the Seabrook Yankee Greyhound track.

Shaggy loved the Town of Seabrook and the residents. He enjoyed making his frequent visits to friends and family. Shag enjoyed delivering baked goods to the firemen baked by his loving wife. He had a great passion for baseball. He showed this through the years by playing for the Seabrook team and volunteering his time coaching baseball for the children of Seabrook. Shaggy was a giving, loving person who always carried a smile. He enjoyed life to the fullest. He was loved by many and is missed by all.

IN MEMORIUM




James E. Curley Jr.

August 28, 1934 - October 26, 2003

James, was the son of James E. and Laura (Francouer) Curley. He was born on August 28, 1934 in Newburyport. James resided in Seabrook for 46 years. He attended the Immaculate Conception School and Newburyport High School. James was married to Elaine (Eaton) Curley. Together they had 2 daughters and 6 grandchildren. James worked many years for the former K.J. Quinn Co. now Morton Industries. James also served as an officer for the Seabrook Police department where he held the rank of Sargent. James also served in the Army and was stationed in Germany during the late 1950's. James will be missed by all.

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TOWN OF SEABROOK

TOWN OFFICIALS - 2003

OFFICIALS - APPOINTED

Town Manager

Frederick W. Welch

Police Chief

William D. Baker

Building Inspector/Health Officer

Paul Garand, CEO

Emergency Management Director

Joseph Titone

Welfare Agent

Kerri J. Bagley

Water and Sewer Superintendent

Warner B. Knowles

Department of Public Works

John M. Starkey

Appraiser

Scott Bartlett

Recreation Director

Sandra L. Beaudoin

OFFICIALS - ELECTED/APPOINTED

Representative to General Court

Two Year Term

William McCann	Expiration Date..2004..Elected
Benjamin Moore	Expiration Date..2004..Elected
Richard W. Morris	Expiration Date..2004..Elected
E. Albert Weare	Expiration Date..2004..Elected

Selectmen and Assessors

Three Year Term

Karen E. Knight	Expiration Date..2006..Elected
Asa H. Knowles, Jr.	Expiration Date..2005..Elected
Oliver L. Carter, Jr.	Expiration Date..2004..Elected

Tax Collector

Three Year Term

Lillian Knowles	Expiration Date..2006..Elected
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Town Clerk

Three Year Term

Bonnie Lou Fowler	Expiration Date..2005..Elected
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Treasurer

Three Year Term

Carol E. Perkins	Expiration Date..2005..Elected
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Fire Chief

Jeffrey M. Brown.....Appointed

Constables**One Year Term**

Thomas S. BrownExpiration Date..2003..Elected
 Edward CerasiExpiration Date..2003..Elected
 John L. RandallExpiration Date..2003..Elected

Trustee of Trust Funds**Three Year Term**

Janet C. Dow.Expiration Date..2006..Elected
 Gary K. FowlerExpiration Date..2005..Elected
 Bruce G. BrownExpiration Date..2004..Elected

Moderator**Two Year Term**

Paul M. KelleyExpiration Date..2004..Elected
 Virginia L. Small, Assistant ModeratorAppointed

Members of the Planning Board**Three Year Term**

Susan E. FooteExpiration Date..2006..Elected
 Peter J. EvansExpiration Date..2006..Elected
 William A. KnowlesExpiration Date..2004..Appointed
 Robert Brown (Chairman)Expiration Date..2004..Elected
 G. Keith Fowler...Expiration Date..2005..Elected
 Mark Preston.Expiration Date..2004..Elected
 Michael J. Cawley (Alternate)Appointed
 William E. Cox (Alternate).Appointed
 Richard Dodge (Alternate)Appointed
 Emily A. Sanborn. (Secretary).Resigned
 Karen Knight.Selectmen's Representative

Members of the Budget Committee**Three Year Term**

Peter A. FowlerExpiration Date..2006..Elected
 Jason A. JanvrinExpiration Date..2006..Elected
 Linwood NortonExpiration Date..2005..Appointed
 Paula Wood (Chairman)Expiration Date.....2005..Elected
 Richard CooperExpiration Date..2004..Elected
 Robert Marcello(Vice Chairman)Expiration Date..2004..Elected
 Oliver Carter Jr., Selectmen's Representative
 Karen E. Knight, Selectmen's Representative
 Michele Knowles, School Board's Representative
 Richard Maguire, Beach Precinct's Representative
 Joanne Page (Secretary).Appointed

Board of Adjustments**Three Year Term**

Robert LeboldExpiration Date..2006..Appointed
 Lucille J. MoultonExpiration Date..2006..Appointed
 Henry Theriault.Expiration Date. 2004..Appointed
 Howard Page III.Expiration Date..2004..Appointed
 Peter A. FowlerExpiration Date..2006..Appointed
 William CoxExpiration Date..2004..Appointed
 Joanne Page (Secretary).Appointed

Park Commissioners**Three Year Term**

Ralph D. MarshallExpiration Date..2003..Elected
Adam F. BrownExpiration Date..2005..Elected
Rosemary H. FowlerExpiration Date..2004..Elected

Supervisors of Check List**Six Year Term**

Gary K. FowlerExpiration Date..2006..Elected
Bruce G. BrownExpiration Date..2004..Elected
Richard FowlerExpiration Date..2008..Elected

Trustees of Library**Three Year Term**

Elizabeth A. ThibodeauExpiration Date..2006..Elected
Norman H. BrownExpiration Date..2005..Elected
Paula J. Wood..Expiration Date..2004..Elected

Seabrook Library

Elizabeth Heath, DirectorAppointed
Joyce Fry, Library AssistantAppointed
Anne Ferreira, Children's LibrarianAppointed
Suzanne Weinreich, LibrarianAppointed
Sharon Rafferty, LibrarianAppointed
Beverly Cunningham, Reference Services.Appointed
Anna Nelson. . . ,Library Assistant.Appointed
Carrie R, Gadbois, Network Services & Assistant.Appointed
Maureen Cullen . . Library Assistant.Appointed

Conservation Commission

Derek Griggs.Expiration Date..2006..Appointed
Susan Foote (Chairman)Expiration Date..2005..Appointed
Jesse S. FowlerExpiration Date..2004..Appointed
James I. Fuller (Vice Chair) . . .Expiration Date..2004..Appointed
Michael R. ColinNo Expiration Date....Appointed
Henry H. Boyd, Jr.Alternate.Appointed

Citizens Petitioners Advisory Committee

Bruce BrownAppointed
Eric N. SmallAppointed

Cable Franchise Committee

Tracy DowAppointed
Ivan Q. Eaton, Sr..Appointed

Recreation Commission

Susan FooteExpiration Date..2006..Appointed
Shelly Carter (Member at Large) . .Expiration Date..2005..Appointed
Vernon Small (Chairman)Expiration Date..2005..Appointed
Oliver L. Carter, Jr., Selectmen's Representative
Rosemary Fowler, Park Commissioner Representative
Ralph Marshall, Member at large

Fence Viewers

Bruce G. Brown Appointed
Frederick Moulton, Jr. Appointed
Warner Knowles Appointed

Street Light Committee

E. Albert Weare Appointed
Marion Kinlock Appointed

Housing Authority

Richard E. Donahue Expiration Date..2004..Appointed
Oliver W. Fowler Expiration Date..2006..Appointed
Patricia O'Keefe Expiration Date..2006..Appointed
Paul Kelley Expiration Date..2007..Appointed
Frederick L. Moulton, Jr. Expiration Date..2006..Appointed

Highway Safety Committee

Willard Boyle Appointed
E. Albert Weare Appointed
William D. Baker, Police Department Representative
John Starkey, DPW Manager

Scholarship Fund Committee

Janet C. Dow Expiration Date..2006..Appointed
Arnold Knowles Expiration Date..2005..Appointed
Vernon R. Small Expiration Date..2004..Appointed

Seabrook Beach Commissioners

Anita Diamond Elected
Richard Maguire Elected
Thomas Pike Elected

Seabrook Beach Officers

Paul Kelly (Moderator) Elected
Leann Salvi (Treasurer) Elected
Maureen Essigman (Clerk) Elected

Seabrook Beach Board of Adjustment

Ted Xavier Appointed
Claire Pollard Appointed
Henry Therriault (Chairman) Appointed
Patricia Vivenzio Appointed
Ernest Emery (Alternate) Appointed
Zoie Samaras (Alternate) Appointed
Bernard Tay Appointed
Joanne Page (Secretary) Appointed

Community Action (CAP)

Steven Thompson, Area Director

Beach Building Inspector

Stephen Keaney Appointed

TOWN OF SEABROOK
TOWN WARRANT FOR 2003
FIRST PUBLIC SESSION
SEABROOK COMMUNITY CENTER
FEBRUARY 4, 2003

MEETING CALLED TO ORDER BY MODERATOR, PAUL M. KELLEY AT 7:00 PM.

MODERATOR, PAUL M. KELLEY INTRODUCED THE HEAD TABLE.

PRESENT WERE MODERATOR, PAUL M. KELLEY, ACTING TOWN MANAGER, JOSEPH TITONE, SELECTMEN, ASA H. KNOWLES JR, OLIVER L. CARTER JR., SELECTPERSON, KAREN KNIGHT, TOWN CLERK, BONNIE LOU FOWLER, AND TOWN ATTORNEY, JOHN SIMMONS.

MODERATOR, PAUL M. KELLEY, ASKED RICHARD P. MAGUIRE TO LEAD THE SALUTE TO THE FLAG.

MODERATOR, PAUL M. KELLEY, STATED THAT AT THIS TIME THERE WAS NOT A QUORUM PRESENT, THEREFORE, HE WOULD READ ALL ARTICLES. WE COULD DISCUSS EACH ARTICLE BUT NO CHANGES COULD BE MADE.

THE SPONSER OF AN ARTICLE WOULD BE ALLOWED TO SPEAK FIRST TO EXPLAIN THE ARTICLE AND THEN THE ARTICLE WOULD BE OPEN FOR DISCUSSION.

MODERATOR, PAUL M. KELLEY, MOTIONED TO ADJOURN THIS MEETING AT 10:20 PM., SECOND BY TOWN CLERK, BONNIE LOU FOWLER.

MEETING ADJOURNED.

RESPECTFULLY SUBMITTED,
BONNIE LOU FOWLER
SEABROOK TOWN CLERK

TOWN OF SEABROOK
TOWN ELECTION
MARCH 11, 2003
SEABROOK COMMUNITY CENTER

MEETING CALLED TO ORDER BY MODERATOR, PAUL M. KELLEY AT
7:00 AM.

MOTION TO DISPENSE READING OF THE WARRANT IN ITS ENTIRETY
BY ELIZABETH THIBODEAU. SECONDED BY BONNIE LOU FOWLER.

MOTION TO OPEN ABSENTEE BALLOTS AT 10:00 AM BY ELIZABETH
THIBODEAU SECONDED BY JUNE E. A. FOWLER.

THE ABSENTEE BALLOTS WERE OPENED AT 10:00 AM. BY ASSISTANT
MODERATOR VIRGINIA L. SMALL AND TOWN CLERK BONNIE LOU
FOWLER.

ONE ABSENTEE BALLOT WAS CHALLENGED.

MOTION TO KEEP POLLS OPEN UNTIL 7:30 PM. BECAUSE OF
INABILITY FOR CITIZENS TO BE ABLE TO PARK THEIR CARS HERE
MADE BY SANDRA STRANGMAN. SECONDED BY JULIE BERGERON.

POLLS DECLARED CLOSED BY MODERATOR, PAUL M. KELLEY AT 7:30
PM.

TOTAL NUMBERS OF VOTERS ON CHEKLISTS -----4857
TOTAL NUMBER OF ABSENTEE BALLOTS CAST ----- -275
TOTAL NUMBER OF VOTES CAST-----2204

ELECTION WORKERS

NELLIE BECKMAN
BRUCE BROWN II
VIRGINIA L. SMALL
MARGARET A. CAMPANELLA
LOIS LEWIS
HEATHER BIBAUD
EDITH M FOLLANSBEE
PHILA STURGIS

MURIEL MACCARONE
JULIE BERGERON
MINABELL BOWDEN
SANDRA STRANGMAN
ANN ROBY
JUNE FOWLER
SANDRA BROWN

OFFICIAL BALLOT
ANNUAL TOWN ELECTION
SEABROOK, NEW HAMPSHIRE
MARCH 11, 2003

SELECTMEN & ASSESSOR

THREE YEAR TERM VOTE FOR ONE

IVAN Q. EATON, SR.	799
JAMES S. EATON	111
KAREN KNIGHT	1106
ZACHARY L. PEEL	111

TAX COLLECTOR

THREE YEAR TERM VOTE FOR ONE

LILLIAN L. KNOWLES	1810
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BUDGET COMMITTEE

THREE YEAR TERM VOTE FOR TWO

PETER A. FOWLER	1462
JASON A. JANVRIN	1112

PLANNING BOARD

THREE YEAR TERM VOTE FOR TWO

PETER J. EVANS	850
SUSAN E. FOOTE	1325
WILLIAM A. KNOWLES	800

PARK COMMISSIONER

THREE YEAR TERM VOTE FOR ONE

WAYNE D. FELCH, JR.	578
JESSE S. FOWLER	336
NATHAN E. KNOWLES	91
SCOTT E. KNOWLES	82
RALPH D. MARSHALL	833

TRUSTEE OF THE TRUST FUND

THREE YEAR TERM VOTE FOR ONE

JANET C. DOW	998
EVERETT C. STRANGMAN	778

TRUSTEE OF THE LIBRARY

THREE YEAR TERM VOTE FOR ONE

ELIZABETH A. THIBODEAU	1603
------------------------	------

CONSTABLE

THREE YEAR TERM VOTE FOR THREE

THOMAS S. BROWN	1016
EDWARD M. CERASI	1118
JO-ANNE PAGE	870
JOHN L. RANDALL	1029

Article 1: To elect by non-partisan ballot: one (1) Selectman and Assessor for a term of three (3) years; one Tax Collector for a term of three (3) years; two (2) members of the Budget Committee for a term of three (3) years; two (2) members of the Planning Board for a term of three (3) years; one (1) Park Commissioner for a term of three (3) years; one (1) Trustee of the Trust Funds for a term of three (3) years; three (3) Constables for a term of one (1) year; and one (1) Trustee of the Library for a term of three (3) years.

Article 2: Shall we vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling Twelve Million Eight Hundred Sixty-eight Thousand Four Hundred Seventy-nine (\$12,868,479.00) Dollars? Should this article be defeated, the operating budget shall be Eleven Million Five Hundred Twenty-five Thousand Two Hundred Eighty-seven (\$11,525,287.00) Dollars, which is the same as last year, with certain adjustments required by previous action of the town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 983 NO 931

Article 3: To see if the town will vote to ratify the financial terms of the collective bargaining agreement reached on October 25, 2002, between the board of selectmen and the Seabrook Supervisory Employee's Association, which calls for a three (3) year agreement. And further, to raise and appropriate the sum of Sixty-one Thousand Eighty-eight (\$61,088.00) Dollars for the 2003 fiscal year, said sum representing no additional cost for the contract year 2002. The increased cost for subsequent years being \$32,400.20 (2004) and \$33,177.83 (2005). The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1052 NO 879

Article 4: To see if the town will vote to ratify the financial terms of the collective bargaining agreement reached on October 9, 2002, between the board of selectmen and the Seabrook Police Association, which calls for a three (3) year agreement. And further, to raise and appropriate the sum of One

Hundred Twenty-six Thousand Five Hundred Forty-one (\$126,541.00) Dollars for the 2003 fiscal year, said sum representing no additional cost for the contract year 2002. The increased cost for subsequent years being \$51,773.00 (2004) and \$52,814.00 (2005). The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1026 NO 908

Article 5: To see if the town will vote to ratify the financial terms of the collective bargaining agreement reached on December 10, 2002, between the board of selectmen and the Seabrook Permanent Fire Fighter's Association, which calls for a three (3) year agreement. And further, to raise and appropriate the sum of Ninety Thousand Eighty-five (\$90,085.00) Dollars for the 2003 fiscal year, said sum representing no additional cost for the contract year 2002. The increased cost for subsequent years being \$49,370.00 (2004) and \$50,269.00 (2005). The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1141 NO 804

Article 6: To see if the town will vote to authorize the board of selectmen to sell at public auction or by advertised sealed bids such town property as is no longer used by the town with sale conditional upon restrictions satisfactory to the town.

YES 1390 NO 491

Article 7: To see if the town will vote to raise and appropriate the sum of Ninety-one Thousand Five Hundred Sixty-two (\$91,562.00) Dollars for the cost of Seabrook's contribution to nineteen (19) human service agencies in the seacoast area. A breakdown of each human service agency's request follows. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse as to each line item until the contributions are completed or in one (1) year. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

	Board of Budget Agency Selectmen Committee Request Recommend		
<u>Human Service Agency</u>			
A Safe Place	\$ 4,375	\$ 4,375	\$4,375
AIDS Response of the Seacoast	2,700	2,700	2,700
American Red Cross	1,250	1,250	1,250

Area Homemaker Home Health			
Aide Service	4,500	4,500	4,500
Child & Family Services (Rockingham Counseling)	3,000	3,000	3,000
Community Diversions	2,160	2,160	2,160
Crossroads	3,300	3,300	3,300
Lamprey Health Care	2,800	2,800	2,800
Retired Senior Volunteers	1,300	1,300	1,300
Richie McFarland Children's Fund	3,025	3,025	3,025
Rockingham County Adult Tutorial	750	1,000	1,000
Rockingham County Community Action	27,429	27,429	27,429
Rockingham County Nutrition Program	5,434	5,434	5,434
Seacoast Big Brothers Big Sisters			
Of New Hampshire	5,700	5,700	5,700
Seacoast Healthnet	2,000	2,000	2,000
Seacoast Hospice	3,000	3,000	3,000
Seacoast Mental Health Center	3,795	3,795	3,795
Seacoast Visiting Nurses	13,277	13,277	13,277
Sexual Assault Support Services			
(Women's Resource Center)	<u>1,517</u>	<u>1,517</u>	<u>1,517</u>
	\$91,312	\$91,562	\$91,562

YES 1604 NO 420

Article 8: To see if the town will vote to raise and appropriate the sum of Two Thousand Five Hundred (\$2,500.00) Dollars for the Council on Aging to be used to continue the transportation program which assists non-driving handicapped and/or elderly residents of Seabrook. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the contribution is completed or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1712 NO 263

Article 9: To see if the town will vote in accordance with RSA 72:37-b to modify exemptions for the disabled, as follows: Commencing with the 2003 tax year, shall we modify the existing exemption for the disabled as follows? The exemption, based on assessed value, for qualified taxpayers shall be \$65,000. To qualify, the person must have been a New Hampshire resident for at least 5 years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$20,000 or, if married, a combined net income of not more than \$32,500; and own

net assets not in excess of \$125,000 excluding the value of the person's residence.

YES 1459 NO 485

Article 10: To see if the town will vote in accordance with RSA 72:39-b to modify elderly exemptions, as follows: Commencing with the 2003 tax year, shall we modify the elderly exemptions from property tax in the town of Seabrook, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$85,000; for a person 75 years of age up to 80 years, \$100,000; for a person 80 years of age or older \$125,000. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$20,000 or, if married, a combined net income of less than \$32,500; and own net assets not in excess of \$125,000, excluding the value of the person's residence.

YES 1523 NO 477

Article 11: To see if the town will vote to raise and appropriate the sum of Three Million Six Hundred Thousand (\$3,600,000.00) Dollars to prepare designs, permits and construct a stream diversion on the Hampton Falls River in Seabrook near the town boundary and to prepare designs and permits for the construction of a desalination facility and to install water meters as a part of a State mandated water conservation program if the diversion and permits for the desalination facility are approved by the state. This will be a non-lapsing, account per RSA 32:7, VI and shall not lapse until the work is complete or in five (5) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1174 NO 895

Article 12: To see if the town will vote to raise and appropriate the sum of Fifty-seven Thousand Eight Hundred (\$57,800) Dollars for the purpose of purchasing and equipping two (2) marked police cruisers. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the cruisers are purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 983 NO 1016

Article 13: To see if the town will vote to raise and appropriate the sum of Thirty-five Thousand Five Hundred Seventy-five (\$35,575.00) Dollars (approximately \$23,000.00 for a pickup truck and approximately \$12,575.00 for a reusable kennel type unit) for the purpose of purchasing and equipping one (1) pick-up style truck with a dog kennel type cap for the use of the animal control division and to authorize the sale or trade-in of the existing animal control van. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the truck is purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 976 NO 1026

Article 14: To see if the town will vote to raise and appropriate the sum of Five Thousand (\$5,000.00) Dollars for the purpose of purchasing a sound decibel reader. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the reader is purchased or in two (2) years. The selectmen recommend this appropriation. The budget committee does not recommend this appropriation. (Majority vote required.)

YES 486 NO 1605

Article 15: To see if the town will vote to raise and appropriate the sum of Ten Thousand (\$10,000.00) Dollars to bid, purchase and replace two (2) divider partitions in the multipurpose room at the Seabrook Community Center. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the divider partitions are purchased and replaced or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 811 NO 1155

Article 16: To see if the town will vote to raise and appropriate the sum of One Hundred Fifty Thousand (\$150,000.00) Dollars to design, bid, purchase and install an air-conditioning system within the Seabrook Community Center rooms and areas that currently do not have a system. This includes the gymnasium/stage, corridors, locker rooms, bathrooms, weight room and two offices. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the system is installed and in full operation or in two (2) years. The selectmen recommend

this appropriation. The budget committee does not recommend this appropriation. (Majority vote required.)

YES 837 NO 1165

Article 17: To see if the town will vote to create a revolving fund account for recreational purposes in accordance with RSA 35-B: 2II. The monies shall be allowed to accumulate from year to year and shall not be considered part of the town's general surplus. The town treasurer shall have custody of all monies in the fund, and shall pay out the same only upon the order of the Recreation Commission. Such funds shall be expended only for the purposes authorized by RSA 35-B:2II and no expenditure shall be made in such a way as to require the expenditure of, or create liability upon, other town funds, which have not been appropriated for that purpose.

YES 865 NO 1086

Article 18: To see if the town will vote to raise and appropriate the sum of Forty-five Thousand (\$45,000.00) Dollars for the purpose of purchasing and equipping a medical response vehicle for the fire department. This vehicle would be used as an ambulance follow-up vehicle or a stand-alone medical/emergency response vehicle. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the vehicle is purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1345 NO 683

Article 19: To see if the town will vote to raise and appropriate the sum of Fifty-five Thousand (\$55,000.00) Dollars for the purpose of purchasing and equipping a forestry fire truck for the fire department and authorize the sale or trade-in of the 1974 International forestry truck. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the truck is purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (MAJORITY VOTE REQUIRED)

YES 1006 NO 940

Article 20: To see if the town will vote to raise and appropriate the sum of One Hundred Fifty Thousand (\$150,000.00) Dollars for the purpose of purchasing and equipping an ambulance for the fire department. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the ambulance is purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1246 NO 724

Article 21: To see if the town will vote to raise and appropriate the sum of Thirty-five Thousand (\$35,000.00) Dollars for the purpose of purchasing protective turn-out gear for the fire department. This gear is to be used to outfit the call/reserve force with protective equipment. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the gear is purchased or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1333 NO 605

Article 22: To see if the town will vote to raise and appropriate the sum of Thirty-six Thousand (\$36,000.00) Dollars for the purpose of purchasing and installing a 50,000 kilowatt propane emergency generator for the Public Works-Water & Sewer Department facility on Railroad Avenue. The generator is necessary for emergency operations. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the generator is purchased and installed or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1153 NO 791

Article 23: To see if the town will vote to raise and appropriate the sum of Forty Thousand (\$40,000.00) Dollars for the continuation of the removal of the ash pile at the transfer station. The New Hampshire Department of Environmental Services has instructed the town to devise a plan for removal of the ash pile. This will be a non-lapsing account per RSA 32:7 VI, and shall not lapse until the work is completed or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 1216 NO 712

Article 24: To see if the town will vote to raise and appropriate the sum of Forty-two Thousand Six Hundred (\$42,600.00) Dollars for the purpose of purchasing and equipping a 2003 loader/backhoe for the transfer station, and to authorize the sale or trade-in of the existing 1993 Case 580 Super K loader/backhoe. This will be a non-lapsing account per RSA 32:7 VI, and shall not lapse until the loader/backhoe is purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 816 NO 1109

Article 25: To see if the town will vote to raise and appropriate the sum of Twenty-six Thousand (\$26,000.00) Dollars for the purpose of purchasing and equipping a 3/4-ton utility 4x4 plow truck for the highway department. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the plow truck is purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 806 NO 1121

Article 26: To see if the town will vote to raise and appropriate the sum of Forty-one Thousand (\$41,000.00) Dollars for the purpose of purchasing and equipping a combination rack/dump truck with plow for the public works department and to authorize the sale or trade-in of the existing 1993 rack body plow truck which has 93,778 mileage. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the truck is purchased and equipped or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 905 NO 1027

Article 27: To see if the town will vote to raise and appropriate the sum of Ten Thousand (\$10,000.00) Dollars to be used for restoration of cemetery monuments and markers within town cemeteries. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the restoration project is completed or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 1215 NO 723

Article 28: To see if the town will raise and appropriate the sum of Seven Thousand (\$7,000.00) Dollars for the purpose of purchasing a new voting machine (election tabulating system). This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the voting machine is purchased or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 1078 NO 849

Article 29: To see if the town will vote to raise and appropriate the sum of Twenty Thousand (\$20,000.00) Dollars for the purpose of purchasing a portable generator for the emergency management department. This generator would be used to provide power during emergencies for services including lights and signs. This will be a non-lapsing, account per RSA 32:7, VI and shall not lapse until the generator is purchased or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1064 NO 860

Article 30: To see if the town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand (\$350,000.00) Dollars to paint the elevated water tank located at Collins Street. The work will consist of sandblasting the interior, adding an additional entrance, interior painting and exterior repairs. This will be a non-lapsing, account per RSA 32:7, VI and shall not lapse until the work is complete or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 811 NO 1111

Article 31: To see if the town will vote to raise and appropriate the sum of One Hundred Thousand (\$100,000.00) Dollars to paint the water standpipe located at New Zealand Road. The work will consist of cleaning and sandblasting the exterior, exterior painting and exterior repairs. This will be a non-lapsing, account per RSA 32:7, VI and shall not lapse until the work is complete or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 743 NO 1176

Article 32: To see if the town will vote to raise and appropriate the sum of Two Hundred Thousand (\$200,000.00) Dollars to design a water treatment facility at Bedrock well #5. The treatment facility will be designed to remove Arsenic to meet state and federal mandates. The facility will also be designed to remove radon, iron and manganese. This will be a non-lapsing, account per RSA 32:7, VI and shall not lapse until the work is complete or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1449 NO 537

Article 33: To see if the town will vote to raise and appropriate the sum of Seven Hundred Fifty Thousand (\$750,000.00) Dollars as an initial annual amount to establish a Water Resources Capital Reserve Account. The purpose of this account is to establish a fund to include but not be limited to the purchase of equipment, land, buildings and related professional, legal and other contracted services for the development or purchase of additional water supplies for the town. All appropriations and expenditures shall be in accordance with RSA 35:12, 35:15, and all other applicable law and statutes. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 1093 NO 923

Article 34: To see if the town will vote to raise the sum of Seven Thousand Five Hundred (\$7,500.00) Dollars for the purpose of funding the Conservation Fund. The money will be used for all purposes properly allowed by law. This will be a non-lapsing account per RSA 36-A:5. The selectmen and the budget committee recommend this appropriation. (Majority vote required.)

YES 944 NO 1009

Article 35: To see if the citizens of Seabrook approve of and instruct the board of selectmen to pursue the acquisition and administration of the shellfish beds located in the Town of Seabrook. This would allow the Town of Seabrook to control maintenance, harvesting, and all regulations regarding all shellfish located in the town's boundaries.

YES 1302 NO 647

Article 36: To see if the town will vote to raise and appropriate the sum of Fourteen Thousand (\$14,000.00) Dollars for the purpose of constructing a 5-foot wide reinforced (5x10x10 woven wire mesh) 6" thick concrete sidewalk from the community center entrance to the traffic lights at Taco Bell across from the Wal-Mart entrance on Lafayette Road (Route 1). This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the work is completed or in two (2) years. The selectmen recommend this appropriation. The budget committee does not recommend this appropriation. (Majority vote required).

YES 959 NO 1018

Article 37: To see if the town will vote to raise and appropriate the sum of Five Thousand (\$5,000.00) Dollars to implement a town records management plan. The law requires that certain documents be kept forever which requires conversion to a non-paper and/or off-site storage system. This appropriation would provide additional equipment and training. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the work is completed or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 1164 NO 785

Article 38: To see if the town will vote to raise and appropriate the sum of Ten Thousand (\$10,000.00) Dollars for the purpose of implementing a program to assure uniform, visible numbering of all residences in order to assist emergency response personnel (i.e. police and fire). This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the work is completed or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 1175 NO 800

Article 39: To see if the town will vote to raise and appropriate the sum of One Hundred Thousand (\$100,000.00) Dollars for the purpose of continuing construction of sidewalks. The areas of construction will include Railroad Avenue and Centennial Street, connecting to the library. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until

the work is completed or in two (2) years. The selectmen recommend this appropriation. The budget committee does not recommend this appropriation. (Majority vote required.)

YES 853 NO 1122

Article 40: To see if the town will vote to raise and appropriate the sum of Fifteen Thousand (\$15,000.00) Dollars to lease/purchase a snow removal machine for the purpose of clearing snow from town sidewalks. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the machine is leased/purchased or in two (2) years. The selectmen recommend this appropriation. The budget committee does not recommend this appropriation. (Majority vote required).

YES 782 NO 1197

Article 41: To see if the town will vote to raise and appropriate the sum of Ten Thousand (\$10,000.00) Dollars for consultant costs in connection with a study of options for a new solid waste disposal contract to replace the town's present 20-year contract that will expire in 2005. The study would be coordinated by a committee consisting of town residents to be appointed by the board of selectmen. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the study is completed or in two (2) years. The selectmen and the budget committee recommend this appropriation. (Majority vote required).

YES 1112 NO 840

Article 42: To see how the citizens of Seabrook will vote on the following question: Are you in favor of the town withdrawing from the Winnacunnet Cooperative School District? The intent of this non-binding article is to get the sense of the people and not to authorize any action be taken at this time.

YES 728 NO 1201

**PROPERTY OWNED BY THE TOWN
WHICH WAS ACQUIRED THROUGH TAX COLLECTOR'S DEED**

TAXES TO:

DESCRIPTION:

Anderson, A.J.	4.5 acres of marsh land
Bagley, Effie	1 acre of Fowler Marsh. Land
Beckman, Hiram G.	Cross Beach
Brewster, Charles hrs	7 acres of Tilton Land
Charles, Thomas est	Eaton Land
Chase, Charles P. hrs	2 acres of marsh land
Chase, George hrs	1/3 interest in the following properties:
	1 acre of Chase Land
	4 acres Chase & Pike Land, 1 acre of Felch Stump Land, 3 acres of Eaton Homestead, 3.5 acres Dow's Island Twombly Land
Chase, Josiah hrs	Flats
Chase, J. Smith hrs	Gove land
Chase, Mary J.	3.5 acres of marsh land
	Maplot# 26-36-0
Clark, Walter	Parcel of Land
Comley, Joseph hrs	7 acres of marsh land
Dagget, Phillip or Phyllis	Land on River St
Delong, Joseph	4.5 acres of marsh land
Dow, Albert hrs	Marsh land
Dow, William hrs	1 acre of marsh land
Eaton, Anna R Heirs	1 acre of marsh land
	Map 26, Lot 49
Eaton, Clarence	Land on Rte 286
Eaton	Land off South Main St
Eaton, Seneca hrs	.5 acre off Blackwater River
Evans, Harry	9 acres of marsh land
	10 acres of marsh land
	4 acres of marsh land
Evans, Jerome hrs	Evans stump & pond (woodland)
Felch, George E hrs	1.5 acre of marsh land
Felch, Myron B hrs	.75 acre of marsh land
	Walton Rd ext, .5 acre marsh land off Mill Creek, 3 acres marsh land off Black Water River & Martin Slough Creek Maplot# 26-51-0, 26-52-0, 26-53-0

Town Acquired Land - Continued

Flannagan, Albert	Lot 52 Seabrook Beach
Fogg, Newell & Harriett	Stump land
Fowler, Wilard est	Marsh land
Goodall, Dr E.B.	5 acres of Perkins
	Woodland
Gove, Benjamin, hrs	3 acres of Gove marsh
	land
Gove, Edward N & Sylvia C	1/8 acre of Walton
	Flatts, 1/2 acre of
	Gove Flatts Maplot#
	26-60-0
Gynan, Andrew hrs	3.5 acres of rock
	marsh
Gynan, Herbert hrs	Land on River Street
Hodgekins, Julie	7 acres of land
Janvrin, Charles hrs	2.5 acres of Joy marsh,
	2 acres of flats
Janvrin, John	Land off Rte 286
Joy, Benjamin	Folly Mill Woods lots
Knowles, Wallace hrs	Marsh land
Lamprey, Charles W.A. hrs	1.5 Marsh Land
Larnard, Dennis	7 acres of Collins Wood
	land (3-30-2, 3-30-3,
	3-30-4), 4.5 acres of
	sprout land (3-30-1)
Locke, George hrs	0.5 acre of stump land
Merrill, Albert	3 acres of tract land
Moody, John	0.5 acre of marsh land
Morrill, Walter hrs	12 acres of marsh land
Nedeau, Errol & Alicia	Mobile Home, no land
O'Connor, Ellen est	3.5 acres Stump & Wood
	Land
Pearson, Edmund	Land south side of
	Rocks Rd
Perkins, Charles hrs	5.7 acres off South
	Main St
Perkins, Ed hrs	4 acres of marsh land
Pike, George D. hrs	4 acres of Gove marsh
	land
Robinson, Carrie	0.50 acres of marshland
	Map 26, Lot 112
Rowell, Charles hrs	12 acres of Cross Beach
	Land

Town Acquired Land - Continued

Sanborn, Theophilus Jr.	8 acres marshland 26-73-0, 6 acres of marshland 27-74-0, 4 acres of marshland 26-75-0, 10 acres of marshland 26-76-0
Shattler, Berry	2 acres of marsh land, 4 acres of marsh land 9 pieces of land
Short, Ruby	3-2 acres of marsh land
Sibley, Susan hrs	1 acre of Joy wood land, 1.5 acre of
Smith, Emily	Lock Tillage, 3 acres Gillis Land, Roak Land, .5 acre of Cross Land 1 acre of Boynton Land .5 acre of wood land, 2 acres Dow land, 1/4 acre stump land
Smith, Jacob hrs	4 acres of Smith Stump Land, B. Chase land, 2.5 acres Pettengill Stump Land, 1.5 acres of tillage land
Smith, James hrs	Marsh & Spreading Place Wood land
Smith, Madeline	.75 acre of land 4 acres of marsh land 3 acres of Dow Wood land, .5 acre of marsh land, 2.5 acres of marsh land
Steven, Elbridge	2.5 acres of marsh land, 4 pieces of Tilton marsh land totaling 4 acres
Stratham, Hardward	Land on Rte 286 next to the Lamott Property
Sullivan, Charles	4.2 acres of backland Map 9, Lot 236-1 Land
Tilton, Joseph hrs	Marsh land
Thurlow, Ethel	Marsh land
Towle, Howard	Marsh land & Philbrick land
Unknown Owner	Marsh land
Unknown Owner	
Walton, George estate of	
Walton, John N hrs	
Walton, Theresa estate of	
Walton, William H estate of	
Weare, George O	

LAND WHICH THE TOWN PURCHASED

Brown Memorial Library Lafayette Rd	.57	acre
Chase Homestead Lafayette Rd	11.70	acres
Chase, Thomas & Eaton Anne heirs	2.00	acres
Crovetti Well Field True Road	17.70	acres
Downs, Helen & Ruhp Grace & Nancy Maplot# 6-37-0	.09	acre
Eaton, Clinton heirs	4.00	acres
Eaton, Mavis	.54	acre
Eaton, R.C.V. estate of	1.00	acre+-
Felch, Sadie heirs	1.70	acres
Fogg-Pineo Well Field Mill Lane	17.30	acres
Fogg, Grace C (Gift)	10.15	acres
Goodwin, Fannie heirs	6.00	acres
Meeting House Land	3.10	acres
North Atlantic Energy Corp Rocks Road	1.892	acre
Old New Boston Rd land	24.00	acres
Peters, Christopher	9.685	acres
Police Station land Centennial St	10.50	acres
Randall, Anthony Jr & Edith off Centennial St	.38	acre
Riley Well Fields Ledge/Blacksnake Rd	28.60	acres
Rock Well Fields Rte 107	112.70	acres
Sand Dunes East of Atlantic Ave	19.00	acres
Sand Dunes West of Ocean Blvd	56.00	acres
Tri-Town Realty Trust	5.60	acres
Tri-Town Realty Trust (land located in Kensington)	15.00	acres
Tri-Town Realty Trust (land located in So. Hampton)	7.00	acres
Town Hall land Lafayette Rd	1.70	acres
Transfer Station land on Rocks Rd	3.50	acres
Van Deusen, Diana 31 Worthley Ave	.75	acre
Violette, Thomas & Souther, Mary Wrights Island	.538	acre

REPORT OF THE TOWN MANAGER

To the Honorable Board of Selectmen and the citizens of the Town of Seabrook.

My tenure as your Town Manager commenced on May 21, 2003. The journey to date has been both interesting and instructive. Interesting because of the unique opportunities that are associated with each municipality, in this case Seabrook, and instructive because of the interaction that occurs of necessity between the citizens, employees and officials in resolving those unique problems and opportunities.

Seabrook is not unlike other municipalities in New Hampshire in several respects. Our problems are centered on taxes, property assessments, unions and productivity. Our unique problems are centered on water, nuclear power, beaches, harbors, dunes, marshes, commercial fishing and development. All of these areas deserve and require constant attention and action to maintain balance and bearable conditions, so that individual citizens can maintain their existence in harmony with their environment and balanced with their needs.

Property taxes have been a priority during the past year. The sharp increase in the tax rate caused by the need to address our water supply problems has been addressed. The proposed budget for 2004 is \$500,000 less than the previous year. The impact of the tax rate is marked for substantial reduction to pre-2003 levels through the use of available funds and borrowing for long-term projects, coupled with the removal of previous funding for the large water projects that were one time expenses.

The assessed values of properties continue to rise due to the increased values associated with the sales of property, particularly beach area properties. Until the values associated with the sales values for property transfers stabilize, we will continue to see rising property assessments. Pressure will continue to exist in the taxable value area because of the continued devaluation of the Seabrook Station. All of the problems are the result of state policies and laws, an area where citizens have little or no input and where we are all captives of the needs of State Government. Please remember that there is no such thing as true home rule in New Hampshire.

Progress has been made in stabilizing and improving relations with the Seabrook Employees' Association. The substantial backlog of grievances and arbitrations has been by and large resolved. The contract with this unit has been submitted for town approval at this coming Town Meeting. We look forward to a long period of stability

and increased productivity for the benefit of the employees and the community.

Your town government continues to work on several important projects that will assist in the long-term improvement of the community. Projects such as the dredging of the harbor, a long-term maintenance program for the beach and dune areas, increased water supply through the diversion and desalination projects, the installation of water meters and the replacement of the bulkhead at the Yankee Fisherman's Cooperative are but a few ongoing programs.

New programs include the removal of arsenic, iron and manganese from our water supply; the completion of deferred maintenance of our roadways; and the painting of the interior and exterior of our water storage towers that has been deferred for several years.

The year 2004 will see increased efforts to improve the productivity of our services, by providing better and safer working conditions for our employees; improving our ability to establish and utilize collective purchasing and to replace the loss of those services from the state. Stabilizing the impact of taxes upon our citizens has the highest priority after insuring the public safety. In short, we will do everything in our power to make life better for the citizens of Seabrook, while fairly and impartially administering the laws that you have enacted for your protection and peace of mind.

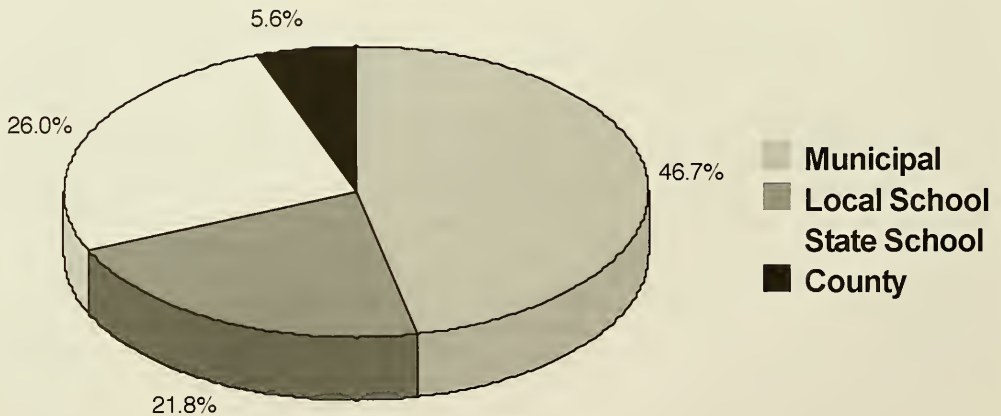
In closing, I would like to express my personal appreciation to the many individuals who serve as Seabrook's elected and appointed officials for their assistance during the past year. Thank you to the citizens of Seabrook for their help, assistance and suggestions. Your help has been invaluable in accomplishing the work of the past year. A very special thank you to the members of the Board of Selectmen and their able staff and co-workers. Nothing could or would have been accomplished without your dedication to the people of Seabrook. Last, but not least, to the many individual employees of the town for their many long hours, both night and day. Your efforts did make a difference in providing those necessary services to the citizens of our community.

Respectfully submitted,
Frederick W. Welch
Town Manager

2003 - TAX RATE

<u>GOVERNMENT</u>	<u>APPROPRIATION</u>	<u>TAX PER \$1,000</u>
Municipal	\$14,002,926	\$ 7.12 = 46%
County	\$ 1,679,258	\$ 0.85 = 6%
Local School	\$ 6,521,650	\$ 3.32 = 22%
State Education	\$ 3,860,431	\$ 3.96 = 26%
Total Tax Rate	\$26,064,265	\$ 15.25

2003 Tax Rate



ASSESSING DEPARTMENT - TOWN REPORT 2003

SEABROOK VALUATION TRENDS

The Seabrook Real Estate market has been growing at an extraordinary rate throughout 2001, 2002 and into 2003. While Seabrook's market realized steady gains through the late 1990's and into 2000, the rate of growth has grown as much as 15% per year since early 2001. The availability of low cost water and sewer, low tax rates in comparison to neighboring communities, and a high level of new construction have contributed to the positive real estate market.

STATE PROPERTY TAX

In 1999, the State instituted a state education property tax. The state also created an *Education Property Tax Hardship Relief* program, which paid a refund to any taxpayer that qualified, based on income, ownership, and location of primary residence. This program was repealed for the 2002 tax year and replaced with the *Low and Moderate Income Homeowners Property Tax Relief* program. Applications will be available at the Assessor's Office after April 15, 2004. The completed applications will be accepted by the State of New Hampshire Department of Revenue Administration (DRA) from May 1, 2004 to June 30, 2004.

ASSESSMENT CERTIFICATION

The Town of Seabrook underwent a total re-valuation of values for the 2001 tax year. A complete update of values was undertaken by the Assessor's office for the 2003 tax year. The DRA has been reviewing the assessments and assessment practices of the town for the 2003 tax year. Recent legislation requires that towns meet assessment certification on a periodic basis. One of the major requirements of certification is a level of assessment (level of assessed values in comparison to recent market sales) of 90% to 110%. The DRA's report is expected in the spring of 2004.

NUCLEAR POWER PLANT

The Seabrook Nuclear Power Plant sold to Florida Power and Light Energy (FPL) from Juno Beach, Florida in November 2002. The 5-year agreement between the town and the power plant expired with the 2002 tax year. The town and FPL have not yet come to an agreement on the value of the plant for the 2003 tax year and onward. Negotiations with the new owners continues. The taxable value of the plant was lowered from \$1,200,000,000 to \$975,000,000 for the 2003 tax year.

2003 SUMMARY OF VALUATION

LAND.....	\$ 535,022,700
BUILDINGS.....	521,917,000
PUBLIC UTILITIES.....	<u>1,140,259,000</u>
TOTAL VALUATION BEFORE EXEMPTIONS	\$2,197,198,700
BLIND EXEMPTION.....	\$ 135,000
ELDERLY EXEMPTION.....	17,790,000
DISABLED EXEMPTION.....	1,040,000
EXEMPT PROPERTIES.....	63,250,800
WATER/AIR POLLUTION CONTROL EXEMPTION.....	<u>148,660,200</u>
LESS TOTAL EXEMPTIONS.....	(230,876,000)
TOTAL VALUATION AFTER ALLOWED EXEMPTIONS.....	\$ 1,966,322,700

Respectfully submitted,
Scott W. Bartlett, CNHA, NHCG
Town Appraiser/Assessor

Board of Adjustment - Annual Town Report 2003

The Zoning Board of Adjustment members spent a great deal of time this year balancing the needs of residents and businesses with the current zoning regulations. The board has done a wonderful job in spite of having to make several difficult decisions. The board operates under an updated set of by-laws thanks to the work of our members and secretary. The Town of Seabrook has the benefit of very experienced members who have spent years studying New Hampshire land use regulations. We look forward to adding some additional members to our board to assure the future success in dealing with these important issues. Lastly, we ran a tight ship and after expenses were able to generate a positive cash flow to the town. My thanks to my fellow board members who donate their time to sit on these cases and shape the future of Seabrook.

Respectfully Submitted,
Dr. Peter Fowler, Chairman
William Cox, Vice Chairman

Members at Large: Lucille Moulton
Dr. Robert Lebold
Howard C. Page, III
Henry Therriault

WATER & SEWER DEPARTMENT ANNUAL TOWN REPORT - 2003

This past year, our water system was operating below its capability. To assist with the pumping, we were forced to install and use a temporary well. This well, located on Susan Lane, produced 37 million gallons of water from March until the end of July. This well was later removed from service due to its poor water quality. Ground water levels in three of our four well fields have come back to almost normal levels. The fourth well field area, located off Ledge Road, remains at a very low level.

The town of Seabrook is in need of additional water sources. The town is growing and the water system has to keep up the pace with this growth. This year, voters raised money through two articles, to help find water and to divert stream water. We were unable to spend the allotted funds because these articles were not properly worded. In March 2004, voters will have the opportunity to amend the wording of these articles. In the interim, our total water ban will continue to be in effect and we would like to thank everyone who has complied.

I would like to take this opportunity to personally thank the water and sewer personnel for the outstanding work accomplished over the past year. The labor work force has been at a deficit most of the year, especially in the water department. Three employees have been out due to illness or injury. The remaining employees along with the part-time help had to work extremely hard in difficult situations. Their dedication to the job is greatly appreciated.

There were 505,729,353 gallons of water pumped in 2003. This is a 33,293,596 gallon decrease over the previous year. This decrease can be directly attributed to our total ban on the outside water usage and the decrease of water usage by the industrial/commercial companies. Sovereign Chemical, Florida Light and Power Plant (Nuclear Power Plant), Best Western and Beach Bubbles Laundry had the most significant decreases of 22.8, 2.9, 2.8 and .3 million gallons, respectively. Venture (formerly Bailey's), Hannah Foods, Loctite Corp. and Applebee's had the most significant increases of 1.2, .9, .5 and .3 million gallons, respectively. Sovereign Chemical Company reduced their use by recycling the water through a cooling tower. Autosshine Car Wash and Prowash installed their own wells.

There were thirty-six new residential and one industrial/commercial water services installed this year. CVS Pharmacy was added as a new metered customer. The crew also installed four sewer services throughout the year.

A few minor water leaks occurred. None of these were major and most of them were on the homeowner's property. Also, four fire hydrants were damaged by motor vehicles and were repaired.

Water & Pipe Testing, Inc. of Wakefield, Massachusetts, conducted a complete leak survey on the entire water system. Only four minor leaks were found, three were on the homeowners' property. We were responsible for the repair of only one, which was leaky packing on a valve.

Our wastewater treatment plant processed 328 million gallons of sewerage. This is a daily average to the Atlantic Ocean of approximately 944,000 gallons. From this, we extracted 1466 wet tons of bio solids, which were transported to a composting facility.

The crew installed large powered ventilation louvers to cool the emergency generators at our Centennial Street and Route 286 sewerage lift stations.

We would like everyone to please refrain from running water to keep their pipes from freezing and to rely on their heat tape and insulation. We have found that homeowners, who "trickle" water to keep pipes from freezing, actually cause their drainpipes to freeze in extremely cold weather. Check your heat tape and insulation prior to freezing weather. On these cold, windy days, we are witnessing over 800,000 additional gallons of water use per day.

Please remember - water is a precious and useful resource and should be used wisely, not wastefully. Conserving water is everyone's responsibility.

Respectfully submitted,
Warner B. Knowles
Water/Sewer Superintendent

Emergency Management

During 2003, the Emergency Management office has had training on a continued basis, to keep staff and volunteers current with equipment and information.

Training has consisted of RADEF (radiological), transportation, evacuation, etc. This coming year, 2004, we will be participating in a graded exercise, which will test and examine the towns ability to perform in the event of any unusual situation which may occur. All towns within a ten mile radius of the power plant will also be participating in this exercise.

I would like to express my thanks to our staff and volunteers, the Town Manager, and Selectmen for their continuing support.

Respectfully Submitted,
Joseph Titone
Emergency Management Director

Cemetery Restoration Committee

The cemetery restoration committee experienced another successful year with much thanks to Roger Syphers Monument Company of Hampton, N.H. Roger not only does most of the gravesite work, he also serves as the committee's advisor from time to time.

Most of the severely broken gravestones have been repaired. The large obelisks that were in danger of tipping over from winter frost now have new concrete foundations beneath them. Much of the work was time consuming and dug by hand rather than using heavy equipment, as areas would not permit access with large tractor backhoes.

The Gove gravesite on Route 1 near Rocks Road, which was badly disturbed by the Route 1 and Route 107 road construction project, has been repaired. The Audley Construction Company did almost all of the repairs at no cost to the Town of Seabrook. The cemetery committee chairman and the state engineer of the road project oversaw the work for Audley Company. The photographs kept by Syphers Monument Company and turned over to the town cemetery records department provided valuable input on getting the Gove site back to its original state. An added marker, donated by Syphers Monument Company, depicting the era in time and history was erected on the site.

The badly broken stone located in pieces at the Elmwood Cemetery was completely replaced with a new one. The stone was able to be replaced by bits and pieces of information gathered by Evelyn Fowler a local resident who studies gravestones and their history. The stone in question was that of James Fowler who was a Civil War hero

who died at Cape Hatteras Inlet Battle in 1862. The stone was then placed in the Methodist Cemetery in its proper place. It was not determined as to how this stone mysteriously came to be at the Elmwood Cemetery in pieces.

On Weare Road a small cemetery was uncovered, the Johnson Burial Ground Circa 1822. The site was cleared of all debris and growth. Granite posts were installed by Syphers and crew around the site perimeter and chains looped from post to post. An iron gate will be placed at the opening of the site near a large rock that was used from the lot and engraved (Johnson Burial Ground Circa 1822). The gate was donated by a local welding shop and will be installed in the spring by Syphers. This coming year there are two more abandoned gravesites that will be cleaned and have post and chains installed. This will be done after a meeting with known family ancestors for information and input.

A third burial site will also be finished this year with chain hardware and whatever granite posts need to be replaced. Work will be done in all cemeteries this coming year, some left over from last year and some new issues caused by nature's elements and time.

The committee took on a new member this year, Janet Dow, who replaced our departed but not forgotten member Clyde O. Brown, he served us faithfully.

Anyone having information regarding graves, grave markers, or anything that may be helpful to the committee is welcome to contact any of the committee members. We can be reached by phone or seen at the cemeteries. Secretary Dottie Fitzgerald and myself can often be found checking with Mr. Syphers while he works at the sites.

We would like to thank the town manager and taxpayers for their assistance.

Respectfully Submitted,
George W. Dow, Chairman
Dorothy Fitzgerald, Secretary
Janet Dow, Member
Roger Syphers, Associate Member and Advisor

2003 ANNUAL TOWN REPORT - PLANNING BOARD

In the year 2003, the planning board processed over fifty cases with ten subdivision approvals and two pending approvals for a creation of forty-six additional residential lots. Most of these were minor subdivisions with the exception of a proposed twenty-seven-lot subdivision off Stard Road.

Town Planner Thomas Morgan has updated the capital improvements program document with the recommendations of the board members and the proposals of the various department heads. The plan will cover the period 2004-2009. We will be updating this plan every year. The purpose of this plan is to encourage municipal planning several years into the future and to keep abreast of major projects that may be contemplated by municipal boards and departments.

The board recommended and the voters approved amendments to the zoning ordinance in the year 2003. There will be more amendments that were recommended and will be on the 2004 town warrant for your approval. Also approved, by the planning Board, were several amendments to the site plan and subdivision regulations. Public hearings were held on these proposed changes and a decision was reached that we felt would best serve the town and its citizens.

At this time, I would like to thank all of the members for their dedication. A special thanks to retired CEO Robert Moore for his long-time service and knowledge as advisor to this board.

CASES PROCESSED IN 2003

Site Plans.....	15
Subdivisions.....	12
Lot Line Changes.....	09
Condo Conversions.....	19
Driveway Applications.....	12

Robert B. Brown.....	Chairman	Michael Cawley.....	Alternate
Susan Foote.....	Vice Chairman	William Cox.....	Alternate
G. Keith Fowler.....	Member	Richard Dodge.....	Alternate
Peter Evans.....	Member	Michael Lowry.....	Alternate
William Knowles.....	Member	Thomas Morgan.....	Town Planner
Mark Preston.....	Member	Michael Fowler.....	Town Engineer
Emily Sanborn.....	Secretary	Paul Garand,CEO.....	Advisor
Karen Knight.....		Selectmen's Rep.	

Respectfully Submitted
Robert Brown, Chairman

Capital Improvements Program 2004 - 2009

The Planning Board is pleased to report that we updated the Capital Improvements Program (CIP) during the past year. The plan will cover the period 2004 through 2009.

A total of 120 capital projects were proposed by the Conservation Commission, Public Works Department, Fire Department, Police Department and the Recreation Department. Additionally, our board proposed 14 projects.

We wish to thank all of the above municipal departments for the prompt and professional manner in which they responded to our requests.

The CIP provides several benefits to the Town:

- It helps to coordinate spending among the various departments who otherwise might be unaware of potential redundancies;
- It prompts municipal decision makers to think several years into the future when considering the allocation of funds;
- It reduces the chance of a spike in the tax rate caused by unexpected capital expenses;
- It allows the Planning Board to assess developers impact fees for off-site improvements; and
- It permits the Planning Board to propose a growth-control ordinance, if desired.

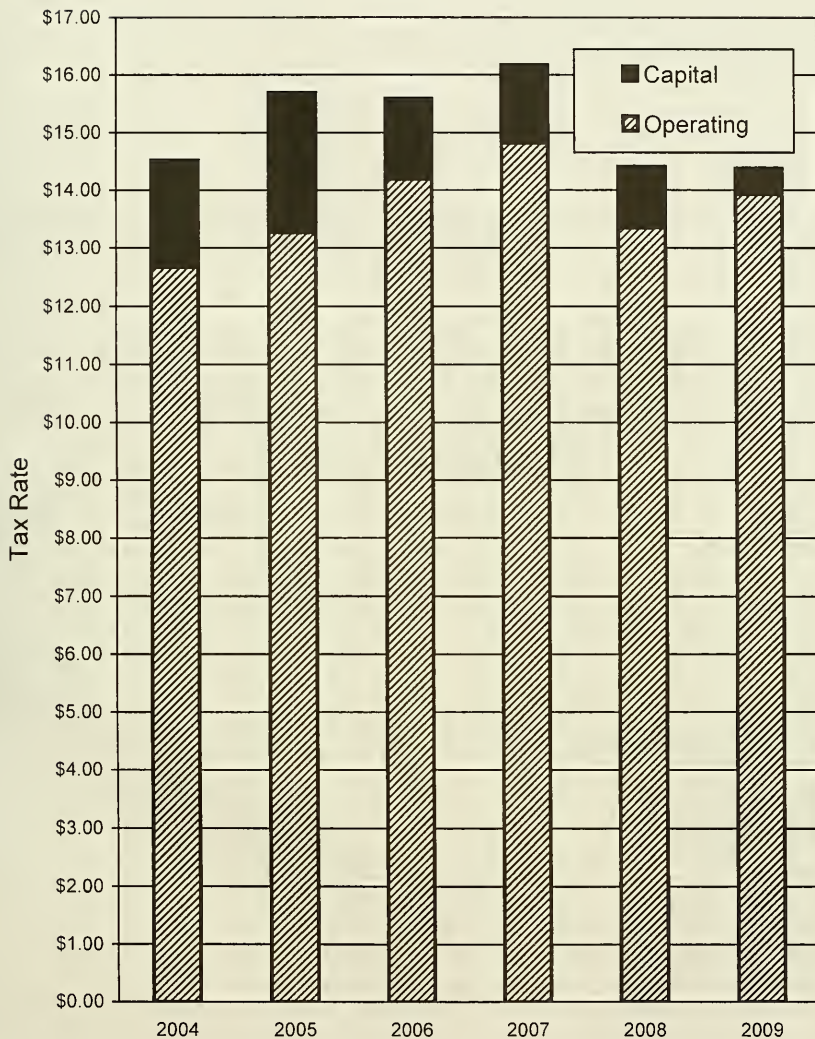
The graph on the next page depicts the impact of capital projects recommended by the Planning Board during the next six years in the context of anticipated operating expenditures.

We will be updating the plan on an annual basis. The next update will commence in mid-summer 2004. Copies of the CIP are available for public inspection at the Town Hall. As always, your comments are most welcome.

Respectfully Submitted,
Robert Brown, Chairman
Seabrook Planning Board

Fiscal Impact of Proposals

Recommended by the Planning Board



OFFICE OF CODE ENFORCEMENT
BUILDING INSPECTOR'S REPORT 2003

Commercial development was down this year. Several large projects are before the planning board at this time and more are in the pipeline. The widening of Route 1 will commence between the recreation department and Railroad Avenue with the proposed building of Lowe's Home Center, Inc. Industrial permits have been steady this year and several new businesses have come to the Town of Seabrook. New residential permits have decreased this year, but older homes are being remodeled or replaced with new structures.

The State of New Hampshire adopted the International Codes as of September 2003. The building department urges you to support the adoption of these codes to ensure local control over the proposed codes.

A special thanks to Robert S. Moore, who retired as building inspector and health officer in July after seventeen years of dedicated service to the town. Best wishes to Bob in his retirement.

BUILDING PERMITS ISSUED

<u>CODE</u>	<u>PERMITS</u>	<u>ESTCST</u>
Single Family Homes.....	17.....	2,460,000
Two Family/Duplex.....	03.....	540,000
Mobile Homes.....	05.....	72,500
Residential Alterations/ Additions & Remodels.....	133.....	1,220,882
Garages.....	17.....	409,565
Commercial Buildings.....	01.....	170,000
Commercial Alterations/ Additions & Remodels.....	33.....	968,975
Industrial Buildings.....	03.....	1,092,000
Industrial Alterations/ Additions & Remodels.....	07.....	3,146,069
Miscellaneous.....	75.....	383,936
(sheds, swimming pools, fences, etc.)		
Municipal.....	02.....	300
Replaced Residential Dwellings.....	37.....	2,186,771
Family Apartments.....	03.....	32,000
Renewals & Conversions.....	06.....	290,000
TOTALS:	342	12,972,998
Commercial & Industrial Occupancy Permits Issued.....		08
Notice of Violations.....		07

Respectfully submitted
Paul J. Garand
Building Inspector

**OFFICE OF CODE ENFORCEMENT
HEALTH OFFICER'S REPORT 2003**

2003 has been a busy year. Well Head Protection inspections of all industrial and commercial businesses west of 95, restaurant inspections and tattoo establishment inspections have kept the office busy.

West Nile continues to be a threat to the area. We still urge you to help in reducing this problem by cleaning up debris and emptying all containers that accumulate stagnant water on your property. Rabies continues to be a concern. I would, again this year, remind all pet owners to keep their animals' shots up-to-date.

The Town of Seabrook recycling center accepts old paint and used motor oil. Disposing of these and all household chemicals properly will help to protect our water resources.

BUSINESSES INSPECTED AND LICENSED

Restaurants & Take-Out Stands.....	40
Stores & Markets.....	23
Motels & Inns.....	04
Beauty Parlors.....	05
Mobile Food Vendors.....	05
Food Processor.....	01
Tattoo Parlors.....	06
Tattoo Artist.....	18

COMPLAINTS - INVESTIGATIONS - INSPECTIONS

Sewage Related Complaints.....	09
Complaints of Unsanitary & Unsafe Living Conditions.....	08
Trash Related Complaints.....	10
Miscellaneous Health Related Complaints.....	20
Day Care.....	03

Respectfully submitted
Paul J. Garand
Health Officer

Budget Committee Annual Report

Another year has come and gone. In October, the budget committee started its weekly budget sessions. All town department budgets, the Seabrook library budget, the Seabrook school budget and warrant articles are considered for the upcoming year's ballot. It is the task of the budget committee to make sure all budgets that are brought forward are factual and affordable proposals to the citizens of Seabrook. The committee consists of nine members. Six are elected by the voters of Seabrook and three are appointed. There is a representative from the Board of Selectmen, the school board, and the beach precinct. A new addition this year was the opportunity to have the budget committee meetings shown live on SCTV 22 for the voters of Seabrook.

Respectfully Submitted,

Paula Wood, Chairman

Robert Marcello, Vice-Chairman

Oliver Carter, Selectmen's Representative

Karen Knight, Selectmen's Representative

Michele Knight, School Representative

Richard Maguire, Beach Representative

Jo-Anne Page, Secretary

Linwood Norton

Jason Janvrin

Richard Cooper

Dr. Peter Fowler

Street Light Committee

The street light committee has been inactive the last couple of years due to the fact we have received no requests for any lights.

We have noticed lights have been installed on some of the streets in the newly developed areas. None of the installations have ever come before this committee for approval.

Because there have been no requests of late, we feel the residents of the town are satisfied with the present lighting system.

Respectfully Submitted,

Marion Kinlock

E. Albert Weare

Street Light Committee

Seabrook Housing Authority

2003 was another fruitful year for the Seabrook Housing Authority and the 91 Seabrook senior citizens who live at Seabreeze Village and Ocean Mist.

Thanks to the generosity of Seabrook's taxpayers, the authority is able to offer apartments based on an affordable percentage of income to lower income senior residents of Seabrook. Although rents average \$275.00 and are as low as \$61.00 per month, the authority is able to meet operating expense obligations solely from tenant rental income.

In addition, the authority is able to offer resident get-togethers such as, the annual Christmas party as well as a summer cookout and seafood festival, all of which serve to reinforce the authority's focus on creating a "home" environment for its seniors.

With more than twenty-five applicants on the waiting list for an apartment, the authority's commissioners continue to search for ways to provide housing for Seabrook's lower income senior citizens.

The five commissioners of the Seabrook Housing Authority are:

Paul Kelley, Chairman
Oliver Fowler
Patricia O'Keefe

Fred Moulton, Vice-Chairman
Dick Donahue

Scholarship Funds Report - 2003

The scholarship funds committee met at the public works department building on Railroad Avenue, April 21 & 22, 2003. After reviewing and grading the applications, awards were given to twenty-two (22) applicants. Nine (9) of these were presented on awards night at the Winnacunnet High School and thirteen (13) recipients were notified by mail.

Respectfully Submitted,
Vernon Small, Chairman

Seabrook Cable Television 22 Committee

The SCTV 22 committee is now formed and consists of seven members. This year, as a committee, we have purchased new equipment and have had it installed. We have also worked on a solution to our audio problem. The current members are: Betsy Ross, Betty Thibodeau, Paula Wood, Dick Cooper, Oliver Carter, Carrie Fowler and Steve Rita.

Respectfully Submitted,
Members of the SCTV 22 Committee

Town of Seabrook Welfare Department 2003 Annual Report

For the fiscal year 2003, the towns Welfare Department spent a total of \$86,062.26 in direct assistance to local families. A total of 121 families were assisted financially in the year 2003. The town has recovered \$14,821.90 through state reimbursements, promissory notes, court actions, assignments and liens.

Our welfare office, as well as the Seabrook outreach office of Rockingham Community Action, continues to work as a team in providing services to the public in our area. The continuing increase in rental costs and lack of affordable housing options, combined with low wages and unemployment, are many factors impacting the amount of assistance required for families.

While the state government is working hard to figure out an operating budget, New Hampshire families worry whether their children's health insurance will continue. Without adequate funding for Healthy Kids, some children could lose their health coverage and return to the ranks of the uninsured. With Health Kids, Children's Health Insurance Program, I am proud and able to refer my clients to a successful and friendly program that offers a cost-effective way to ensure that our generations of children receive the health care services they need and require to stay healthy and become successful.

There have been many new and exciting programs offered this year to the community to enable our residents more options and resources for those in need to live stable, more productive lives. Some of these services include: The Marketplace, a job-finding source; Seacare Services, insurance plans for low-income families whose providers treat in New Hampshire and are affiliated with CAP; EAP, Electric Assistance Program allows a discount on electric costs for eligible families and many more. All of these services are available in the community and are geared toward providing solutions for residents in need.

Respectfully Submitted,
Kerri J. Bagley
Welfare Director

**Department of Public Works
Town Report 2003**

I again want to thank the people of Seabrook for their continued support of this department and to recognize the department's employees for their hard work and diligence, as these "First Responders" keep the roads, culverts, parks and beaches in good working order. This department also meets the challenge through your tax dollar with our cemeteries and solid waste removal tasks.

HIGHLIGHTS

Winter Maintenance: The DPW crew responded to slippery roads, ice and snow 33 times between November 2002 and April 2003 and 3 times in December 2003. Snow was estimated at twenty inches above normal. The department filed for federal assistance money after the Presidents Day storm and \$13,242.00 was approved by Washington.

Recycling: In a continued effort to maximize the spending of your tax dollar a change with a contract service regarding the disposal of paint is being implemented. The inclusion of handling the ever-increasing electronic waste such as old computers, VCR's and microwave ovens was started this year. A new horizontal bailer was ordered in December.

Rubbish: The department continued weekly curbside pickup along with summer double runs to the beach route. The volume of rubbish collected was again up this year by an additional 8% as compared to last year. Unfortunately, the tipping fees for the disposal of this rubbish at Haverhill, Massachusetts also witnessed a large increase last July. The townwide fall cleanup in all neighborhoods was ongoing for one month. Rubbish disposed of at the Massachusetts facility now exceeds 4,200 tons from Seabrook.

Ash Removal: Again this year a portion of our ash pile was removed by efforts of our crew and waste management. Ash was trucked away to an approved site in Rochester, NH.

Federal Storm Water Mandate: In March of 2003 the Town of Seabrook filed on time with the E.P.A. The Federal Government accepted the five-year plan on how storm-water will be handled, with the goal of cleaner water reaching the estuary and a permit was issued for storm-water discharge.

State Storm-water Grant: A mapping grant through the State of New Hampshire was obtained and used to begin mapping and documenting all storm-water pipes, culverts, drains and structures townwide. This work was ongoing into December utilizing Earth Tech, Parker Survey and members of the DPW crew. An additional state grant was applied

for and accepted by the Department of Environmental Services, which will allow this work to continue in 2004.

Drainage Construction: A state permit was applied for and granted to allow for the replacement of a large culvert on Lower Collins Street. Material was purchased but this project is delayed until the gas company can relocate their utility in the spring of 2004. Lawn restoration was completed on the Dixon Way and Francis Way drainage project. Additional repair work on New Zealand Road was completed. A French drain was installed in 1 location on Ledge Road.

Crack Sealing: A specialty contractor was used to crack seal on Railroad Avenue, True Road and a small portion of Black Snake Road.

Low Shoulder Maintenance: The department is proud of their fabrication of a shoulder machine, which works off of a salt spreader. The following roads had shoulder repairs done in 2003: Walton Road, Railroad Avenue, Causeway, Centennial Street, Violette Lane, Quaker Lane, Washington Street, Collins Street, Lower Collins Street, South Main Street, Parkersville Lane, Adams Avenue, Fowlers Court, Worthley Avenue and a portion of Ledge Road.

Town Pier: The DPW made repairs to the town float while a specialty contractor drove new piles and several sister piles at the end of the town pier. Small tailings were put in place by town workers to chink the riprap on the east side of the pier.

Sidewalk Construction: The DPW crew completed the lawn restoration alongside of the sidewalk on Centennial Street last spring.

Gravel Roads: The DPW periodically throughout the year regraded the two remaining dirt roads. Once again, many loads of hard packing gravel was placed on Cross Beach Road in an effort to raise the crown of this road. Lastly, the town crew installed pavement at the intersection of Cross Beach Road and Route 1A.

Old Home Day: DPW crews spent many man-hours setting up, constructing stages and dismantling so all could enjoy this yearly event.

Welcome Center: The town crew repainted the floors of this facility and the building was cleaned daily throughout the summer.

Mosquito Control: Town crews repaired existing greenhead boxes, the state prison constructed 18 new boxes and a New Hampshire contractor provided the expertise and required permits in our efforts to eradicate this potentially dangerous pest.

Beach Maintenance: Town beaches were groomed all summer and boardwalks were repaired in all undermined locations. Hot top was

installed at all street entrances and overhanging brush removed. The Eisenhower Street boardwalk was completely reconstructed.

Roadside Mowing: Town crews completed a summer cut on all major and arterial roads.

Parks and Cemeteries: The six ball field infields were fertilized and loam and seed added with mowing a weekly task through the growing season. Unusual amounts of rain (six inches above normal) kept our mowing and trimmer crew in the cemeteries and town commons constantly challenged and busy. The Hillside Cemetery and Wildwood Cemetery were the site of much work as we began to enlarge both for future expansion.

Miscellaneous: A large 3-sided shed was constructed by the crew to house cold patch with the intent to keep it dry and more usable when needed. One man completed the first Public Works Academy.

Respectfully Submitted,
John M. Starkey
DPW Manager

Water and Sewer Advisory Committee - Annual Report 2003

The Water and Sewer Advisory Committee was formed in August 2002. The members were charged with the tasks of:

- Researching the current state of affairs of the town's water and sewer facilities.
- Studying the assorted documentation regarding possible solutions to improve the supply facilities.
- Reporting our findings and recommendations to the Board of Selectmen so they can make an informed decision regarding the future actions required to improve the town's water and sewer systems.

The committee met 17 times in 2003. The Earth Tech Engineers were present for some of these meetings.

The approved 2002 warrant article that provided the funds for three water projects was found to have a technical error in the wording that bound the town to acquire permits for the diversion and desalination facility prior to installing the water meters. The funds have been appropriated, but have not been used due to the wording problem. A warrant article will be presented in 2004 to remove the phrase that links all three projects together.

If this 2004 article passes, the town will be able to proceed with the water meters, independent of the other two projects. If this verbiage-correcting article does not receive an affirmative vote, the funds most likely will remain untouched until the expiration date of

the article, then default to the surplus fund.

The state insists that we must have water meters installed as a conservation measure, prior to their issuing any permits for new water sources.

The wording of the 2002 article put the town into a "catch 22" situation. We could not install the meters until we received permits from the state, and the state would not issue any permits until we installed meters.

The request of bids for meters is all ready to go and if the 2004 article to correct the wording passes, the request for bids will be in the mail shortly thereafter.

Brian Goetz of Aquarion Water Company gave a presentation to the committee in August. This very informative meeting provided the opportunity to learn how other water supply companies operate. The meeting was broadcast on Channel 22 and many positive comments were received from the viewing public.

In December a diversion analysis request for proposals was issued. The intent of this proposal is to prove the feasibility of diverting water from the Hampton Falls River. Two bids were received and the Selectmen awarded the contract in January. Past studies addressed the diversion possibility in broad terms. This analysis will specifically detail what facilities are required and more precisely estimate the quantity of water realized by this project.

Sincerely,

Susan Foote, Chairman

Bruce Casassa

Owen Lathem

Sandy Beaudoin

Richard Dodge

Susan Manzi

Warner Knowles, Advisor

Karen Knight, Selectman's Representative



Tri-Town Ponds

Seabrook Beach Village District

The year 2003 proved to be a very active one for the residents of the Beach Village District.

In April, district residents turned out in record numbers for the annual meeting in order to elect district officers, vote on the proposed budget and consider a variety of changes to the district's zoning ordinances.

Mrs. Marion Kinlock reluctantly stepped down from her position as district commissioner and was replaced by Mrs. Anita Diamond of Atlantic Avenue.

Marion has served the district for far more years than she would care to have you count. Whenever Marion accepted a task on behalf of the district's residents, she carried out the task with tireless energy and the constant goal of doing her very best. All Seabrook Beach Village District residents, whether year round or seasonal, owe Marion a debt of gratitude for a job well done.

In September Mr. Stephen "Moose" Keaney of Manchester Street was appointed district building inspector.

Steve brings a rare combination of technical expertise, energy, candor and long-term commitment to the role of building inspector. One can rightfully anticipate that the district's zoning ordinances will be applied in a fair and equitable way to all concerned during Steve's tenure.

Construction in the district reached new levels in 2003 and more of the same is anticipated for 2004. Many owners have chosen to take down existing dwellings and rebuild with a new and larger home.

As values escalate and taxes climb to greater and greater heights everyone is urged to become involved in the affairs of the district and the town! Make your voices heard!!

Commissioners meet the second Wednesday of each month and the annual district meeting will be on April 27th at 7:00 PM in the Warren West Memorial building.



Conservation Commission Annual Report 2003

The Conservation Commission reviewed twenty-seven New Hampshire Department of Environmental Services Dredge and Fill applications this year and responded to over a dozen potential wetland violation reports.

The Seabrook Beach Rt. 1-A Stormwater Treatment Facility project has completed phase I and phase II of the project. The AbTech Smart Sponge® Plus filtering medium was installed in the existing stormwater collection facility, located on Rt. 1-A near the public parking lot next to the harbor. Preliminary testing results indicate that the filtering medium is effective in reducing the bacterial pollutants traveling through the system. The amount of effectiveness is dependent on contact time therefore, heavy downpours receive less treatment than average rainstorms. This treatment facility is only one part of a complex situation. Other methods will be used to educate the public about the bacterial pollution problem and what they can do to help prevent stormwater pollution from entering our salt marshes and harbor. Bacterial pollution is the number one contributor to shellfish closures.

A representative from the "Rails to Trails" project has met with the Conservation Commission several times to discuss the possibility of creating a multi-use trail along side the old rail line. The Conservation Commission supports this project and hopes to assist in a trail pruning and clean up during the spring of 2004. Many residents already use this rail corridor for a variety of recreational pursuits.

In June, the Conservation Commission sponsored a special offer for residents to purchase rain-barrels at a discounted price. Rain barrels collect and store rain water for gardening purposes. If you missed the opportunity this year or wish to purchase more rain-barrels, look for a similar offer in the coming year.

The Conservation Commission was represented at the NHDES public hearings for dredging the harbor and repairing the River Street cut. Dredging and maintaining our harbor is vital to our local fishermen and our highly valued estuarine ecosystem.

The Conservation Commission meets on the second and forth Monday of the month. The public is always welcome and we value your input.

Respectfully submitted:

Susan Foote, Chairman

Derek Griggs

Jim Fuller

Mike Colon

Jesse Fowler

Henry Boyd, Alternate



Elephant Rock - Adams Ave.



Town pier and ramp

Report of the Police Chief

I would like to thank the Town Manager and the Board of Selectmen for the opportunity they have given me to serve the citizens of Seabrook as your new police chief. I moved to Seabrook the day before I started work and I plan to become a visible and active member of this community.

I am also grateful for the reception I have received from the men and women of this department. I believe that I am surrounded by a competent and committed group of professionals ready to respond to the challenge of new leadership. That being said, I would like to dedicate our 2003 report to retired police chief, Paul Cronin, who served the town so long and so well. We all wish him well.

You have my solemn promise that we will review all aspects of our agency to make sure that we are operating at peak efficiency, from an administrative and operational point of view. I will work with the men and women of this department to renew our commitment to being a service-oriented agency. We will focus on responding promptly and courteously to all calls for service. We will use our uncommitted patrol time to maintain a visible presence in the community, to give you and your families a sense of security and to act as a deterrent to crime. Our enforcement efforts, a necessary but often misunderstood part of our mission, will always be performed fairly and in support of legitimate public policy goals. Our services division will work with every officer of this agency, and with all of you, to maintain our commitment to quality criminal investigations, successful prosecutions and solving the problems of the youth and the elderly. Finally, our dispatch personnel, often your first contact with our agency, will rededicate themselves to being a courteous and efficient link to the rest of our department resources.

It is clear that heroin and other drugs are having a major impact on our community. I assure you that I will utilize all of my contacts and experience from 29 years in the local, state, federal and international law enforcement arena to impact this serious social problem. We will build community coalitions and pursue education, prevention, enforcement and treatment in an effort to bring this blight under control.

I would ask you in return to renew your commitment to the men and women of the Seabrook police department who serve you so bravely and so selflessly. We need your cooperation, support and trust to be able to serve the public safety needs of this community successfully. Positive communication on a daily basis and budget time support for the basic needs of this agency, including our personnel, equipment and cruisers, would be very much appreciated.

I look forward to seeing you around town.

Respectfully Submitted,
William D. Baker
Chief of Police

Police Department Statistics - Annual Town Report 2003

Prosecution	2002	2003	School Resource	2002-2003
Cases to Court	946	1233	Assist Patrol	27
Found Guilty	483	571	Court Appearance	13
Found Not Guilty	04	02	Class Lectures	123
Continued	93	110	Counseling	239
Continued w/o Find	60	41	Agency Referrals	14
Set for Trial	149	186	Meetings Attended	58
Defaulted	79	177	School Events	34
Extradition Hearing	06	10	Student Contacts	293
Grand Jury Indict	48	41	Teacher Contacts	230
Prob. Cause Hearing	49	68	Parent Contacts	118
			Calls for Service	207

Police Statistics Cont.

Case Descriptions	2003 Case	Case Clear			
Assault of Police Ofc.	02	02	Welfare Checks	60	60
Homicide	00	00	Suicide	02	02
Sexual Assault	06	04	Unwanted Persons	63	63
Assault (2 nd & Simple)	77	69	Untimely Deaths	04	04
Criminal Contempt	13	13	Witness Tamper	00	00
Criminal Threaten	38	38	Water Ban Checks	74	10
Criminal Trespass	07	07	JUVENILE	2002	2003
Road Rage/MV Complaint	50	50	Abuse	05	06
Miscellaneous	125	125	Delinquency	33	44
Domestics/Disputes	223	223	Neglect	04	14
Harassment	26	26	Sexual Assault	11	13
Indecent Exposure	00	00	C.H.I.N.S.	18	37
Suspicious Persons	34	34	Runaway/Missing	29	19
Missing Persons	02	02	Police Intervent	291	154
Firearms Incidents	03	03	Cases to Court	51	44
Child Pornography	00	00	Total Cases	291	154

Property Statistics

Offense	2003	Cleared	Amount Lost	Amount Recovered
Arson	00	00		
Burglary	25	16	43,493	21,050
Forgery/Fraud	17	07	11,755	
Bad Check	06	07	351	
Robbery	02	01	711	
Theft	183	157	108,591	46,703
Theft of MV/MC	11	15	13,450	72,686
Criminal Mischief	112	80	32,870	
Lost/Found	06	33	580	4,096
Total Loss/Recovery	817	750	211,801.55	144,534.64

TOTAL CASES FOR 2003:9400

Fire Department - 2003 Annual Report

On behalf of the officers and firefighters of the Seabrook Fire Department, we wish to thank the citizens of Seabrook for their support during the last year. We have seen many changes in 2003; 2004 will be no different.

In 2003, 4 new full time firefighters were added to our staffing level. This has brought our shift strength to 5. This enables us to serve you in a more efficient and safer manner than before. These new firefighters have fit in very well and will continue to serve for many years.

Also, in 2003, the town purchased a new ambulance. We did not trade in one of the older units because there was a need to keep a third unit. This has proved its worth, as calls for medical service in 2003 was far beyond what was expected. All three of your ambulances are constantly responding to emergency calls.

In 2003, we also added a medical/emergency response vehicle and a new forestry unit. These vehicles have served the town well. The older units were transferred to other town agencies (DPW-Sewer) so that the community could get a better value than a trade in would provide.

Your firefighters have been extremely busy in 2003 dealing with increased calls for service, as well as increased demands related to homeland security. Increased training, operations and capabilities will also be the focus for 2004.

As members of the Seabrook community, your firefighters go above and beyond their emergency response role. In 2003, your firefighters were involved with several charities and charitable activities including the Seacoast Firefighters Toy Bank, Cystic Fibrosis Great Strides and Muscular Dystrophy. Your help assisted greatly with the success of these programs.

Your Seabrook Fire Department is here for you "24/7". Feel free to contact us for any problems you may have. Come and visit your Fire Department for a blood pressure or other medical check.

I would like to personally thank the full time, call, and reserve staff for their professionalism and support.

Respectfully Submitted,
Jeffrey Brown
Fire Chief

2003 ANNUAL REPORT OF THE SEABROOK RECREATION COMMISSION

The 2003 members of the Seabrook Recreation Commission: Vernon Small, Chairman; Oliver Carter Jr., Selectman & Vice Chairman; Shelly Carter, Secretary; Rosemary Fowler, Parks Department; Ralph Marshall, Parks Department; Susan Foote, Planning Board; Salvatore Rubera and Melanie Huddell, Commission Clerk. The Full-time Staff: Sandra Beaudoin, Director of Recreation; Patrick Collins, Assistant Director; Melissa Roy, Program Director; Frances Eaton, Secretary and Clyde Eaton, Community Center Custodian.

COMMUNITY CENTER PROJECTS IN 2003

In 2003 a couple of old projects were completed, such as top coating the north parking lot and constructing a roof overhang, protecting the natural gas valves, thanks to the Public Works employees. The wall cap in the lobby was completed, finishing off the adult waiting area very nicely. The main office receptionist work counter was expanded into a surround work area, which made the office employees happy with their workspace. A new piece of playground equipment called a track-rider, was purchased and installed with money donated by Home Depot. New drapes for the multipurpose Room were ordered and will be installed in February or March. A 10'x 16' wood storage shed was purchased and installed this fall, to house the Community Center seasonal items.

The Community Center will have been in operation for 20 years during March 2004. Due to that fact, we are newly experiencing the need for replacements or repairs to system motors, sprinkler pipes, sewer pipes, etc. Things in all are still very good and anything needing attention is being addressed and fixed as they arise. Many new people or guests using the facility are impressed when told that the facility is 20 years old.

TOTAL I.D. CARDS ISSUED SINCE 1984: 4,091(85 new people 2003)

NUMBER OF DAYS CENTER WAS OPEN: 299/2003

The following displays the different types of Special events held throughout the year. The Special events list below contains the lowest and highest event attendance during 2003.

<u>Number held & Event Name</u>	<u>Low-High</u>	<u>Number held & Event Name</u>	<u>TT</u>
11 Roller-skating Nights	37-82	Halloween Party	135
10 Youth Dances/Mixer	25-101	All Star & Coach Basketball	175
10 Teen Dances	26-113	Breakfast w/Easter Bunny &	75
1 Youth Christmas Party	200	(Photos taken w/ the Bunny)	
(photos taken w/Santa)	99	Adopt a Grandparent Day	75
1 Basketball Tourney	4200	Annual Overnight Plus	43

Basketball League Games	144-283	1 Sr. Citizen Christmas Party	111
Disney on Ice Show	44	1 Lions Peace Poster Contest	1
4 Sports Banquets	80-400	Senior Citizen Day	265
Red Sox Trip	88	and more	

Seabrook Recreation Department/Community Center Income for Six Years

1997	1998	1999	2000	2001	2002	2003
\$30,540	\$32,141	\$31,782	\$36,418	\$37,229	\$41,959	\$37,223

SUMMER CAMPS/YEAR AND TOTAL ENROLLMENT NUMBER

<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>
155	187	235	264	251	171	151	150	154	149	150

WEB-SITE - The Recreation Department continued to provide program and facility information on the web. The site was designed by and is still maintained by Amy Page of the Recreation Department. Please visit the site at <http://townofseabrook.com/Recreation/home.html>

OTHER COMMUNITY CENTER USAGE: Over 32 different local groups used the SCC in 2003 for meetings, training, fund raising and recreation, including health agencies, school, voting, businesses, scouts, union meetings, company Christmas parties, public meetings, civic & booster clubs and leagues.

James Champoux Basketball Scholarship Award - "Scott True" was awarded the second James Champoux Basketball Scholarship Award. Although he did not attend a basketball camp, he received various prizes & gifts. The Coaches of the Seabrook Youth Basketball Program chose him for this award due to his outstanding sportsmanship.

2003 SEABROOK OLD HOME DAYS

The 2003 Seabrook Old Home Days ran from Saturday, August 9th thru Sunday, August 17th. The 6th Seabrook Lions Club Baby Pageant was the first event held during the Old Home Days festivities with over 230 attending. The overall winners were Serena Brown and William Dow. Around 150 attended Monday's slide show of "Eaton Families" shown at the Community Center by Eric Small of the Seabrook Historical Society. The 5th OHD Family Night was held at Governor Weare Park on Tuesday and was attended by over 230 people. The night continued to be a success filled with fun, contests, food and entertainment. The 23rd annual Miss Seabrook Contest was held on Thursday, August 14th where over 250 people witnessed Emily McComb being crowned Miss Seabrook. The 6th Little Miss Seabrook, Marina Rae Felch, was also crowned that same night. On the following night, Ashley Crossland was crowned Jr. Miss Seabrook in front of over 200 spectators. On Saturday, August 16th local non-profit groups, town departments and others provided food, crafts, contests, entertainment and more. This year's event was held at the Seabrook Elementary School. Local

talent was hired again this year for the evening entertainment. The weather interfered somewhat and the "Jameson Gang" Band had to end early. Those that stayed through the thunderstorm enjoyed dancing with Fernando Amato's music. In spite of the weather, the Fireworks Show went off as planned. On the final day, approximately 35 attended the Seabrook Lions Club OHD Turkey Shoot on Sunday, August 17th at the Route 107 wells firing range. Mike Yakine was the Turkey Shoot's overall winner. The 2003 Old Home Day Committee included representation from the public at large, Seabrook Recreation Commission and Department. The representatives were Ollie Carter, Shelly Carter, Patrick Collins, Minabell & Wayne Bowden, Jim Fuller, Nancy Crossland, Phila Sturgis, Linda Lyons, and Sandra Beaudoin, 2003 OHD Coordinator. Thanks to all of the above people, things went smooth. Anyone interested in helping with the 2004 Old Home Days, please contact the Seabrook Recreation Department, 474-5746.

SEABROOK YOUTH SPORTS COUNCIL

The Youth Sports Council held a couple meetings during 2003, to assure continuity within the youth sports programs and have an opportunity to promote new activities in conjunction with the Recreation Department. The 2003 council included Jim Demars/Baseball, Randy Rogers/Football, Michelle Heywood/Cheerleading, Oliver Carter, Jr./Selectmen, Tarnya Cody/Secretary, Mike Fowler/Soccer, Jim Deshaies/Community, Mike Titone/Juvenile Officer, Bill Johnson/Martial Art, and Bill Hale & Jim Morton/Softball. Patrick Collins was the Basketball representative, as well as the advisor to Sports Council.

SPONSORS IN 2003

Seacoast Coca-Cola Bottling Co. continues to be our largest sponsor supporting youth & teen programs. During, 2003, the company provided beverage products, prizes and \$1,500 in sponsorships. Other sponsors included local businesses and Groups such as F.O.R.S., Pro-Wash, Seabrook Station, SSEA, Diamond Paving, Seacoast Tae Kwon Do, Amesbury Group, Chris Loisville Services, Seabrook Police Association, Seabrook Permanent Fire Fighters, Seabrook Lions, DARE, Walmart and McDonalds. *THANK YOU ALL FOR YOUR SUPPORT!*

2002 Volunteer of the Year Award recipient "**Michelle Heywood**"- was presented with an award during the Seabrook Recreation Commission meeting on January 8th. Michelle was active in 2002 coaching & coordinating cheerleading teams, fund raising for basketball & football. Thanks Michelle!

In conclusion, the commission and department staff, appreciatively extend a special thanks to all those volunteers who shared their time and put forth much effort for the youth of Seabrook during 2003. Local volunteers were responsible for coaching over 51 sports teams for youth & teens.

Respectfully submitted, Seabrook Recreation Commission and Staff



SEABROOK LIBRARY - ANNUAL TOWN REPORT - 2003

The year two thousand and three turned out to be another successful year for the Seabrook Library.

On the technology front the library got its new, free, 24/7/365 WiFi connection up and running - to rave reviews from mobile surfers. Ongoing classes in basic computer usage and in safe internet surfing for kids, parents, adults and seniors, again were popular library offerings. JAWS & MAGic software packages were awarded to the library, under a grant from the department of labor, which allow people with sight impairment to use computers and surf the internet. The "Museum To You" program, a month-long outreach effort of the Children's Museum of Portsmouth, was extremely popular attracting many youngsters (and their parents).

The year's circulation figure (the number of items loaned) is 26,874. Customers passing through the doors numbered 42,538 - an all time high, representing over 8,000 more library visits than last year - a 23% increase! The number of cardholders now stands at 4,631 with 458 new registrations this year. The Library now owns some 40,429 circulating materials (35,001 titles).

Herbert Ludeke and Beatrice Townsend continued as loyal volunteers. Herb and Bea perform lots of helpful tasks and a big "thank you" is owed once again to both of these wonderful folk for their ongoing and tireless efforts in support of the Library.

The library's young adult department had a busy year. Anna M. Nelson came on board as the YA librarian replacing Susie Husted who left in March. The book and/or movie discussion group dissected 14 titles. Programs offered included tae kwon do, yoga, a poetry contest, reference scavenger hunts and instructional classes in Yu-Gi-Oh. Also, the YA book collection received some much needed "beefing up" with special emphasis on the audio book and graphic novel collections. The summer reading program was "Passports to New Worlds" which awarded prizes for books read by the 30 teens who were registered. A monthly book discussion group for high school students has formed cooperatively between the Seabrook, Hampton Falls, Hampton and North Hampton public libraries, which meets at different restaurants in the area to discuss the latest selection. Anna has also visited the 6th grade English classes at the Seabrook Middle School to discuss hot new titles and more visits are planned for the future.

During the year, several popular ongoing programs were continued such as the monthly book discussion group for adults and weekly story hours for children. The children's summer reading programs were titled "Rockasaurus Readers" and "Reading Rocks the Granite State". Special events included performances by Papa Joe, Martha Dana and B. J. Hickman. Jean Keefe once again gave a wonderful slate-painting workshop; Library Trustee Elizabeth A. Thibodeau held two tea parties just for kids; Mike Sullivan, the Director of the Weeks Public Library

Seabrook Fire Department, Police Department, Water Department and DPW for sharing their people and equipment for "Mega-Machines" night - everyone had a great time.

Funding for these activities was provided in part by: Dean & Flynn Inc., First & Ocean National Bank, Banknorth, K. J. Quinn & Co. Inc., FPL Energy/Seabrook Station, The Seabrook-Hampton Falls Rotary Club, Shaw's Supermarkets and Wal-Mart. McDonald's Restaurant and Putt-A-Round also donated materials. Thank you one and all - we couldn't do it without you. Other 2003 donations of note included a generous monetary contribution from the Newburyport Five Cents Savings Bank. We are most grateful for all of these gifts.

Also new to the Staff in 2003 is Maureen D. Cullen, probably a familiar name to most of the community, who hopped on board in April replacing Jilda S. Patten who departed in March. Maureen is the former librarian of Winnacunnet High School and we feel lucky to have her smiling face behind the circulation desk. Come in, say "hi" and reminisce a bit with her. In March, Elizabeth A. Thibodeau was re-elected to the Board of Trustees. Other Board members are Paula J. Wood, Chairman, and Norman H. Brown.

The library is open M, W, & Th from 12:00 until 8:00 PM; Tu & Fr from 10:00 until 6:00 PM; and Saturday from 9:00 until 1:00 PM (closed Saturdays in July and August). To contact the library call: 603-474-2044; fax: 603-474-1835; e-mail: ocean@sealib.org. Please visit soon - in person or on-line (<http://www.sealib.org>).

Respectfully Submitted, Elizabeth G. Heath

SEABROOK LIBRARY - 2003 FINANCIAL REPORT

INCOME

Town of Seabrook	444,906.00
Interest - NH Charitable Foundation	13,596.42
Interest - Bank Account (NHPDIP)	846.76
Memorial Gifts, Donations	39.53
Non-Resident Fees	225.00
Sale Books	990.40
Lost/Damaged Replacement	250.03
"Conscience" - Fines	25.40
Donations to Children's Programming	1,100.00
Recovered Expenses	1,292.69
Other	1,671.90
Total	464,944.13

EXPENSES

Payroll	232,492.45
Office Supplies	4,979.77
Telephone	4,260.10
Books/Subscriptions	43,390.50
Computer Supplies	635.49
Postage	1,078.70
Dues/Memberships	1,092.00
Tuition/Education	265.91
Meetings/Conferences	964.41
Fuel Oil	10,456.01
Electricity	17,814.66
New Equipment	892.99
Equipment Maintenance	13,411.88
Building Maintenance	23,843.52
Grounds Maintenance	645.15
Printing	340.00
Other Contract Services	85,896.65
Other Professional Services	4,264.65
Custodial Services	572.34
Encumbered	16,716.25
Total	464,013.43

SUMMARY

Balance 12/31/02	115,982.46 *
Town Appropriation 2003	444,906.00
Other Income (non appropriation) 2003	20,038.13
Total	580,926.59
Expended 2003	464,013.43
Balance 12/31/03	116,913.16
*auditor's adjusted figure	

THE STATE OF NEW HAMPSHIRE TOWN OF SEABROOK TOWN WARRANT FOR 2004

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said state, qualified to vote in town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road), on Tuesday, February 3, 2004, at 7:00 o'clock in the evening to participate in the first session of the 2004 Annual Town Meeting;

And, you are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road), on Tuesday, March 9, 2004, at 7:00 o'clock in the forenoon and to cast ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are hereby notified that the moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 9, 2004, pursuant to RSA 659-49.

ARTICLE 1

To elect by non-partisan ballot: one (1) Selectman and Assessor for a term of three (3) years; one Moderator for a term of two (2) years; one (1) Supervisor of the Check List for a term of six (6) years; three (3) members of the Budget Committee for a term of three (3) years; two (2) members of the Planning Board for a term of three (3) years; one (1) member of the Planning Board for a term of two (2) years; one (1) Park Commissioner for a term of three (3) years; one (1) Trustee of the Trust Funds for a term of three (3) years; three (3) Constables for a term of one (1) year; and one (1) Trustee of the Library for a term of three (3) years.

ARTICLE 2

To see if the Town will vote to amend the Zoning Ordinance, as proposed by the Planning Board:

Amendment 1: Adopt the following as Article XVII of the Zoning Ordinance, and re-number subsequent zoning articles accordingly:

ARTICLE XVII – Traffic Mitigation

The construction or redevelopment of any building in excess of 50,000 square feet may be approved only after a finding by the Planning Board that the following conditions are met at the time of opening of the building

and that they will continue to be met for five years from the time of building opening:

SECTION 1 - *Visibility*: Line of sight distance shall meet or exceed New Hampshire DOT standards for entrances and exits to commercial sites.

SECTION 2 – *Access*: Access to the site shall be directly from a Town road or State highway or through a private roadway built to Town standards and approved by the Planning Board.

SECTION 3 – *Traffic Controls*: Adequate traffic controls exist to ensure safe access and on-site circulation of vehicle and pedestrian traffic. If traffic signals are required, signalization shall be interconnected with other traffic signals in the Town if such interconnection is found to be appropriate by the Planning Board.

SECTION 4 – *Acceleration/Deceleration lanes* or suitable alternate roadway improvements are provided on State and Town roads where the Planning Board finds out such lanes are necessary to provide safe site access based on sound engineering principles and practice.

SECTION 5 – *Review Costs*: The costs incurred by the Town in reviewing traffic studies of applicants, calculating the fair share of off-site improvements and/or in developing mitigation plans shall be borne by applicants.

SECTION 6 – *Construction Standards*: All improvements required by this ordinance shall be built in accordance with local, State and ASHTO standards.

Amendment 2: Add a minimum setback requirement to Article VI of the Zoning Ordinance as follows: *“Side & Rear setbacks for commercial uses from land utilized or zoned Residential: 30 feet”*

Amendment 3: Amend Article VI of the Zoning Ordinance by raising the maximum height limit from 35 feet to 50 feet for properties in Zone 2 that abut Lafayette Road.

Amendment 4: Amend Article XIX of the Zoning Ordinance as follows:

A) Near the end of Section A, replace *“Panels 2 & 3”* with *“Panels 420 of 681, 439 of 681, and 627 of 681, effective date May 17, 2004”*; and

B) Near the end of Section B, replace *“June 17, 1986”* with *“May 17, 2004”*.

Amendment 5: Adopt the following national codes by reference, and insert in Zoning Article XX: “*Administrative Rules for Building*”:

- International Property Maintenance Code 2000, published by the International Code Council;
- International Building Code 2000, published by the International Code Council;
- International Mechanical Code 2000, published by the International Code Council;
- International Plumbing Code 2000, published by the International Code Council;
- International Residential Code 2000 for One- and Two-Family Dwellings, published by the International Code Council;
- International Energy Conservation Code 2000, published by the International Code Council;
- International Fuel Gas Code 2000, published by the International Code Council;
- International Electrical Code 2000, published by the National Fire Protection Association.

ARTICLE 3

“Shall we adopt the provisions of RSA 72:28, II for an optional veterans’ tax credit? The optional veterans’ credit shall be \$200.00.” (The current credit is \$100.00.) (Majority vote required.)

ARTICLE 4

“Shall we adopt the provisions of RSA 72:35, I-a for an optional veterans’ tax credit for service-connected total disability? The optional veterans’ tax credit for service-connected total disability shall be \$2,000.00.” (The current credit is \$1,400.00.) (Majority vote required.)

ARTICLE 5

“Are you in favor of increasing the Board of Selectmen to five (5) members?” (Passage of this article will affect Article II C-29 of the Town of Seabrook Home

Rule Charter relating to the number of members of the Board of Selectmen; Article II C-29 B 3 of the Town of Seabrook Home Rule Charter relating to the number of members required to call special meetings of the Board of Selectmen; and Chapter 104, Article 104-5 B of the Town of Seabrook Code relating to quorum requirements of meetings of the Board of Selectmen.) (By petition.) (Majority vote required.)

ARTICLE 6

To see if the Town will vote to raise and appropriate the sum of Two Million Six Hundred Thousand Dollars (\$2,600,000.00) for the purpose of preparing plans and specifications, bidding and constructing an arsenic, iron and manganese removal system for the Town's bedrock wells, such sum to be raised by the issuance of serial bonds or notes for a period not to exceed twenty (20) years under and in accordance with the provisions of the Municipal Finance Act (RSA 33); and to authorize the Board of Selectmen and the Town Treasurer to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to authorize the Selectmen to apply for, contract for, accept, and expend any Federal, State or other available funds toward the project, including SRF or other temporary or permanent State funding, USDA Rural Development and other Federal funding, according to the terms under which they are received, and to borrow in anticipation of the receipt of such aid or the issuance of such bonds or notes, by the issuance of bonds or notes in anticipation of the issuance of such bonds, notes or aid as provided by the Municipal Finance Act, as amended, provided that any interest received or available may likewise be applied to the project to the maximum extent permitted by law; and to authorize the Board of Selectmen to take any and all other actions as may be necessary to carry out the project in the best interests of the Town of Seabrook. (Estimated \$0.1983 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Recommended by the Water and Sewer Advisory Committee.) (3/5ths vote required.)

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of Four Hundred Sixty Three Thousand Dollars (\$463,000.00) for the purpose of preparing plans and specifications, bidding and painting of the interior and exterior of the Collins Street Water Tower and the New Zealand Road Standpipe, such sum to be raised by the issuance of serial bonds or notes not to exceed Four Hundred Sixty Three Thousand Dollars (\$463,000.00) for a period not to exceed 10 years and in accordance with the provisions of the Municipal Finance Act (RSA 33); and to authorize the Board of Selectmen and the Town Treasurer to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and further to authorize the Selectmen to apply for, contract for, accept, and expend any Federal, State or other available funds toward the project, including State SRF or other

temporary or permanent funding, USDA Rural Development and other Federal funding, according to the terms under which they are received, and to borrow in anticipation of the receipt of such aid or the issuance of such bonds or notes, by the issuance of bonds or notes in anticipation of such bonds, notes or aid as provided by the Municipal Finance Act, as amended, provided that any interest received or available may likewise be applied to the project to the maximum extent permitted by law; and to authorize the Board of Selectmen to take any and all actions as may be necessary to carry out the project in the best interests of the Town of Seabrook. (Estimated \$0.0454 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Recommended by the Water and Sewer Advisory Committee.) (3/5ths vote required.)

ARTICLE 8

Shall we vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant for this meeting, for the purposes set forth therein, totaling Thirteen Million One Hundred Eight Thousand Thirty-Six Dollars (\$13,108,036.00)? (Estimated \$4.5101 per thousand on the tax rate.) Should this article be defeated, the operating budget shall be Thirteen Million Six Hundred Thirty Thousand Three Hundred Fifty-Six Dollars (\$13,630,356.00), which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Estimated \$4.7757 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 9

To see if the Town will vote to implement the recommendations contained in the Fact Finder's Report in the matter of the Fact Finding between the Town of Seabrook and the Seabrook Employees' Association dated January 2, 2004, that calls for a 15 month agreement; and further to raise and appropriate the sum of One Hundred Seventy Two Thousand Six Hundred Seventy Three Dollars (\$172,673.00) for the 2004 fiscal year, said sum representing the additional costs attributable to the increase in salaries and benefits over the previous fiscal year's appropriation to implement the Fact Finder's Report and the agreed contract provisions between the Town and the Union. The increased cost for the subsequent year (2005) at contract expiration is One Hundred Sixty Seven Thousand Nine Hundred Nineteen Dollars (\$167,919.00). (Estimated \$0.0878 impact per thousand on the tax rate for 2004 and \$0.0854 per thousand on the tax rate for 2005.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.)

ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to sell at public auction or by advertised sealed bids such property as is no longer used by the Town with any sales conditioned upon such restrictions as are satisfactory to the Town. (Recommended by the Board of Selectmen.) (Majority vote required.)

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of Ninety Five Thousand Seven Hundred Eighty-Seven Dollars (\$95,787.00) for the cost of Seabrook's contribution to twenty (20) human service agencies in the seacoast area. A breakdown of each human service agency's request follows. (Estimated \$0.0492 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

<u>Human Service Agency</u>	<u>Agency Request</u>	<u>Board of Selectmen Recommend</u>	<u>Budget Committee Recommend</u>
A Safe Place	\$ 3,525	3,525	3,525
Aids Response of the Seacoast	2,500	2,500	2,500
Great Bay Chapter American Red Cross	1,250	1,250	1,250
Area Homemaker Home Health Aide Service	4,500	4,500	4,500
Child & Family Services	3,000	3,000	3,000
Cross Roads	3,300	3,300	3,300
Community Diversion	2,160	2,160	2,160
Lamprey Health Care	2,800	2,800	2,800
Richie McFarland Children's Fund	3,900	3,900	3,900
Retired & Senior Volunteer Program	1,300	1,300	1,300
Rockingham County Adult Tutorial Program	1,000	1,000	1,000
Rockingham County Community Action Program	27,429	27,429	27,429
Rockingham County Nutrition Program	5,434	5,434	5,434
Seacoast Big Brothers/Big Sisters	8,200	8,200	8,200
Seacoast Health Net	1,900	1,900	1,900
Seacoast Hospice	4,000	4,000	4,000
Seacoast Mental Health Center	3,795	3,795	3,795
Seacoast Visiting Nurses Center	13,277	13,277	13,277
Sexual Assault Support Services	1,517	1,517	1,517
Child Advocacy Center	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
	\$ 95,787	95,787	95,787

ARTICLE 12

On petition of Frank W. Chase, Jr., and twenty-nine other legal voters of the town of Seabrook: "To see if the Town will vote to raise and appropriate the sum of

Two Thousand Five Hundred Dollars (\$2,500.00) to the Seacoast Diversion Program, a non-profit agency, to support the many services they provide to the town of Seabrook.” This includes educational, prevention and intervention opportunities for at risk children and families including drug and alcohol, truancy, anger, and other behaviors as identified by local schools, police, family members or courts. (By Petition.) (Estimated \$ 0.0012 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of Four Thousand Eight Hundred Dollars (\$4,800.00) to the Council on Aging to expend and to continue providing a transportation program that assists non-driving handicapped and/or elderly residents of Seabrook. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the contribution is completed or in four (4) years. (Estimated \$0.0024 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000.00) for the continuation of the removal of the ash pile at the Transfer Station, said appropriation to be funded by the transfer of Forty Thousand Dollars (\$40,000.00) from the unexpended fund balance as of December 31, 2003 and Forty Thousand Dollars (\$40,000.00) to be raised by taxation. The New Hampshire Department of Environmental Services has instructed the Town to devise a plan for removal of the ash pile. (Estimated \$0.0407 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of Eighty Six Thousand Seven Hundred Dollars (\$86,700.00) for the purpose of purchasing and equipping three (3) marked police cruisers, said appropriation to be funded by the transfer of Eighty Six Thousand Seven Hundred Dollars (\$86,700.00) from the unexpended fund balance as of December 31, 2003. (\$0 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of Twenty-Two Thousand One Hundred Thirty-Eight Dollars (\$22,138.00) for the purpose of continuing the current lease purchase, said lease purchase agreement contains a non-appropriation clause, to own one (1) marked pick-up style four wheel drive truck for the Animal Control Division of the Police Department, said appropriation to be funded by the transfer of Twenty-Two Thousand One Hundred Thirty-Eight Dollars (\$22,138.00) from the unexpended fund balance as of December 31, 2003. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the truck is purchased or in three (3) years. (\$0 impact per thousand on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$54,750.00) for the purchase of ten (10) replacement breathing apparatus for the Fire Department, said appropriation to be funded by the transfer of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$54,750.00) from the unexpended fund balance as of December 31, 2003. (\$0 impact per thousand on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of One Hundred Nine Thousand Dollars (\$109,000.00) to implement the Capital Improvement Plan for town Roads, said sum is intended to perform deferred maintenance on approximately 3.5 miles of town roads annually through the correction of drainage problems, resurfacing of road pavements and necessary shoulder improvements, said appropriation to be funded by the withdrawal of One Hundred Nine Thousand Dollars (\$109,000.00) from the Transportation Improvement Fund. (\$0 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) for the purpose of reshaping and paving Cross Beach Road, said appropriation to be funded by the transfer of Fifty Thousand Dollars (\$50,000.00) from the unexpended fund balance as of December 31, 2003. Said work to consist of regrading, adding gravel and pavement. (\$0 per thousand

impact on the tax rate.) (Recommended by the Board of Selectmen.)
(Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 20

To see if the Town will vote to raise and appropriate the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) for the purpose of removing the current underground gasoline and diesel fueling system for the Town that is located behind the Fire Department and replacing the same with an above ground system contained in an explosive proof building with at least double walled tanks, with spill containment and an alarm system and to remove the underground fuel storage tank for the emergency generator at the Fire Department and replace the same as a part of the new above ground fuel system, said appropriation to be funded by the transfer of One Hundred Thirty Thousand Dollars (\$130,000.00) from the unexpended fund balance as of December 31, 2003. (\$0 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.)
(Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of Forty Eight Thousand Six Hundred Dollars (\$48,600.00) for the purchase of library books. (Estimated \$0.0246 per thousand impact on the tax rate.) (Recommended by the Board of Library Trustees.) (Recommended by the Board of Selectmen.)
(Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 22

To see if the Town will vote to name the Board of Selectmen as Agents of the Town for the Water Resources Capital Reserve Fund established under Article 33 of the Warrant for the 2003 Annual Town Meeting. (Recommended by the Board of Selectmen.) (Recommended by the Water and Sewer Advisory Committee.)
(Majority vote required.)

ARTICLE 23

To see if the Town will vote to amend its vote under Article 11 of the Warrant for the 2003 Annual Town Meeting by removing the words "IF THE DIVERSION AND PERMIT FOR DESALINATION FACILITY ARE APPROVED BY THE STATE", said words beginning at line 8 of the article as printed in the Warrant on page 4A of the 2002 Town Report, so that the Article will read --- "To see if the Town will vote to raise and appropriate the sum of Three Million Six Hundred Thousand (\$3,600,000.00) Dollars to prepare designs, permits and construct a stream diversion on the Hampton Falls River in Seabrook near the town boundary

and to prepare designs and permits for the construction of a desalination facility and to install water meters as a part of a State mandated water conservation program. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the work is complete or in five (5) years”, and further, that this article makes no appropriation upon its passage, the funds indicated herein having already been appropriated and raised for the work. (Recommended by the Board of Selectmen.) (Recommended by the Water and Sewer Advisory Committee.) (Majority vote required.)

ARTICLE 24

To see if the Town will vote to authorize the Board of Selectmen to enter into a transfer or long-term lease for the use of a portion of town property located and fronting on State Route 107, Tax Map 1, Lot 1, for the construction of a District Court facility by the State of New Hampshire to serve the Town of Seabrook and other surrounding New Hampshire communities. The Selectmen are directed to include in any such transfer or lease that the property, including structures, are to be returned to the Town of Seabrook in good condition and at no cost upon the completion of the State’s usage as a Court facility. (Recommended by the Board of Selectmen.) (Majority vote required.)

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for the purpose of funding the conservation Fund. The funds to be used for all purposes allowed by law under RSA 36-A. (Estimated \$0.0025 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be used for the restoration of cemetery monuments and markers within Town cemeteries. (Estimated \$0.0050 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of Sixty Eight Thousand Five Hundred Dollars (\$68,500.00) for the purpose of purchasing and equipping a 2004 loader/backhoe for the Transfer Station, and to authorize the sale or trade-in of the existing 1993 Case 580 Super K loader/backhoe. (Estimated \$0.0348 per thousand impact on the tax rate.) (Recommended by the

Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of Seventy-Six Thousand Dollars (\$76,000.00) to purchase and equip a new articulated four wheel drive multi-purpose rubber tired sidewalk tractor, plow and snow blower, 72" rotary mower, turf tires, power angle sweeper and dust control system for additional summer park use. The purpose of this purchase is to provide proper winter sidewalk maintenance and to allow for more efficient summer parks mowing. (Estimate \$0.0386 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Not Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) for the purpose of purchasing and equipping a new recycling truck, and to authorize the sale or trade-in of the current 1994 International recycling truck. (Estimated \$0.0661 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 30

To see if the Town will vote to raise and appropriate the sum of Twenty-Six Thousand Dollars (\$26,000.00) for the purpose of purchasing and equipping a 3/4 ton utility 4X4 plow truck for the Public Works Department. (Estimated \$0.0132 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Not Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of Forty-One Thousand Dollars (\$41,000.00) for the purpose of purchasing and equipping a combination 4-wheel drive rack/dump truck with plow for the Public Works Department and to authorize the sale or trade-in of the existing 1993 rack body plow truck which has 99,978 miles. (Estimated \$0.0208 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 32

To see if the Town will vote to raise and appropriate the sum of Eighty-Eight Thousand Dollars (\$88,000.00) for the purpose of purchasing and equipping a 2004 dump/plow truck for the Public Works Department and to authorize the sale or trade-in of the existing 1993 International 6 wheel truck in the Town's fleet (truck #57) which at 11 years old is the oldest 6 wheel large truck in the Town's fleet. (Estimated \$0.0447 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 33

To see if the Town will vote to raise and appropriate the sum of Thirteen Thousand Eight Hundred Twenty-Two Dollars (\$13,822.00) for the purpose of purchasing a Speed Prevention Radar Trailer for the Police Department, Six Thousand Dollars (\$6,000.00) of the total cost will be reimbursed by a State Highway Safety Grant. (Estimated \$0.0007 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) for engaging consultants and funding legal costs and expenses involved in the assessment of value and negotiating a new assessment agreement between the Town and Seabrook Station. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until an agreement is completed and signed or in five (5) years. (Estimated \$0.0508 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 35

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand (\$100,000.00) Dollars for the construction of a sidewalk on Railroad Avenue. The sidewalk will allow the safer movement of children to bus stops and allow the elderly to walk to the market. This will be a non-lapsing account per RSA 32:7, VI and shall not lapse until the work is completed or in two (2) years. (By Petition of Earl S. Perkins and 99 others.) (Estimated \$0.0508 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

ARTICLE 36

To see if the Town will approve an equal trade of land parcels, Map: 18, Lots 17, 18, 19 owned by Patricia Degan and located on Old Colony Road in the Cross Beach Area comprising of salt marsh, meadowlands and sand dunes being approximately twelve (12) acres for: three (3) lots of land belong to the Town comprising less than three (3) acres designated on Tax Map: 15, Lot: 103, Parcels 1, 2 & 3, located on Lower Collins Road. (By Petition.) (Majority vote required.)

ARTICLE 37

To see if the Town will vote to authorize the Board of Selectmen to convey by deed to the direct abutters those portions of the abandoned highway right-of-way that was abandoned by the reconstruction of Worthley Avenue. (This article transfers several small pieces of land to tax lots 16-59-2; 16-60; 16-61; 16-62; with the largest piece being .024 acres.) (Majority vote required.)

ARTICLE 38

To see if the Town will vote to have ALL individuals working for the Town of Seabrook, NH, tested randomly for drug and alcohol usage which will include: full-time and part-time employees, including the board of selectmen and all elected officials, appointed supervisors/department heads, town manager, town clerks and secretaries, town fire and police personnel, and: this testing procedure shall be performed by a non-bias third party, and: positive drug/alcohol results on any town employee listed above shall be processed in the same manner as what is now being exercised by town government on those employees that are currently being tested, and: the said random testing program shall include individuals within his/her department group separate from other groups using the same procedure, which is being exercised by town government on those employees that are currently being tested. Groups are as follows:

- 1.) Elected Officials & Town Manager
- 2.) Department Heads & Supervisors
- 3.) Clerks & Secretaries
- 4.) Police
- 5.) Fire

This article shall become effective immediately upon passage.

(By Petition of Elizabeth J. Brown and 77 others. (Majority vote required.)

ARTICLE 39

To see if the Town will vote to amend the Town Charter by deleting therefrom all of Article II, Section C-8 that reads as follows:

“C-8 Right to Open Government

All meetings and records of the Town’s Boards and Commissions or officials are open to review by any citizen and all rights, duties and obligations expressed in the Right to Know Law (RSA 91-A as amended to 1982) are hereby adopted and incorporated herein by reference.”

and to replace it with the following new Section C-8 to read as follows:

All meetings and records of the Town’s Boards, Committees, Commissions and officials are open to review by any citizen, unless otherwise excluded by law, and all rights, duties, and obligations expressed in the New Hampshire Revised Statutes Annotated, Chapter 91-A. Access to Public Records and Meetings (Right to Know law, so-called), and subsequent amendments thereto, are hereby adopted and incorporated herein by reference.

(Majority vote required.)

ARTICLE 40

To see if the Town will vote to amend the Town Charter by deleting therefrom all of Article II, Section C-15, Subsection B that reads as follows:

“B. The presence of five percent (5%) of the registered voters or one hundred twenty-five (125) (whichever is fewer) shall be required to constitute a quorum at any Town Meeting, other than for the purpose of voting on the official ballot, for the transaction of business; however a motion to adjourn to some other date shall not require a quorum.”

And to replace it with a new Subsection B to read as follows:

B. A quorum for the transaction of business, other than for the purpose of voting by official ballot, shall be the presence of five percent (5%) of the registered voters or one hundred twenty-five (125) registered voters, whichever is fewer. A motion to adjourn to a date and/or time certain shall not require a quorum.

(Majority vote required.)

ARTICLE 41

To see if the Town will vote to amend the Town Charter to remove from Article II, Section C-24 a sentence that reads:

“A minimum of one (1) year residency in the Town prior to election shall be a condition to hold any elective office.”

as the provision is contrary to State Law.

(Majority vote required.)

ARTICLE 42

To see if the Town will vote to amend Chapter 162-4, Display of Class C Common Fireworks, of the Code of the Town of Seabrook, by inserting and adding the following new subsections to Chapter 164-4 as follows:

G. The Board of selectmen shall establish requirements for each applicant to demonstrate financial responsibility for damage to property or injury to others before a permit is issued.

H. No person shall be issued more than three permits for the display of Class C fireworks during any calendar year.

(Majority vote required.)

ARTICLE 43

To see if the Town will vote to amend Chapter 249 of the Code of the Town of Seabrook, titled Vehicles and Traffic, by adding a new subsection to Section 249-25, Schedule IV, Parking Prohibited at All Times, such subsection to be subsection C and to read as follows:

C. The Board of Selectmen are authorized to issue special parking permits to allow handicapped or disabled Seabrook residents to park in any restricted parking zone east of Route 1A that is otherwise restricted regardless of the handicapped or disabled resident's location of residence.

(Majority vote required.)

ARTICLE 44

On petition by Ralph Marshall and other legal voters of the town: "To see if the town will vote to raise and appropriate the sum of \$10,970.00 for upgrades to Gov. Weare Park

\$3170 for infield mix 2 girls softball fields and t-ball field.
\$800 for dugouts for 2 softball fields and baseball field #2
\$2000.00 for upgrades on fencing.
\$5000.00 upgrades for parking lot. (hot top)
\$10,970.00 total."

(By Petition.) (Estimated \$0.0056 per thousand impact on the tax rate.)
(Recommended by the Board of Selectmen.) (Recommended by the Budget
Committee.) (Majority vote required.)

ARTICLE 45

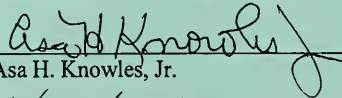
On petition by Ralph Marshall and other legal voters of the town: "To see if the town will vote to raise and appropriate the sum of \$11,500.00 for the construction of a modern restroom facility with handicap accessibility with concession stand at Veterans Memorial Park." (By Petition.) (Estimated \$0.0058 per thousand impact on the tax rate.) (Recommended by the Board of Selectmen.) (Recommended by the Budget Committee.) (Majority vote required.)

Given under our hands and seals the 23rd day of January, in the year of our Lord Two Thousand Four.

BOARD OF SELECTMEN



Oliver L. Carter, Jr., Chairman



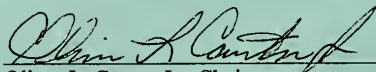
Asa H. Knowles, Jr.



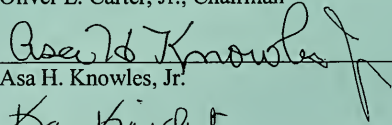
Karen Knight

A true copy of warrant – Attest:

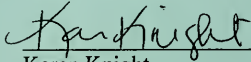
BOARD OF SELECTMEN



Oliver L. Carter, Jr., Chairman



Asa H. Knowles, Jr.



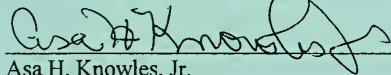
Karen Knight

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purpose within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the post office and town hall, being public places in said Town of Seabrook on this the 24th day of January, 2004.

BOARD OF SELECTMEN



Oliver L. Carter, Jr., Chairman



Asa H. Knowles, Jr.

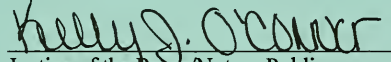


Karen Knight

STATE OF NEW HAMPSHIRE
Rockingham, ss.

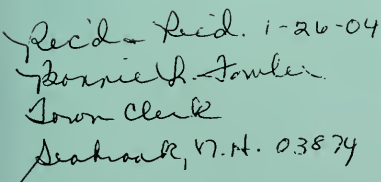
January 24, 2004

Personally appeared the above named Selectmen of the Town of Seabrook and swore that the above was true to the best of their knowledge and belief.

Before me,


Justice of the Peace/Notary Public

My commission expires: 9-8-08


Rec'd - Recd. 1-26-04
Bonnie H. Fowler
Town Clerk
Seabrook, N.H. 03874

Budget - Town/City of SEABROOK FY 2004

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32.3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year NOT RECOMMENDED
GENERAL GOVERNMENT								
4130-4139	Executive		513,746	480,617.13	590,223		590,223	
4140-4149	Election, Reg. & Vital Statistics		302,039	242,058.74	319,118		319,118	
4150-4151	Financial Administration		785,103	781,210.40	826,380		827,158	
4152	Revaluation of Property							
4153	Legal Expense		230,000	211,517.11	200,000		200,000	
4155-4159	Personnel Administration		108,254	0.00	0		0	
4191-4193	Planning & Zoning		37,948	43,536.50	45,796		46,396	
4194	General Government Buildings		97,423	104,000.83	96,843		96,843	
4195	Cemeteries		92,404	77,008.29	82,757		82,757	
4196	Insurance		142,000	132,478.38	142,000		142,000	
4197	Advertising & Regional Assoc.							
4199	Other General Government							
PUBLIC SAFETY								
4210-4214	Police		2,892,776	2,789,832.72	2,854,167		2,854,167	
4215-4219	Ambulance							
4220-4229	Fire		2,108,266	2,082,509.25	2,061,553		2,081,553	
4240-4249	Building Inspection		102,150	92,704.38	84,208		84,208	
4290-4298	Emergency Management		94,444	78,431.31	102,520		102,520	
4299	Other (Including Communications)							
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations							
HIGHWAYS & STREETS								
4311	Administration		909,687	915,448.53	904,163		904,163	
4312	Highways & Streets							
4313	Bridges							

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year NOT RECOMMENDED
HIGHWAYS & STREETS cont.								
4316	Street Lighting		47,875	44,237.62	45,000		45,000	
4319	Other							
SANITATION								
4321	Administration		1,011,034	1,076,464.01	20,350		20,350	
4323	Solid Waste Collection				1,038,813		1,038,813	
4324	Solid Waste Disposal							
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other							
WATER DISTRIBUTION & TREATMENT								
4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other				68,765		68,765	
ELECTRIC								
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
HEALTH/WELFARE								
4411	Administration		65,340	69,740.70	64,775		64,775	
4414	Pest Control		118,483	113,797.15	118,171		118,171	
4415-4419	Health Agencies & Hosp. & Other							
4441-4442	Administration & Direct Assist.		152,312	148,777.07	67,352		67,352	
4444	Intergovernmental Welfare Pymnts							
4445-4449	Vendor Payments & Other				98,828		98,828	

MS-7 Budget - Town/City of SEABROOK FY 2004

1 2 3 4 5 6 7 8 9

PURPOSE OF APPROPRIATIONS (RSA 32:3.V)				Appropriations		SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
ACOT #	Warr. Art.#	Prior Year As Approved by DRA	Actual Expenditures Prior Year	(RECOMMENDED)	(NOT RECOMMENDED)	Ensuing Fiscal Year (RECOMMENDED)	Ensuing Fiscal Year NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
CULTURE & RECREATION									
4520-4529		658,532.00	666,957.92	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4550-4559		444,906.00	444,906.00			693,464		692,964	
4583		28,407.00	24,658.52			449,366		449,366	
4589						26,999		26,999	
CONSERVATION									
4611-4612		4,228.00	2,406.46	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4619						3,797		3,797	
4631-4632									
4651-4659									
DEBT SERVICE									
4711				XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4721									0
4723		50,000.00				5,000		5,000	
4790-4799									
CAPITAL OUTLAY									
4901				XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4902									
4903									
4909									
OPERATING TRANSFERS OUT									
4912				XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4913									
4914									
		1,308,324.00	1,060,091.29			1,293,140		1,253,921	39,219
		840,512.00	799,246.35			822,829		822,829	

1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	Ensuing Fiscal Year (NOT RECOMMENDED)	BUDGET COMMITTEES APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	NOT RECOMMENDED
OPERATING TRANSFERS OUT cont.								
	Electric-						XXXXXXXXXX	XXXXXXXXXX
	Airport-							
4915	To Capital Reserve Fund							
4916	To Exp.Tr.Fund-except #4917							
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
SUBTOTAL 1			13,146,193.00	12,482,636.66	13,126,377.00	0.00	13,108,036.00	39,219.00

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3, VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	(NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	NOT RECOMMENDED
	SEE ATTACHED LIST PAGE 6A							
	SUBTOTAL 2 RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX		XXXXXXXXXX		XXXXXXXXXX

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	(NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	NOT RECOMMENDED
	Allocation SEA Factfinders's Report	9			172,673		172,673	
	SUBTOTAL 3 RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX	172,673	XXXXXXXXXX	172,673	XXXXXXXXXX

[illegible]

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes				139,420.00
3180	Resident Taxes		30,000.00	23,215.21	
3185	Timber Taxes		0.00	76.00	100.00
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		95,000.00	97,988.81	75,000.00
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)				
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		43,110.00	43,201.00	33,105.00
3220	Motor Vehicle Permit Fees		1,500,000.00	1,467,301.78	1,966,219.00
3230	Building Permits		50,000.00	68,556.00	70,000.00
3290	Other Licenses, Permits & Fees		113,505.00	136,385.50	133,486.00
3311-3319	FROM FEDERAL GOVERNMENT		41,022.00	100,045.38	3,243.00
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		36,118.00	78,894.00	70,000.00
3352	Meals & Rooms Tax Distribution		245,881.00	245,881.35	232,000.00
3353	Highway Block Grant		123,273.00	123,273.40	110,000.00
3354	Water Pollution Grant				19,200.00
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		39,605.00	74,212.53	16,000.00
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		432,881.00	436,516.06	234,141.00
3409	Other Charges				
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		5,000.00	6,575.00	2,000.00
3502	Interest on Investments		61,455.00	86,775.12	70,000.00
3503-3509	Other		8,754.00	14,737.88	8,700.00
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				109,000.00
3913	From Capital Projects Funds				

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)		500,000.00	1,413,480.55	519,621.00
	Water - (Offset)		650,000.00	809,181.82	536,000.00
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				
3916	From Trust & Agency Funds		100.00	3.89	100.00
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				3,063,000.00
	Amounts VOTED From F/B ("Surplus")				383,588.00
	Fund Balance ("Surplus") to Reduce Taxes		390,000.00		
TOTAL ESTIMATED REVENUE & CREDITS			4,365,704.00	5,226,301.28	7,793,923.00

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from pg. 5)	13,146,193.00	13,126,377.00	13,108,036.00
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 6)	5,067,062.00	4,428,067.00	4,326,067.00
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)		172,673.00	172,673.00
TOTAL Appropriations Recommended	18,213,255.00	17,727,117.00	17,606,776.00
Less: Amount of Estimated Revenues & Credits (from above)	4,365,704.00	5,226,301.28	7,793,923.00
Estimated Amount of Taxes to be Raised	13,847,551.00	12,500,815.72	9,812,853.00

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: _____
 (See Supplemental Schedule With 10% Calculation)

BUDGET OF THE TOWN/CITY

OF: SEABROOK

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2004 to December 31, 2004

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) _____.

BUDGET COMMITTEE

Please sign in ink.

[Handwritten signatures of Budget Committee members]

[Handwritten signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

TAX COLLECTOR'S REPORT
Seabrook, New Hampshire

December 31, 2003

	Debits	
<u>UNCOLLECTED TAXES-</u>	Levy for Year	Year
BEG. OF YEAR*:	of this Report	2002
Property Taxes	XXXXXXXXXX	566,829.78
Resident Taxes	XXXXXXXXXX	
Land Use Change	XXXXXXXXXX	84,420.00
Yield Taxes	XXXXXXXXXX	
Utilities	XXXXXXXXXX	

TAXES COMMITTED THIS YEAR

Property Taxes	26,040,823.00	
Resident Taxes		
Land Use Change	46,665.00	
Yield Taxes	76.00	
Utilities		
Check Fees	125.00	
Conv of Int & Penalty Liens		15,556.59
Conv Current Use Int & Cost		2,931.22
OVERPAYMENT:		
Property Taxes		
Refunded	32,980.85	340.72
Not Refunded	25.55	3.17
Resident Taxes		
Land Use Change		
Yield Taxes		
Collect Interest-Late Taxes	14,512.17	12,388.81
Interest Yield Taxes		
Land Use Change Interest		12,358.13
Penalties-Resident Tax		

Total Debits	26,135,207.57	694,828.42
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Tax Collector's Report
Seabrook, New Hampshire

December 31, 2003

REMITTED TO	CREDITS	
<u>TREASURER:</u>	Levy for Year of this Report	Year 2002
Property Taxes	25,093,418.87	366,630.15
Resident Taxes		
Land Use Change	30,665.00	70,350.00
Yield Taxes	76.00	
Utilities		
Interest Property	14,512.17	12,388.81
Land Use Change Interest		12,358.13
Penalties		
Conversion to Lien		199,792.52
Conv Int & Penalty		15,556.59
Conversion of CU to Lien		14,070.00
Conv of CU Int & Cost		2,931.22
Check Fees	125.00	
DISCOUNTS ALLOWED		
 <u>ABATEMENTS MADE:</u>		
Property Taxes	15,012.00	751.00
Resident Taxes		
Land Use Change		
Yield Taxes		
Utilities		
Current Levy Deeded		
 UNCOLLECTED TAXES		
<u>END OF YEAR:</u>		
Property Taxes	965,398.53	-
Resident Taxes		
Land Use Change	16,000.00	-
Yield Taxes		
Utilities		
 TOTAL CREDITS	26,135,207.57	694,828.42

Tax Collector's Report
 Seabrook, New Hampshire
 Tax Liens
 December 31, 2003

DEBITS

	2002	2001	2000
Outstanding Liens 12/31/02		141,939.23	57,345.05
Liens Executed During Year	215,349.11		
Interest & Costs	5,633.69	12,610.06	21,997.93
Current Use Tax Lien	17,001.22		
TOTAL DEBITS	237,984.02	154,549.29	79,342.98

CREDITS

REMITTED TO TREASURER:	2002	2001	2000
Redemptions	94,633.89	58,505.34	57,006.01
Interest & Costs	5,633.69	12,610.06	21,997.93
Abatements of Liens	547.48		
Liens Deeded			
Outstanding Liens	120,167.74	83,433.89	339.04
Outstanding Current Use Lien	17,001.22		
TOTAL CREDITS	237,984.02	154,549.29	79,342.98

Town of Seabrook
 Water & Sewer Accounts

Dec. 31, 2003

Debits	Water	Sewer
Outstanding Bills 12/31/02	56,014.70	54,502.90
Warrants in 2003	605,568.97	598,347.80
Warrant Adjustment		
Late Fees Billings	3,025.00	2,945.00
Bad Check Fees		
Overpayments	280.61	160.61
Overpayment Refunds	125.00	5.00
Total Debits	665,014.28	655,961.31

Credits	Water	Sewer
Cash Receipts	601,708.03	594,329.06
Late Fees	2,965.00	2,895.00
Bad Check Fees		
Abatements	3,290.16	3,130.16
Abatements-Late Fees	35.00	25.00
Uncollected Billings	57,016.09	55,582.09
	665,014.28	655,961.31

Respectfully Submitted,
 Lillian L. Knowles, Tax Collector

TREASURER'S REPORT 2003

FROM LOCAL TAXES:

CURRENT YEAR

Property Taxes	\$ 25,093,418.87	
Property Taxes collected for Water	(190,512.00)	
Property Taxes collected for Sewer	(808,324.00)	
Interest on Property Taxes	14,512.17	
Land Use Change Tax	30,665.00	
Yield Tax	76.00	24,139,836.04

PRIOR YEAR:

Property Taxes	366,630.15	
Interest	12,388.81	
Land Use Change Interest	12,358.13	
Land use Change	70,350.00	
Tax Sales Redeemed	210,145.24	
Interest and Costs	40,241.68	712,114.01

FROM STATE AND FEDERAL:

Revenue Sharing Distribution	78,894.00	
Rooms & Meals Tax	245,881.35	
Highway Block Grant Aid	123,273.35	
Summer Food Program	2,357.00	
Emergency Management Reimbursement	8,072.00	
Police Grants	7,626.20	
Cops In School 2002	54,708.00	
FEMA Reimbursement	10,329.31	
DES Stormwater Treatment	34,000.00	
DES Mapping Grant	5,605.00	
Sanborn School Grant	7,421.00	578,167.21

FROM LOCAL SOURCES:

Ambulance Fees	5,800.00
Board of Adjustment Fees	8,662.50
Building Permit Fees	68,556.00
Business Licenses, Permits & Filing Fees	44,946.00
Dog Fines	210.00
Dog & Cat License Fees	7,098.00
Dump Licenses & Tickets	9,368.00
Dump-Recycled Materials	31,249.91
Election Fees	14.00
Fireworks Display Permit Fees	249.00
Interest on Deposits	87,240.33
Insurance Dividends & Reimbursements	1,654.31

Marriages, Deaths, Ch. Mort., Misc.	15,969.50	
Motor Vehicle Permit Fees	1,466,857.00	
Miscellaneous Fire	12.00	
Parking Fines	2,771.00	
Pistol Permit Fees	532.00	
Planning Board Fees	13,538.07	
Police Hire	347,595.14	
Police Misc.	2,114.75	
Recoveries Town Poor	14,821.90	
Recreation Department	34,615.73	
Reimbursements	413,624.10	
Rent of Town Property	625.00	
Sale of Cemetery Plots & Town Property	6,575.00	
Sale of Copies, Reports, Books & Etc.	8,634.08	
Unlawful Possession of Alcoholic Bev.	1,898.00	
Yankee Greyhound Racing	115,850.00	2,711,081.32

OTHER FINANCING SOURCES:

Interest Cemetery Trust Funds	53.07	53.07
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TOTAL RECEIPTS FROM ALL SOURCES

	28,141,251.65
Balance 01-01-2003	9,806,014.51
Auditor's Adjustments of 2002	(782,152.00)
GRAND TOTAL	<u>37,165,114.16</u>
Less Total Payments	<u>25,275,741.37</u>
Balance on Hand 12-31-2003	<u><u>11,889,372.79</u></u>

PROOF OF BALANCE

Balance as per bank statement (First & Ocean Nat'l Bank)	12,297,976.01
Deposits not credited	<u>492,528.56</u>
Subtotal	<u>12,790,504.57</u>
Less Outstanding Checks	<u>201,542.38</u>
Less Bank Corrections	2,386.60
Checking Account (First & Ocean Nat'l Bank)	12,591,348.79
Due To/From Water, Sewer, Economic Dev.	(708,976.16)
NH Public Deposit Investment Pool	4,183.70
Bank of New Hampshire Pool Plus	<u>2,816.46</u>
	<u><u>11,889,372.79</u></u>

CONSERVATION FUND

Balance 01/01/2003		29,100.97
Receipts:		
Current Use tax per Art#25-1999 (5%)	972.50	
Unspent budget for 2003	6,477.29	
Sale of Rain Barrel	110.00	
Interest	334.35	7,894.14
Payments:		0.00
Balance of Bank Statement as of 12/31/03		<u>36,995.11</u>

ECONOMIC DEVELOPMENT FUND

Balance 01/01/2003		41,142.74
Receipts:		0.00
Payments:		4,964.27
Balance of Bank Statement as of 12/31/03		<u>36,178.47</u>

MOTOR VEHICLE TRANSPORTATION FUND

Balance 01/01/2003		115,464.53
Receipts:		
Motor Vehicle Transportation fees	36,087.00	
Interest	2,357.78	38,444.78
Balance in Cash book as of 12/31/03		153,909.31
Deposit Outstanding		(2,592.00)
Balance of Bank Statement as of 12/31/03		<u>151,317.31</u>

Respectfully submitted,

Carol E. Perkins, Treas.

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

Fiscal Year Ending December 31, 2003

TITLE OF APPROPRIATION	APPROPRIATION	EXPENDITURE	BALANCE
Executive	513,746.00	480,617.13	33,128.87
Election, Regist. & Vital Statistics	302,039.00	242,058.74	59,980.26
Financial Administration	785,103.00	781,210.40	3,892.60
Legal Expense	230,000.00	211,517.11	18,482.89
Employees Benefits	108,254.00	0.00	108,254.00
Planning & Zoning	37,948.00	43,536.50	(5,588.50)
General Government Buildings	97,423.00	104,000.83	(6,577.83)
Cemeteries	92,404.00	77,008.29	15,395.71
Insurance	142,000.00	132,478.38	9,521.62
Police Department	2,892,776.00	2,789,832.72	102,943.28
Fire Department	2,108,266.00	2,082,509.25	25,756.75
Building Inspection	102,150.00	92,704.38	9,445.62
Emergency Management	94,444.00	78,431.31	16,012.69
Highway Department	909,687.00	915,448.53	(5,761.53)
Street Lights	47,875.00	44,237.62	3,637.38
Rubbish Department	1,011,034.00	1,076,464.01	(65,430.01)
Animal Control/Mosquito Control	118,483.00	113,797.15	4,685.85
Health Department	65,340.00	69,740.70	(4,400.70)
Welfare Department	152,312.00	148,777.07	3,534.93
Parks & Recreation	658,532.00	666,957.92	(8,425.92)
Library	444,906.00	444,906.00	0.00
Patriotic Purposes (Memorial & Old Home)	28,407.00	24,658.52	3,748.48
Conservation Commission	4,228.00	2,406.46	1,821.54
Interest on TAN	50,000.00	0.00	50,000.00
Sewer Dept.	840,512.00	799,246.35	41,265.65
Water Dept.	1,308,324.00	1,060,091.29	248,232.71
2003 WARRANT ARTICLES			
#7 Human Service	91,562.00	91,562.00	0.00
#8 Council on Aging	2,500.00	0.00	2,500.00
#18 Fire Medical Vehicle	45,000.00	44,107.56	892.44
#19 Fire Forestry Vehicle	55,000.00	52,964.07	2,035.93
#20 Fire Ambulance	150,000.00	146,192.55	3,807.45
#22 DPW Building Generator	36,000.00	30,043.42	5,956.58
#28 New Voting Machine	7,000.00	7,000.00	0.00
#29 EM Portable Generator	20,000.00	0.00	20,000.00
#11 Water Supply/Meters	3,600,000.00	14,411.85	3,585,588.15
#21 Fire Turn Out Gear	35,000.00	25,258.60	9,741.40
#23 Transfer Station Ash Removal	40,000.00	40,000.00	0.00
#27 Cemetery Restoration	10,000.00	10,000.00	0.00
#32 Water Treatment Facility	200,000.00	2,973.00	197,027.00
#33 Water Resources Capital	750,000.00	750,000.00	0.00
#37 TWN Records Management	5,000.00	4,664.85	335.15
#38 TWN Street Numbering	10,000.00	0.00	10,000.00
#41 Solid Waste Contract Study	10,000.00	0.00	10,000.00
2003 TOTALS	18,213,255.00	13,701,814.56	4,511,440.44

Town of Seabrook
General Fund Budget Report
Fiscal Year Ending December 31, 2003

ACCOUNT TITLE	TOTAL APPROPRIATION	YEAR TO DATE EXPENDITURES	UNEXPENDED BALANCE
EXECUTIVE			
Board of Selectmen			
Personnel	58,818.00	53,976.95	4,841.05
Food/Meals	200.00	0.00	200.00
Meetings and Conferences	300.00	0.00	300.00
Mileage and Tolls	550.00	250.74	299.26
Town Manager/Admin. Assistant			
Personnel	352,373.00	332,108.01	20,264.99
Audit Services	16,000.00	9,500.00	6,500.00
Advertising	1,700.00	5,000.39	(3,300.39)
Engineering Services	10,000.00	156.00	9,844.00
Phone and Communication	8,000.00	6,035.98	1,964.02
Other Professional Services	10,000.00	5,675.58	4,324.42
Equipment Rental	700.00	0.00	700.00
Other Contract Services	3,500.00	7,322.47	(3,822.47)
Printing and Binding	7,000.00	11,801.00	(4,801.00)
Dues and Membership	14,000.00	8,657.52	5,342.48
Meetings and Conferences	650.00	458.80	191.20
Office Supplies	5,500.00	8,697.94	(3,197.94)
Postage	12,000.00	12,270.14	(270.14)
Copier Supplies	1,300.00	1,945.02	(645.02)
Books and Subscriptions	1,500.00	260.20	1,239.80
New Equipment	6,000.00	6,285.29	(285.29)
Mileage and Tolls	3,100.00	35.70	3,064.30
CDBG Sanborn School Grant	0.00	9,625.00	(9,625.00)
Trustee of Trust Funds			
Personnel	555.00	554.40	0.60
	513,746.00	480,617.13	33,128.87
ELECTION, REGIST. & VITAL STATISTICS			
Town Clerk			
Personnel	259,923.00	213,395.65	46,527.35
Phone and Communication	600.00	1,293.49	(693.49)
Programmers	4,000.00	705.85	3,294.15
Other Professional Services	2,200.00	0.00	2,200.00
Equipment Maintenance	400.00	723.75	(323.75)
Printing and Binding	9,700.00	4,893.86	4,806.14
Dues and Membership	90.00	40.00	50.00
Meetings and Conferences	1,000.00	673.50	326.50
Stationery/Paper	2,000.00	1,724.42	275.58
Postage	5,500.00	5,500.00	0.00
Books and Subscriptions	600.00	0.00	600.00

Dog Licenses & Tags	400.00	564.96	(164.96)
Red Book/Motor Vehicles	501.00	256.00	245.00
New Equipment	1,500.00	2,498.00	(998.00)
Mileage and Tolls	450.00	1,158.56	(708.56)

Elections & Registrations

Personnel	10,425.00	8,068.85	2,356.15
Advertising	200.00	214.81	(14.81)
Food/Meals	450.00	300.00	150.00
Other Contract Services	2,000.00	0.00	2,000.00
Office Supplies	100.00	47.04	52.96
	302,039.00	242,058.74	59,980.26

FINANCIAL ADMINISTRATION

Budget Committee

Personnel	1,292.00	699.98	592.02
Advertising	250.00	95.24	154.76
Food/Meals	400.00	440.00	(40.00)
Meetings and Conferences	300.00	0.00	300.00
Stationery/Paper	25.00	0.00	25.00
Office Supplies	300.00	0.00	300.00
Postage	25.00	25.00	0.00
Mileage and Tolls	50.00	0.00	50.00

Finance Department

Personnel	328,335.00	344,385.19	(16,050.19)
Phone and Communication	1,030.00	1,042.03	(12.03)
Dues and Membership	160.00	130.00	30.00
Meetings and Conferences	1,750.00	1,604.00	146.00
Stationery/Paper	721.00	208.64	512.36
Books and Subscriptions	450.00	489.46	(39.46)
New Equipment	550.00	354.23	195.77
Mileage and Tolls	600.00	78.12	521.88

Tax Collections

Personnel	145,725.00	137,295.19	8,429.81
Phone and Communication	500.00	484.75	15.25
Other Professional Services	1,500.00	826.48	673.52
Food/Meals	50.00	11.75	38.25
Printing and Binding	3,100.00	1,367.82	1,732.18
Dues and Membership	60.00	50.00	10.00
Meetings and Conferences	1,000.00	552.00	448.00
Postage	3,000.00	2,675.55	324.45
Books and Subscriptions	50.00	5.00	45.00
New Equipment	1,800.00	1,975.00	(175.00)
Mileage and Tolls	200.00	109.50	90.50

Assessing Department

Personnel	180,904.00	183,201.01	(2,297.01)
Phone and Communication	600.00	586.88	13.12

Programmers	2,500.00	2,500.00	0.00
Other Professional Services	45,000.00	40,266.67	4,733.33
Food/Meals	200.00	273.50	(73.50)
Other Contract Services	21,000.00	19,459.59	1,540.41
Printing and Binding	200.00	405.77	(205.77)
Dues and Membership	1,500.00	1,617.54	(117.54)
Meetings and Conferences	1,500.00	1,350.72	149.28
Photography Supplies	100.00	0.00	100.00
Stationery/Paper	500.00	175.54	324.46
Computer Supplies	200.00	125.97	74.03
Books and Subscriptions	1,084.00	535.90	548.10
New Equipment	1,500.00	2,549.00	(1,049.00)
Mileage and Tolls	1,100.00	820.92	279.08
Computer Technology			
Programmers	7,950.00	13,109.55	(5,159.55)
Equipment Maintenance	15,542.00	5,784.64	9,757.36
Computer Supplies	3,500.00	6,154.29	(2,654.29)
New Equipment	7,000.00	7,387.98	(387.98)
	<u>785,103.00</u>	<u>781,210.40</u>	<u>3,892.60</u>
LEGAL	<u>230,000.00</u>	<u>211,517.11</u>	<u>18,482.89</u>
	230,000.00	211,517.11	18,482.89
EMPLOYEE BENEFITS			
Health Insurance Unallocated	108,254.00	0.00	108,254.00
	<u>108,254.00</u>	<u>0.00</u>	<u>108,254.00</u>
PLANNING & ZONING			
Planning Board			
Personnel	2,428.00	2,633.38	(205.38)
Advertising	1,500.00	1,253.24	246.76
Other Professional Services	25,000.00	31,927.43	(6,927.43)
Food/Meals	800.00	750.54	49.46
Printing and Binding	2,000.00	810.94	1,189.06
Dues and Membership	1,213.00	1,387.60	(174.60)
Meetings and Conferences	100.00	0.00	100.00
Mileage and Tolls	300.00	173.40	126.60
Board of Adjustment			
Personnel	2,692.00	3,023.37	(331.37)
Advertising	1,000.00	1,236.60	(236.60)
Other Professional Services	400.00	0.00	400.00
Food/Meals	240.00	290.00	(50.00)
Meetings and Conferences	200.00	50.00	150.00
Books and Subscriptions	50.00	0.00	50.00
Mileage and Tolls	25.00	0.00	25.00
	<u>37,948.00</u>	<u>43,536.50</u>	<u>(5,588.50)</u>
GENERAL GOVERNMENT BUILDINGS			
Town Hall			
Personnel	52,923.00	53,970.66	(1,047.66)

Electricity	12,000.00	16,338.00	(4,338.00)
Equipment Maintenance	6,000.00	7,223.86	(1,223.86)
Building Maintenance	12,000.00	11,955.28	44.72
Contract Painting	500.00	91.40	408.60
Carpentry Supplies	300.00	776.87	(476.87)
Other Contract Services	4,500.00	3,761.54	738.46
Electrical Supplies	300.00	454.82	(154.82)
Natural Gas	4,000.00	5,515.35	(1,515.35)
Custodial Supplies	1,100.00	1,726.28	(626.28)
Landscaping Materials	1,000.00	511.13	488.87
Hand Tools	200.00	29.99	170.01
New Equipment	2,000.00	1,631.25	368.75
Mileage and Tolls	600.00	14.40	585.60
	97,423.00	104,000.83	(6,577.83)

CEMETERIES

Personnel	82,505.00	66,121.13	16,383.87
Advertising	142.00	32.08	109.92
Other Professional Services	3,700.00	3,264.02	435.98
Electricity	150.00	359.22	(209.22)
Equipment Maintenance	300.00	314.23	(14.23)
Dues and Membership	50.00	95.00	(45.00)
Chemicals	472.00	3.99	468.01
Office Supplies	300.00	971.87	(671.87)
Custodial Supplies	600.00	1,217.90	(617.90)
Computer Supplies	200.00	28.49	171.51
Landscaping Materials	400.00	813.53	(413.53)
Hand Tools	135.00	109.00	26.00
Water Pipe	100.00	0.00	100.00
Fencing	250.00	0.00	250.00
New Equipment	3,000.00	3,594.44	(594.44)
Mileage and Tolls	100.00	83.39	16.61
	92,404.00	77,008.29	15,395.71

INSURANCE

General Property & Liability	142,000.00	132,478.38	9,521.62
	142,000.00	132,478.38	9,521.62

POLICE DEPARTMENT

Personnel	2,236,850.00	2,148,076.33	88,773.67
Advertising	1,000.00	732.91	267.09
Phone and Communication	10,000.00	16,950.64	(6,950.64)
Other Professional Services	3,500.00	9,024.56	(5,524.56)
Radio Maintenance	2,000.00	1,682.31	317.69
Vehicle Maintenance	25,000.00	51,400.18	(26,400.18)
Food/Meals	300.00	806.51	(506.51)
Other Contract Services	5,000.00	5,227.42	(227.42)
Printing and Binding	1,500.00	485.00	1,015.00
Dues and Membership	500.00	340.00	160.00
Meetings and Conferences	1,200.00	614.07	585.93

Medical Supplies	500.00	973.77	(473.77)
Batteries	1,000.00	284.99	715.01
Photography Supplies	2,000.00	982.77	1,017.23
Office Supplies	6,000.00	6,498.74	(498.74)
Gasoline	16,000.00	17,560.13	(1,560.13)
Computer Supplies	8,500.00	6,931.95	1,568.05
Copier Supplies	1,500.00	1,375.00	125.00
Books and Subscriptions	2,000.00	2,279.89	(279.89)
New Equipment	14,000.00	31,627.80	(17,627.80)
Mileage and Tolls	900.00	2,669.42	(1,769.42)
Firearms Training	10,000.00	7,189.60	2,810.40

Police Station

Personnel	59,297.00	61,643.55	(2,346.55)
Electricity	14,000.00	15,394.68	(1,394.68)
Equipment Maintenance	3,000.00	1,235.26	1,764.74
Building Maintenance	2,400.00	588.02	1,811.98
Carpentry Supplies	200.00	44.64	155.36
Ground Maintenance	2,800.00	132.55	2,667.45
Food/Meals	400.00	261.95	138.05
Other Contract Services	9,200.00	24,171.64	(14,971.64)
Medical Supplies	50.00	100.83	(50.83)
Photography Supplies	600.00	1,367.55	(767.55)
Paint	500.00	0.00	500.00
Plumbing Supplies	100.00	127.60	(27.60)
Electrical Supplies	500.00	349.51	150.49
Natural Gas	8,000.00	6,481.05	1,518.95
Custodial Supplies	2,000.00	1,114.25	885.75
Landscaping Materials	500.00	9.91	490.09
Hand Tools	100.00	185.22	(85.22)
New Equipment	500.00	1,445.36	(945.36)

GRANTS

Grants Juvenile Services 2002	3,380.00	0.00	3,380.00
Backup Repeater	13,000.00	10,670.00	2,330.00
Enforcement Patrol	2,416.00	0.00	2,416.00
Highway Safety Video	4,200.00	3,855.00	345.00
Cops In School Fed Wages	43,549.00	51,731.28	(8,182.28)
LLEBG Grant	0.00	442.25	(442.25)
Domestic Preparedness Grant	0.00	14,550.53	(14,550.53)
2003 Bullet Proof Vest Grant	0.00	1,820.00	(1,820.00)

Police Hire

Personnel	372,834.00	278,396.10	94,437.90
(Police Hire reimbursed by persons requiring police hire)	<u>2,892,776.00</u>	<u>2,789,832.72</u>	<u>102,943.28</u>

FIRE DEPARTMENT

Personnel	1,947,168.00	1,930,074.11	17,093.89
Phone and Communication	6,000.00	10,971.99	(4,971.99)

Other Professional Services	1,500.00	8,383.68	(6,883.68)
Equipment Maintenance	7,500.00	1,188.13	6,311.87
Vehicle Maintenance	9,400.00	13,591.04	(4,191.04)
Gas Pumps Maintenance	1,500.00	1,040.72	459.28
Food/Meals	500.00	206.23	293.77
Other Contract Services	5,000.00	4,585.35	414.65
Dues and Membership	1,200.00	1,002.32	197.68
Meetings and Conferences	300.00	35.00	265.00
Medical Supplies	20,000.00	12,959.83	7,040.17
Photography Supplies	150.00	0.00	150.00
Stationery/Paper	300.00	150.09	149.91
Office Supplies	1,500.00	1,968.21	(468.21)
Gasoline	3,000.00	1,927.99	1,072.01
Diesel Fuel	3,000.00	3,352.33	(352.33)
Computer Supplies	500.00	519.37	(19.37)
Copier Supplies	500.00	0.00	500.00
Books and Subscriptions	2,500.00	2,499.35	0.65
New Equipment	32,000.00	28,527.94	3,472.06
Mileage and Tolls	300.00	0.00	300.00
Fire Alarms System	3,000.00	4,577.13	(1,577.13)
Regional Hazmat	6,000.00	6,000.00	0.00

Fire Station

Other Professional Services	600.00	146.00	454.00
Electricity	10,200.00	10,587.45	(387.45)
Building Maintenance	10,000.00	7,839.80	2,160.20
Carpentry Supplies	400.00	116.94	283.06
Ground Maintenance	500.00	0.00	500.00
Chemicals	400.00	245.00	155.00
Plumbing Supplies	150.00	57.35	92.65
Electrical Supplies	300.00	64.11	235.89
Natural Gas	12,000.00	13,230.54	(1,230.54)
Custodial Supplies	2,000.00	3,298.38	(1,298.38)
Landscaping Materials	250.00	0.00	250.00
Hand Tools	150.00	30.54	119.46
New Equipment	15,000.00	9,891.60	5,108.40

Fire Hire

Personnel	3,498.00	3,440.73	57.27
(Fire Hire reimbursed by persons requiring fire hire)	<u>2,108,266.00</u>	<u>2,082,509.25</u>	<u>25,756.75</u>

BUILDING INSPECTION

Personnel	99,250.00	89,362.65	9,887.35
Phone and Communication	250.00	567.89	(317.89)
Printing and Binding	200.00	164.48	35.52
Dues and Membership	50.00	380.00	(330.00)
Meetings and Conferences	200.00	116.00	84.00
Photography Supplies	100.00	100.00	0.00
Books and Subscriptions	150.00	150.00	0.00

New Equipment	100.00	139.96	(39.96)
Mileage and Tolls	1,850.00	1,723.40	126.60
	<u>102,150.00</u>	<u>92,704.38</u>	<u>9,445.62</u>

EMERGENCY MANAGEMENT

Personnel	81,394.00	64,616.58	16,777.42
Phone and Communication	4,800.00	6,279.66	(1,479.66)
Programmers	200.00	0.00	200.00
Other Professional Services	250.00	1,153.40	(903.40)
Equipment Maintenance	2,000.00	2,875.27	(875.27)
Other Contract Services	1,000.00	27.08	972.92
Batteries	500.00	0.00	500.00
Photography Supplies	100.00	0.00	100.00
Office Supplies	500.00	137.65	362.35
Computer Supplies	600.00	0.00	600.00
Copier Supplies	500.00	0.00	500.00
Books and Subscriptions	100.00	327.00	(227.00)
New Equipment	2,500.00	3,014.67	(514.67)
	<u>94,444.00</u>	<u>78,431.31</u>	<u>16,012.69</u>

HIGHWAY DEPARTMENT

Personnel	641,704.00	625,738.99	15,965.01
Advertising	570.00	381.83	188.17
Phone and Communication	5,160.00	5,746.37	(586.37)
Programmers	342.00	728.34	(386.34)
Other Professional Services	4,500.00	5,535.38	(1,035.38)
Electricity	2,350.00	3,640.23	(1,290.23)
Equipment Maintenance	12,000.00	21,636.37	(9,636.37)
Radio Maintenance	342.00	0.00	342.00
Vehicle Maintenance	24,500.00	18,814.28	5,685.72
Carpentry Supplies	3,200.00	1,270.56	1,929.44
Equipment Rental	24,000.00	21,505.20	2,494.80
Other Contract Services	28,600.00	22,223.05	6,376.95
Printing and Binding	125.00	0.00	125.00
Dues and Membership	1,350.00	1,836.76	(486.76)
Meetings and Conferences	265.00	615.00	(350.00)
Photography Supplies	80.00	3.61	76.39
Chemicals	800.00	278.16	521.84
Office Supplies	970.00	759.27	210.73
Plumbing Supplies	138.00	18.50	119.50
Electrical Supplies	181.00	119.96	61.04
Gasoline	8,600.00	11,436.89	(2,836.89)
Diesel Fuel	9,000.00	22,854.53	(13,854.53)
Custodial Supplies	2,000.00	5,322.65	(3,322.65)
Computer Supplies	1,200.00	85.00	1,115.00
Landscaping Materials	3,300.00	3,703.60	(403.60)
Vehicles Supplies	3,400.00	2,571.55	828.45
Hand Tools	800.00	1,459.55	(659.55)
Traffic Signs	4,750.00	3,997.86	752.14

Asphalt/Road Materials	28,000.00	23,522.20	4,477.80
Crushed Stone	1,000.00	3,884.15	(2,884.15)
Drainage Pipe	10,000.00	3,936.55	6,063.45
Sand	3,500.00	2,521.77	978.23
Road Salt	30,000.00	44,458.56	(14,458.56)
New Equipment	7,200.00	11,258.23	(4,058.23)
Mileage and Tolls	205.00	270.95	(65.95)
Cold Patch	1,000.00	967.20	32.80

Stormwater Management

Other Contract Services	15,355.00	15,412.50	(57.50)
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Public Works Garage

Electricity	3,500.00	2,781.84	718.16
Building Maintenance	4,000.00	6,609.73	(2,609.73)
Carpentry Supplies	1,400.00	3,327.13	(1,927.13)
Other Contract Services	4,500.00	1,610.78	2,889.22
Natural Gas	14,500.00	12,330.45	2,169.55
New Equipment	1,300.00	273.00	1,027.00
	909,687.00	915,448.53	(5,761.53)

STREET LIGHTS

Electricity	47,800.00	44,237.62	3,562.38
Meetings & Conferences	75.00	0.00	75.00
	47,875.00	44,237.62	3,637.38

RUBBISH DEPARTMENT

Personnel	583,299.00	566,197.34	17,101.66
Advertising	400.00	0.00	400.00
Phone and Communication	2,016.00	2,036.05	(20.05)
Other Professional Services	1,000.00	596.73	403.27
Equipment Maintenance	4,900.00	7,353.24	(2,453.24)
Vehicle Maintenance	4,000.00	8,496.17	(4,496.17)
Equipment Rental	13,800.00	4,058.00	9,742.00
Printing and Binding	600.00	1,718.00	(1,118.00)
Dues and Membership	1,000.00	2,384.00	(1,384.00)
Meetings and Conferences	182.00	0.00	182.00
Chemicals	150.00	461.89	(311.89)
Office Supplies	800.00	432.34	367.66
Natural Gas	1,070.00	1,227.21	(157.21)
Custodial Supplies	2,600.00	2,312.95	287.05
Computer Supplies	245.00	0.00	245.00
Vehicles Supplies	700.00	263.52	436.48
New Equipment	4,200.00	1,848.27	2,351.73
Mileage and Tolls	326.00	652.50	(326.50)
Rubbish Disposal	272,413.00	310,071.20	(37,658.20)
Recycling	86,000.00	113,775.76	(27,775.76)
Mapping Grants	9,770.00	30,750.00	(20,980.00)
DES Stormwater Treatment	0.00	1,249.25	(1,249.25)

Solid Waste Bldg

Other Professional Services	2,500.00	2,176.43	323.57
Electricity	8,000.00	7,094.62	905.38
Building Maintenance	800.00	2,567.66	(1,767.66)
Carpentry Supplies	500.00	348.36	151.64
Natural Gas	9,263.00	8,392.52	870.48
New Equipment	500.00	0.00	500.00
	1,011,034.00	1,076,464.01	(65,430.01)

ANIMAL CONTROL

Personnel	55,988.00	58,249.96	(2,261.96)
Radio Maintenance	200.00	1,365.83	(1,165.83)
Vehicle Maintenance	3,000.00	1,833.19	1,166.81
Printing and Binding	100.00	0.00	100.00
Medical Supplies	100.00	52.35	47.65
Photography Supplies	200.00	74.52	125.48
Chemicals	175.00	0.00	175.00
Office Supplies	300.00	20.14	279.86
Computer Supplies	50.00	0.00	50.00
New Equipment	500.00	390.24	109.76
Mileage and Tolls	500.00	48.60	451.40
Prescription Drugs	245.00	206.99	38.01
Damages to Animals	300.00	401.77	(101.77)
Animal Care/Disposal	5,000.00	2,853.56	2,146.44

MOSQUITO CONTROL

Advertising	100.00	0.00	100.00
Other Professional Services	50,000.00	45,600.00	4,400.00
Carpentry Supplies	1,600.00	2,700.00	(1,100.00)
Meetings and Conferences	100.00	0.00	100.00
Mileage and Tolls	25.00	0.00	25.00
	118,483.00	113,797.15	4,685.85

HEALTH DEPARTMENT

Personnel	58,560.00	67,731.11	(9,171.11)
Phone and Communication	250.00	49.53	200.47
Other Professional Services	2,500.00	468.00	2,032.00
Dues and Membership	30.00	70.00	(40.00)
Meetings and Conferences	100.00	45.00	55.00
Photography Supplies	100.00	0.00	100.00
Books and Subscriptions	50.00	0.00	50.00
New Equipment	100.00	0.00	100.00
Mileage and Tolls	1,850.00	1,377.06	472.94
Prescription Drugs	1,800.00	0.00	1,800.00
	65,340.00	69,740.70	(4,400.70)

WELFARE

Personnel	53,491.00	61,283.07	(7,792.07)
Phone and Communication	541.00	589.74	(48.74)

Food/Meals	60.00	0.00	60.00
Dues and Membership	30.00	30.00	0.00
Meetings and Conferences	200.00	109.00	91.00
New Equipment	215.00	565.90	(350.90)
Mileage and Tolls	310.00	137.10	172.90
Electricity for Clients	3,090.00	4,723.60	(1,633.60)
Food/Meals for Clients	2,000.00	2,574.80	(574.80)
Gasoline for Clients	150.00	462.50	(312.50)
Fuel Oil for Clients	2,060.00	979.36	1,080.64
Natural Gas for Clients	2,060.00	769.40	1,290.60
Prescription Drugs for Clients	15,000.00	12,842.45	2,157.55
Building Rental for Clients	70,000.00	61,211.96	8,788.04
Clothing for Clients	105.00	156.19	(51.19)
Funerals for Clients	3,000.00	2,342.00	658.00
	<u>152,312.00</u>	<u>148,777.07</u>	<u>3,534.93</u>

PARKS & RECREATION DEPARTMENT

Parks

Personnel	31,269.00	44,594.67	(13,325.67)
Phone and Communication	200.00	879.52	(679.52)
Other Professional Services	1,400.00	2,240.00	(840.00)
Electricity	4,500.00	4,088.54	411.46
Equipment Maintenance	750.00	608.36	141.64
Radio Maintenance	100.00	0.00	100.00
Vehicle Maintenance	500.00	169.22	330.78
Carpentry Supplies	400.00	246.38	153.62
Ground Maintenance	750.00	1,116.87	(366.87)
Other Contract Services	800.00	1,025.25	(225.25)
Meetings and Conferences	50.00	0.00	50.00
Pagers	100.00	0.00	100.00
Paint	300.00	1,022.50	(722.50)
Plumbing Supplies	200.00	100.47	99.53
Electrical Supplies	150.00	48.15	101.85
Gasoline	150.00	0.00	150.00
Custodial Supplies	2,000.00	3,543.10	(1,543.10)
Landscaping Materials	1,000.00	1,225.18	(225.18)
Vehicles Supplies	100.00	76.48	23.52
Hand Tools	250.00	264.62	(14.62)
Recreational Supplies	1,150.00	129.00	1,021.00
Concrete	100.00	0.00	100.00
Infield Mix	700.00	419.10	280.90
New Equipment	4,500.00	4,299.31	200.69
Memorial Day	1,400.00	937.05	462.95

Recreation Department

Personnel	356,872.00	339,600.36	17,271.64
Advertising	860.00	644.81	215.19
Phone and Communication	2,580.00	1,943.07	636.93
Programmers	1,000.00	1,082.07	(82.07)

Other Professional Services	6,200.00	4,845.91	1,354.09
Equipment Maintenance	5,835.00	4,318.52	1,516.48
Vehicle Maintenance	293.00	30.46	262.54
Equipment Rental	9,600.00	10,767.60	(1,167.60)
Food/Meals	3,500.00	2,220.66	1,279.34
Other Contract Services	15,125.00	13,806.00	1,319.00
Printing and Binding	770.00	1,235.60	(465.60)
Dues and Membership	4,455.00	4,653.25	(198.25)
Meetings and Conferences	1,200.00	525.00	675.00
Medical Supplies	600.00	388.75	211.25
Photography Supplies	575.00	238.05	336.95
Office Supplies	2,085.00	2,043.85	41.15
Postage	762.00	784.12	(22.12)
Gasoline	50.00	0.00	50.00
Computer Supplies	1,231.00	2,005.36	(774.36)
Copier Supplies	140.00	408.62	(268.62)
Vehicles Supplies	50.00	41.00	9.00
Books and Subscriptions	277.00	486.92	(209.92)
Recreational Supplies	20,840.00	16,887.16	3,952.84
New Equipment	1,000.00	5,233.31	(4,233.31)
Mileage and Tolls	575.00	1,406.46	(831.46)
Admission Fees	2,300.00	2,395.50	(95.50)

Community Center

Personnel	82,549.00	80,605.87	1,943.13
Advertising	278.00	0.00	278.00
Electricity	19,500.00	15,171.94	4,328.06
Equipment Maintenance	4,855.00	7,090.16	(2,235.16)
Building Maintenance	12,600.00	18,860.95	(6,260.95)
Carpentry Supplies	500.00	615.28	(115.28)
Ground Maintenance	5,800.00	7,477.00	(1,677.00)
Chemicals	1,252.00	1,536.90	(284.90)
Plumbing Supplies	115.00	0.00	115.00
Electrical Supplies	450.00	48.30	401.70
Gasoline	50.00	0.00	50.00
Natural Gas	9,600.00	9,430.75	169.25
Custodial Supplies	2,569.00	2,805.29	(236.29)
Landscaping Materials	1,392.00	483.12	908.88
Hand Tools	100.00	250.01	(150.01)
New Equipment	5,275.00	5,893.16	(618.16)
Mileage and Tolls	75.00	47.47	27.53

Welcome Center

Personnel	8,187.00	8,059.29	127.71
Electricity	400.00	131.70	268.30
Building Maintenance	1,700.00	405.69	1,294.31
Carpentry Supplies	200.00	0.00	200.00
Other Contract Services	400.00	400.00	0.00
New Equipment	150.00	0.00	150.00

Beach and Pier

Equipment Rental	1,000.00	0.00	1,000.00
Town Pier Maintenance	2,100.00	18,578.03	(16,478.03)
Beach Maintenance	5,841.00	4,040.83	1,800.17
	<u>658,532.00</u>	<u>666,957.92</u>	<u>(8,425.92)</u>

LIBRARY

Other Professional Service	444,906.00	444,906.00	0.00
	<u>444,906.00</u>	<u>444,906.00</u>	<u>0.00</u>

PATRIOTIC PURPOSES**Memorial Day**

Equipment Rental	150.00	0.00	150.00
Food/Meals	1,150.00	636.59	513.41
Other Contract Services	3,200.00	150.00	3,050.00
Memorial Supplies	3,949.00	4,857.87	(908.87)

Old Home Day

Personnel	322.00	604.11	(282.11)
Advertising	500.00	0.00	500.00
Other Professional Services	3,325.00	3,758.00	(433.00)
Carpentry Supplies	900.00	285.12	614.88
Equipment Rental	5,715.00	5,715.00	0.00
Other Contract Services	5,516.00	5,035.00	481.00
Printing and Binding	335.00	360.00	(25.00)
Photography Supplies	100.00	0.00	100.00
Office Supplies	80.00	0.00	80.00
Postage	415.00	371.40	43.60
Electrical Supplies	100.00	0.00	100.00
Recreational Supplies	2,400.00	2,176.68	223.32
Traffic Signs	250.00	708.75	(458.75)
	<u>28,407.00</u>	<u>24,658.52</u>	<u>3,748.48</u>

CONSERVATION COMMISSION

Personnel Services	1,508.00	1,340.81	167.19
Advertising	100.00	0.00	100.00
Food/Meals	320.00	0.00	320.00
Dues and Membership	500.00	510.00	(10.00)
Meetings and Conferences	100.00	135.00	(35.00)
Photography Supplies	200.00	78.51	121.49
Stationery/Paper	100.00	75.78	24.22
Office Supplies	100.00	0.00	100.00
Postage	50.00	50.00	0.00
Computer Supplies	300.00	0.00	300.00
Books and Subscriptions	100.00	0.00	100.00
Maps	250.00	0.00	250.00
New Equipment	500.00	0.00	500.00
Mileage and Tolls	100.00	216.36	(116.36)
	<u>4,228.00</u>	<u>2,406.46</u>	<u>1,821.54</u>

TAX ANTICIPATION NOTE

Interest Charges	50,000.00	0.00	50,000.00
	50,000.00	0.00	50,000.00

Water Department	840,512.00	799,246.35	41,265.65
Sewer Department	1,308,324.00	1,060,091.29	248,232.71
TOTAL OPERATING BUDGET	13,146,193.00	12,482,636.66	663,556.34

2003 Warrant Article

#7 Human Service	91,562.00	91,562.00	0.00
#8 Council on Aging	2,500.00	0.00	2,500.00
#18 Fire Medical Vehicle	45,000.00	44,107.56	892.44
#19 Fire Forestry Vehicle	55,000.00	52,964.07	2,035.93
#20 Fire Ambulance	150,000.00	146,192.55	3,807.45
#22 DPW Building Generator	36,000.00	30,043.42	5,956.58
#28 New Voting Machine	7,000.00	7,000.00	0.00
#29 EM Portable Generator	20,000.00	0.00	20,000.00
#11 Water Supply/Meters	3,600,000.00	14,411.85	3,585,588.15
#21 Fire Turn Out Gear	35,000.00	25,258.60	9,741.40
#23 Transfer Station Ash Removal	40,000.00	40,000.00	0.00
#27 Cemetery Restoration	10,000.00	10,000.00	0.00
#32 Water Treatment Facility	200,000.00	2,973.00	197,027.00
#33 Water Resources Capital	750,000.00	750,000.00	0.00
#37 TWN Records Management	5,000.00	4,664.85	335.15
#38 TWN Street Numbering	10,000.00	0.00	10,000.00
#41 Solid Waste Contract Study	10,000.00	0.00	10,000.00
Total 2003 Warrant Articles	5,067,062.00	1,219,177.90	3,847,884.10

SELECTMEN'S ENCUMBRANCES**2000 Warrant Articles**

#18 A Safe Place	1,650.00	1,650.00	0.00
#50 TWN Records Management	283.47	0.00	283.47
#37 REC/CC Roof Repair	4,787.15	4,787.15	0.00
#21 CON Saltmarsh Grant	1,336.32	0.00	1,336.32
#55 TWN Old South Meeting	3,689.80	0.00	3,689.80

2001 Warrant Articles

#16 Council on Aging	1,497.00	1,497.00	0.00
#17 TWN Televising Meeting	13,759.00	12,450.05	1,308.95
#39 Fire Computerized Dispatch	5,789.00	5,789.00	0.00
#18 Cem Add Burial Section	24,349.00	11,080.00	13,269.00
#23 HWY Sidewalks	7,338.00	3,680.40	3,657.60
#27 WTR Final Install/Riley Well	181,317.00	136,331.98	44,985.02
#28 WTR Paint Water Tower	36,359.00	0.00	36,359.00
#30 TWN Handicap Entrance	1,783.00	0.00	1,783.00
#32 REC Repair Parking Lot	16,235.00	16,235.00	0.00

2002 Warrant Articles

#17 Human Service Agency	5,600.00	3,100.00	2,500.00
#18 Council on Aging	2,500.00	278.00	2,222.00

#19 Town Hall Computer System	73,788.00	40,132.96	33,655.04
#12 Power Plant Study	49,362.00	49,362.00	0.00
#26 DPW Transfer Station Ash	10,557.00	10,557.00	0.00
#38 Water New Source Testing	16,082.00	16,082.00	0.00
#39 Gruhn Site Rehab	30,356.00	19,737.30	10,618.70
#40 WTR Route 1 Water Main	76,000.00	0.00	76,000.00

Operating Budget Encumbrance

ENC PW Rec Parking Lot	995.00	226.12	768.88
ENC REC Freestanding Track	2,553.33	2,553.33	0.00
ENC WTR GIS Mapping	11,336.00	11,252.90	83.10
ENC WTR Turbine Pump	17,900.00	13,425.00	4,475.00
ENC WTR Chlorination Units	33,622.80	33,622.80	0.00
ENC WTR Susan Lane Well	22,200.00	22,009.71	190.29
ENC WTR USGS Stream Gage	7,887.50	0.00	7,887.50
ENC WTR Lease Property Watts	2,000.00	2,000.00	0.00
ENC WTR GIS Update	7,500.00	7,500.00	0.00
ENC SWR GIS Update	7,500.00	7,500.00	0.00
ENF SWR Pump Station Ventilation	18,500.00	18,500.00	0.00
Total Selectmen's Encumbrances	696,412.37	451,339.70	245,072.67

Grants

CDBG - Poland Springs (Funded with Grant Money)	0.00	34,087.00	(34,087.00)
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Abatement/Refunds	0.00	32,768.50	(32,768.50)
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SEABROOK ELEMENTARY SCHOOL

Budget 2002-2003 Balance	3,065,516.00	3,065,516.00	0.00
Budget 2002-2003	6,742,613.00	3,510,000.00	3,232,613.00

WINNACUNNET HIGH SCHOOL

Budget 2002-2003 Balance	1,484,794.00	1,484,794.00	0.00
Budget 2002-2003	3,639,468.00	2,040,000.00	1,599,468.00

COUNTY TAX 2003	1,687,066.00	1,687,066.00	0.00
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**Town of Seabrook Water Department
Summary of Expenditures, Receipts and Proof of Balance
Fiscal Year Ended December 31, 2003**

Water Department Receipts

Water Use	601,708.03	
Connection/Inspection Fees	14,725.00	
Water Use Late Fees	2,965.00	
Reimbursements	490.77	
Property Taxes collected for Water	190,512.00	810,400.80

Water Department Expenditures

Total Personnel	392,443.92	
Total Administrative	121,421.69	
Total Supplies & Material	87,684.73	
Total Contract Services	193,164.03	
Accounts Payable 2003 & 2002	(22,681.42)	
Encumbered 2002	89,810.41	
Reimbursements	1,489.76	863,333.12

Treasurer's Report for Water Department

Balance January 1, 2003	(146,549.05)	
Auditors adjustment of 2002	224,634.00	
Total Revenues	810,400.80	
Total Expenditures	863,333.12	
Balance as of December 31, 2003		25,152.63

WATER DEPARTMENT BILLINGS

Installation-Inspection and Others

Water Billings Balance as of January 1, 2003	4,404.73
Billings	15,175.00
Cash Receipts	14,725.00
Outstanding Balance as of December 31, 2003	4,854.73

Water Use Billing (See Tax Coll Report)

Water Use Balance as of January 1, 2003	56,014.70
Billings	608,593.97
Cash Receipts	604,673.03
Abatements	3,325.16
Overpayments Refunds & Deferred Revenue 2002	405.61
Outstanding Balance as of December 31, 2003	57,016.09

**Town of Seabrook Sewer Department
Summary of Expenditures, Receipts and Proof of Balance
Fiscal Year Ended December 31, 2003**

Sewer Department Receipts

Sewer Use	594,329.06	
Connection/Inspection Fees	7,307.60	
Reimbursement	188.34	
Sewer Use late Fees	2,895.00	
Property Taxes collected for Sewer	808,324.00	1,413,044.00

Sewer Departments Expenditures

Total Personnel	480,198.09	
Total Administrative	199,921.06	
Total Supplies & Material	123,908.81	
Total Contract Services	226,816.20	
Finishing Sewer Project	22,474.04	
Encumbered 2002	26,000.00	
Accounts Payable 2003 & 2002	(30,113.45)	
Reimbursement	482.04	1,049,686.79

Treasurer's Report for Sewer Department

Balance January 1, 2003	(273,230.15)	
Auditors adjustment of 2002	557,518.00	
Total Revenues	1,413,044.00	
Total Expenditures	1,049,686.79	
Balance as of December 31, 2003		<u><u>647,645.06</u></u>

SEWER DEPARTMENT BILLINGS

Sewer Use Billing (See Tax Coll Report)	
Sewer Use Balance as of December 31, 2002	54,502.90
Billings	601,292.80
Cash Receipts	597,224.06
Abatements	3,155.16
Overpayments Refunds & Deferred Revenue 2002	<u>165.61</u>
Outstanding Balance as of December 31, 2003	<u><u>55,582.09</u></u>

TOWN PAYROLL - ANNUAL TOWN REPORT 2003

ELECTED OFFICIALS	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE
Carter, Oliver L. Jr.	Selectman - Chairperson	5,492.76	000	000	5,492.76	9 yrs.
Fowler, Bonnie L.	Town Clerk	53,103.45	000	000	53,103.45	24 yrs.
Knight, Karen E.	Selectperson	4,814.04	000	000	4,814.04	4 yrs.
Knowles, Asa H. Jr.	Selectman	4,580.64	000	000	4,580.64	14 yrs.
Knowles, Lillian L.	Tax Collector	53,103.45	000	000	53,103.05	21 yrs.
Perkins, Carol E.	Treasurer	29,005.95	000	000	29,005.95	22 mos.
FIRE DEPARTMENT	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE
Baker, Robert J.	Fireman	23,122.71	1,201.60	000	24,324.31	6 mos.
Bibaud, Marc P.	Fireman	46,874.25	23,957.32	190.25	71,021.82	31 mos.
Chase Frank Jr.	Fireman	37,445.80	5,941.65	174.29	43,561.74	10 mos.
Dube, Robert R.	Fireman	52,443.55	18,253.99	216.54	70,914.08	18 yrs.
Duggan, Jere A.	Fireman	52,738.06	26,190.70	220.57	79,149.33	16 yrs.
Eaton, James A.	Fireman	43,955.03	11,638.93	178.64	55,772.60	16 mos.
Eaton, Ronald M. Jr.	Fire Captain (Retired)	9,824.77	736.51	000	10,561.28	25 yrs.
Felch, Charles W.	Fire Captain	54,379.81	30,932.25	213.08	85,525.14	20 yrs.
Fowler, Clarence G.	Fire Captain	58,143.31	35,965.77	244.58	94,353.66	30 yrs.
Hershey, David R.	Fireman	23,267.44	971.72	000	24,239.16	6 mos.
Hewlett, Harold W. III	Fire Captain	56,706.14	29,330.82	232.33	86,269.29	17 yrs.
Jameson, Kyle R.	Fireman	22,501.90	1,686.00	000	24,187.90	6 mos.
Janvrin, Kevin M.	Fireman	50,161.66	23,308.49	198.86	73,669.01	9 yrs.
Kallio, Paul H. Jr.	Fireman	44,637.31	20,931.60	179.27	65,748.18	35 mos.
Mawson, Robert G.	Fireman	46,326.28	29,008.87	187.22	75,522.37	53 mos.
Perkins, Lawrence B.	Fireman	48,648.29	21,807.87	198.65	70,654.81	9 yrs.
Perkins, Rayenold B.	Fireman	45,483.75	18,055.80	182.73	63,722.28	35 mos.
Perry, Christopher G.	Fireman	23,522.71	3,007.41	000	26,530.12	6 mos.
Povtin, Mark A.	Fireman	43,314.49	14,980.55	175.19	58,470.23	16 mos.
Saracy, Stanley J. III	Fire Captain	55,512.15	29,826.10	229.57	85,567.82	14 yrs.
Sargent, Barry M.	Fireman	35,993.17	4,640.59	171.48	40,805.24	10 mos.
** Note: Police Details Are Reimbursed To The Town At No Cost To The Taxpayers						
POLICE DEPARTMENT	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE
Allen, Jason R.	Police Officer	45,493.12	8,748.40	11,460.00	65,701.52	5 yrs.
Bedell, Dana M.	Police Officer	47,634.77	1,346.55	4,544.25	53,525.57	11 yrs.
Blomskie, Lee J.	Police Officer	48,917.88	14,347.18	9,977.50	73,242.56	17 yrs.
Brown, Frank Jr.	Police Officer	39,265.00	3,290.59	5,826.25	48,381.84	10 mos.

Buccheri, David	Police Officer	15,620.50	472.85	000	16,093.35	9 mos.
Cawley, James M.	Police Officer	41,889.40	15,551.12	17,607.89	75,048.41	18 yrs.
Cawley, Michael J.	Police Officer	40,856.22	10,435.84	8,315.25	59,607.31	11 yrs.
Chase, Donald G. Jr.	Police Officer	47,010.17	428.68	5,347.50	52,786.35	18 yrs.
Cody, Edward T.	Police Officer	47,866.00	17,580.10	19,822.52	85,268.62	17 yrs.
Crossland, Michael	Police Officer	49,039.77	1,987.03	7,068.75	58,095.55	20 yrs.
Dehaies, James J.	Police Officer	47,591.93	6,687.38	5,348.00	59,627.31	15 yrs.
Felch, Chester, A.	Police Officer	45,663.18	7,720.33	24,925.98	78,309.49	9 yrs.
Frost, Michael W.	Police Sergeant	55,148.34	11,162.29	9,300.00	75,610.63	20 yrs.
Gallagher, Michael T	Police Officer	49,422.00	1,933.01	6,510.00	57,865.01	14 yrs.
Granlund, Robert B.	Police Sergeant	54,081.39	9,522.71	3,237.50	66,841.60	15 yrs.
Lawrence, Daniel J.	Police Officer	45,124.23	8,571.81	16,170.00	69,866.04	4 yrs.
Manthorn, Patrick D.	Police Sergeant	55,274.82	2,145.98	000	57,420.80	25 yrs.
Mendes, Scott T.	Police Officer	43,600.45	1,948.93	6,918.50	52,467.88	4 yrs.
Page, Howard C. III	Police Officer	50,523.13	1,574.41	19,077.50	71,175.04	25 yrs.
Preston, Mark A.	Police Sergeant	54,440.96	1,440.55	000	55,881.51	22 yrs.
Richardson, Mark	Police Officer	42,589.23	5,689.69	14,196.25	62,475.17	21 mos.
Stackpole, Jeffrey S.	Police Officer	21,301.22	352.88	3,802.50	25,456.60	7 mos.
Titone, Michael D.	Police Officer	44,709.31	979.61	110.00	45,798.92	9 yrs.
Wasson, John C	Police Officer	41,011.29	4,543.00	20,670.00	66,224.29	2 yrs.
DEPARTMENT	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE
HEADS/DEPUTIES						
Baker, William D.	Police Chief	2,884.64	000	000	2,884.64	2 wks
Bagley, Kerri Jo	Welfare Officer	43,213.03	000	000	43,213.03	2 yrs. 9 mos.
Ballargeon, Jeffrey	Animal Control/Police Officer	60,715.99	2,822.03	11,096.50	74,634.52	17 yrs.
Bartlett, Scott W.	Appraiser	58,838.21	000	000	58,838.21	4 yrs.
Beaudoin, Sandra L.	Recreation Director	53,950.02	000	000	53,950.02	21 yrs.
Bowen, Cheryl L.	Acting Deputy Town Clerk	25,124.67	374.96	000	25,499.63	10 mos.
Brown, Jeffrey M.	Fire Chief	74,251.81	000	000	74,251.81	17 yrs.
Collins, Patrick	Assistant Recreation Director	38,470.13	1,086.15	000	39,556.28	34 mos.
Cronin, Paul J.	Police Chief (Retired)	53,295.42	000	000	53,295.42	17 yrs.
Currier, David A.	Deputy Police Chief, Interim	74,388.09	000	6,005.00	80,393.09	22 yrs.
Fowler, Amy E.	Deputy Tax Collector	40,550.89	14.69	000	40,565.58	21 yrs.
Garand, Paul J.	Code Enforcement Officer	45,761.63	0.00	000	45,761.63	7 yrs.
Griggs, Suzanne M.	Assistant Finance Manager	40,272.84	000	000	41,021.70	20 yrs.
Knowles, Warner B.	Water & Sewer Superintendent	62,110.98	000	000	62,110.98	31 yrs.
Maltais, Philippe	Chief Plant Operator	53,016.02	7,649.99	000	60,666.01	8 yrs.
Moore, Robert S.	Code Enforcement Officer	48,879.56	000	000	48,879.56	18 yrs.
Roy, Melissa A.	Program Director-Recreation	37,452.34	1,716.53	000	39,168.87	18 mos.
Soucise, Christine S.	Finance Manager	58,538.44	000	000	58,538.44	20 mos.
Starkey, John M.	Public Works Director	59,483.15	000	000	59,483.15	3 yrs.
Strangman, Everett C	Deputy Fire Chief	68,278.70	265.70	000	68,544.40	17 yrs.

Titone, Joseph F.	E M Dir/Interim Town Manager	57,897.42	000	000	000	57,897.42	4 yrs.
Welch, Frederick W.	Town Manager	42,021.99	000	000	000	42,021.99	7 mos.
LABORERS/CERTIFIED EQUIPMENT OPERATORS/ PLANT OPERATORS/ FOREMEN	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE	
Beckman, Edgar	Laborer	34,564.36	767.34	000	35,331.70	35 yrs.	
Brown, Cleve J.	Certified Laborer	12,600.60	000	000	12,600.60	6 yrs.	
Carter, Casey B.	Certified Laborer	22,119.60	1,695.14	000	23,814.74	19 mos.	
Carter, Forrest E.	Certified Laborer	26,789.47	1,704.81	000	28,494.28	10 yrs.	
Colin, Michael R.	Certified Laborer/Operator	34,944.37	6,006.99	000	40,951.36	8 yrs.	
Eaton, Allen W.	Certified Laborer	33,397.16	5,852.57	000	39,249.73	7 yrs.	
Eaton, George F.	Certified Laborer	26,489.49	1,571.96	000	28,061.45	19 mos.	
Eaton, George M.	Wastewater/Water Operator	38,530.31	6,178.75	000	44,709.06	7 yrs.	
Eaton, Thomas H.	Transfer Station Foreman	38,987.44	4,946.22	000	43,933.66	35 yrs.	
Felch, Bruce A.	Equipment Operator/CDL	36,574.22	7,000.95	000	43,575.17	11 yrs.	
Fowler, Herbert E.	Water Department Foreman	43,034.51	3,646.89	000	46,681.40	25 yrs.	
Fowler, John B.Jr.	Laborer	18,353.29	6,034.91	000	24,388.20	17 yrs.	
Fowler, Rosemary	Certified Laborer	14,050.03	000	000	14,050.03	9 yrs.	
Knowles, Asa IV	Certified Laborer	27,615.33	2,417.51	000	30,032.84	29 mos.	
Knowles, Robert V.	Equipment Operator	11,558.00	1,824.04	000	13,382.04	14 yrs.	
Knowles, William A.	Equipment Operator/CDL	35,277.47	4,011.97	000	39,289.44	8 yrs.	
Littlefield, Randy	Certified Laborer	14,889.49	2,422.04	000	17,311.53	8 yrs.	
Littlefield, Walter L.	Mechanic/CDL	32,811.01	3,697.30	000	36,508.31	4 yrs.	
Marshall, Ralph	Parks/Cemetery Foreman	40,027.35	5,734.71	000	45,762.06	11 yrs.	
Mason, Kevin W.	Certified Laborer	26,703.35	2,535.44	000	29,238.79	19 mos.	
Merrill, Anthony J.	Wastewater/Water Operator	13,111.58	985.82	000	14,097.40	5 mos.	
Merrill, Dennis W.	Equipment Operator/CDL	37,156.97	7,282.20	000	44,439.17	23 yrs.	
Perkins, Harry A. Jr	Equipment Operator	36,198.56	7,917.03	000	44,115.59	9 yrs.	
Randall, Herbert M	DPW Foreman	40,110.64	8,212.32	000	48,322.96	21 yrs.	
Randall, Herbert Jr	Certified Laborer	30,997.35	4,218.88	000	35,216.23	3 yrs.	
Slayton, Curtis P.	Water/Sewer Foreman	41,066.19	7,730.66	000	48,796.85	8 yrs.	
Thurlow, Wayne D.	Laborer	33,207.80	2,626.17	000	35,833.97	7 yrs.	
Welch, Donald W.	Certified Laborer	28,916.16	1,372.26	000	30,288.42	7 yrs.	
Welch, Ralph F.	Certified Laborer	34,614.08	4,204.21	000	38,818.29	7 yrs.	
CUSTODIANS	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE	
Eaton, Clyde F.	Recreation Department	34,898.28	7,383.38	000	42,281.66	10 yrs.	
Hill, Raymond L.	Police Department	33,363.67	7,130.92	000	40,494.59	7 yrs.	
Stankatis, Robert	Town Hall	21,932.32	738.61	000	22,670.93	10 yrs.	

CLERKS/SECRETARIES	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE
Boyd, Annabelle	Clerk to the Town Clerk (Ret)	13,223.23	30.49	000	13,253.72	9 yrs.
Chase, Dorothy	Clerk/Cemetery	33,132.80	164.14	000	33,296.94	9 yrs.
Cody, Tarnya	Police Chief's Secretary	34,945.04	254.64	000	35,199.68	15 yrs.
Dow, Dee-Ann E.	Payroll/Benefits Clerk	33,256.32	2,016.52	000	35,272.84	8 yrs.
Eaton, Frances H.	Recreation Department Clerk	34,384.25	1,295.22	000	35,679.47	19 yrs.
Gove-Bragg, Blanche	Fire/Emergency Management	36,272.15	000	000	36,272.15	22 yrs.
Follansbee, Edith M.	Clerk To Town Clerk	29,912.69	139.48	000	30,052.17	7 yrs.
Littlefield, Claire L.	Floating Clerk	32,660.96	000	000	32,660.96	8 yrs.
Johnson, Tia M.	Assessing Department Clerk	28,259.28	000	000	28,259.28	18 mos.
Moore, Jean S.	Selectmen's Secretary (Ret)	24,866.50	36.48	000	24,902.98	19 yrs.
O'Connor, Kelly J.	Town Manager's Secretary	17,725.60	78.12	000	17,803.72	7 mos.
Page, Jo-Anne	Finance,Budget,BOA Clerk	32,732.80	3,682.44	000	36,415.24	6 yrs.
Perkins, Cheryl E.	Assessing Department Clerk	33,071.12	000	000	33,071.12	10 yrs.
Perkins, Debra J.	Water Department Clerk	25,881.86	36.49	000	25,918.35	20 yrs.
Petit, Janine R.	Criminal Investigations Clerk	34,264.36	000	000	34,264.36	12 yrs.
Sanborn, Emily A.	CEO/Planning Board Clerk	34,264.38	1,940.02	000	36,204.40	11 yrs.
Stockbridge, Cora	Projects Clerk (Retired)	32,353.37	121.26	000	32,474.63	11 yrs.
Weare, Margaret B.	Public Works Clerk/Secretary	34,414.38	000	000	34,414.38	27 yrs.
Wetherington, Margaret	Town Manager's Secretary	38,658.55	2,323.43	000	40,981.98	20 yrs.
Willwerth, Lynn A	Sewer Department Clerk	34,383.62	2,225.03	000	36,608.65	11yrs. 10mos.
DISPATCHERS	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE
Brown, Howard J.	Police Dispatcher	37,413.17	10,655.42	12,085.25	60,153.84	19 yrs.
Felch, Michael J.	Police Dispatcher	32,903.70	1,191.31	000	34,095.01	4 yrs.
Francis, Michael E	Police Dispatcher	35,500.38	16,326.88	000	51,827.26	11 yrs.
Hebert, Leon P.	Police Dispatcher	33,758.18	6,173.59	000	39,931.77	3 yrs.
PART-TIME EMPLOYEES	TITLE	BASE PAY	OVERTIME	DETAIL WORK	TOTAL WAGES	YEARS OF SERVICE
CLERKS/LABORERS/ ELECTTOWORKERS/FIREMEN						
Beal, Gregory L.	Laborer	5,499.37	7.88	000	5,507.25	Seasonal
Beckman, Nellie	Election Worker	182.13	000	000	182.13	Seasonal
Bergeron, Julie	Election Worker	152.60	000	000	152.60	Seasonal
Bibaud, Heather	Election Worker	147.68	000	000	147.68	Seasonal
Blodeau, Wesley	Fill-in/CIT - Recreation	220.06	000	000	220.06	Seasonal
Bishop, Sheila M	Laborer	7,470.87	15.76	000	7,486.63	Seasonal
Bowden, Minabell	Election Worker	123.06	000	000	123.06	Seasonal
Bragg, Danielle J.	Counselor - Recreation	1,178.27	000	000	1,178.27	Seasonal
Bridle, John R.	Counselor - Recreation	121.54	000	000	121.54	Seasonal
Brooks, William J.	Umpire - Recreation	200.00	000	000	200.00	Seasonal
Brown, Adam	Laborer/Call Firemen	1,718.68	000	000	1,718.68	Seasonal

Brown, Bruce G.	Supervisor Checklist	1,455.00	000	000	1,455.00	Seasonal
Brown, Bruce G. II	Election Worker	152.60	000	000	152.60	Seasonal
Brown, David A.	Call Fireman	2,000.00	000	000	2,000.00	P-time
Brown, Jerry W.	Call Fireman	600.00	000	000	600.00	P-time
Brown, Lana	Deputy Treasure	172.56	000	000	172.56	P-time
Brown, Lita M.	Supervisor - Recreation	13,555.48	144.35	000	13,699.83	P-time
Brown, Sandra	Election Worker	152.60	000	000	152.60	Seasonal
Bush, Michele C.	Clerk - Recreation	2,235.13	000	000	2,235.13	Seasonal
Campanella, Margaret	Election Worker	152.60	000	000	152.60	Seasonal
Caputo, Deborah A.	Umpire - Recreation	60.00	000	000	60.00	Seasonal
Carter, Cassandra	Counselor - Recreation	1,023.67	000	000	1,023.67	Seasonal
Carter, Forrest, Jr.	Counselor - Recreation	3,054.33	3.83	000	3,058.16	Seasonal
Carter, Joyce	Adult Supervisor - Recreation	4,486.66	000	000	4,486.66	P-time
Carter, Olivia	Counselor - Recreation	1,638.64	000	000	1,638.64	Seasonal
Coleman, Seth	Call Fireman	1,000.00	000	000	1,000.00	P-time
Cooper, Richard W.	Call Fireman	2,210.60	000	000	2,210.60	P-time
Demars, Andy	Counselor-Recreation	3,052.80	000	000	3,052.80	Seasonal
Desmond, Jodi	Counselor-Recreation	1,852.02	000	000	1,852.02	Seasonal
Donahue Richard E.	Maintenance - Recreation	278.39	000	000	278.39	Seasonal
Donahue Sabi-Lee L.	Counselor-Recreation	1,087.74	000	000	1,087.74	Seasonal
Dow, George W.	Call Fireman	2,000.00	000	000	2,000.00	P-time
Eaton, Allen Ward	Laborer	4,596.37	000	000	4,596.37	P-time
Eaton, Corri	Clerk - Recreation	2,482.12	000	000	2,482.12	P-time
Eaton, Genessa M	Clerk - Recreation	5,388.33	000	000	5,388.33	P-time
Eaton, Glendon III	Laborer	105.05	000	000	105.05	Seasonal
Eaton, Furmer H. Jr.	Call Fireman	1,250.00	000	000	1,250.00	P-time
Eaton, Ryan	Laborer	9,149.87	78.79	000	9,228.66	Seasonal
Eaton, Stephen E.	Laborer	13,824.82	206.76	000	14,031.58	Seasonal
Eaton, Timothy L.	Call Fireman	1,250.00	000	000	1,250.00	P-time
Evans, Michael J.	Umpire - Recreation	335.00	000	000	335.00	Seasonal
Farrell, Sean	Counselor - Recreation	1,765.65	000	000	1,765.65	Seasonal
Felch, Sherry A.	Laborer	18,304.72	000	000	18,304.72	P-time
Follansbee, Edith	Election Worker	196.90	000	000	196.90	P-time
Follansbee, Raymond	Janitor-Rec./Call Fireman	13,756.01	000	000	13,756.01	P-time
Fowler, Carrie L.	PT Clerk	14,698.37	000	000	14,698.37	P-time
Fowler, Gary K.	Election Worker/Check	2,272.00	000	000	2,272.00	Seasonal
Fowler, June A.	Election Worker	182.13	000	000	182.13	Seasonal
Fowler, Michael	Umpire - Recreation	950.00	000	000	950.00	Seasonal
Fowler, Oliver W.	Transfer Station Laborer	5,433.33	000	000	5,433.33	Seasonal
Fowler, Richard L.	Supervisor Check List	1,457.00	000	000	1,457.00	Seasonal
Goldthwaite, James	Police Officer	556.12	000	2,810.00	3,366.12	P-time
Hadmack, Michael	Maintenance - Recreation	1,649.30	000	000	1,649.30	Seasonal

Hale, Richard	Call Fireman	2,000.00	000	000	2,000.00	P-time
Hess, Edward J. Jr.	Call Fireman	2,000.00	000	000	2,000.00	P-time
Hewlitt, Rick	Call Fireman	1,000.00	000	000	1,000.00	P-time
Huddel, Melanie	Clerk - Recreation	9,388.89	000	000	9,388.89	P-time
Kelly, Paul M.	Moderator	869.00	000	000	869.00	Seasonal
Kent, Brian	Call Fireman	687.50	000	000	687.50	P-time
Lewis, Lois J.	Election Worker	182.13	000	000	182.13	Seasonal
Locke, Emily	Maintenance - Recreation	3,944.62	000	000	3,944.62	Seasonal
Locke, Tiffany	Counselor - Recreation	470.00	000	000	470.00	Seasonal
Malone, Kailey	Counselor - Recreation	1,130.92	000	000	1,130.92	Seasonal
Maccarone, Muriel	Election Worker	152.60	000	000	152.60	Seasonal
Marshall, Justin J.	Laborer	4,921.95	000	000	4,921.95	Seasonal
Marquis, Shaylia D. W.	PT Clerk	14,420.41	000	000	14,420.41	P-time
Melican, Stacy L.	PT Clerk	8,327.84	000	000	8,327.84	P-time
Merritt, Richard C.	Laborer	220.61	000	000	220.61	Seasonal
Michaud, Jessica	Counselor - Recreation	1,246.14	000	000	1,246.14	Seasonal
Minnis, Sarah	Group Leader - Recreation	2,410.04	73.41	000	2,483.45	Seasonal
Monroe, Jeffrey	Referee - Recreation	630.00	000	000	630.00	Seasonal
Monroogian, Gwendolyn	Pee Wee Director - Recreation	18,267.49	198.37	000	18,465.86	P-time
Moore, Alice	Election Worker/PT Clerk	7,993.78	57.95	000	8,051.73	P-time
Moore, Robert A.	Laborer	12,317.11	233.02	000	12,550.13	Seasonal
Mounsey, John	Police Officer	6,929.77	000	000	6,929.77	P-time
Noonan Shawn P.	Custodian - Recreation	180.00	000	000	180.00	Seasonal
O'Brien, Gary C.	Police Officer	2,963.76	000	000	2,963.76	P-time
Page, Amy	Receptionist - Recreation	3,711.73	000	000	3,711.73	P-time
Perkins, Dennis W.	Laborer	21,351.33	82.66	000	21,433.99	Seasonal
Perkins, Earl	Call Fireman	2,000.00	000	000	2,000.00	P-time
Perkins, Faye M.	Clerk	31.17	000	000	31.17	P-time
Perkins, Keeley	PT Clerk - Planning Board	141.99	000	000	141.99	P-time
Pitts, Gary	Call Fireman	2,000.00	000	000	2,000.00	P-time
Pottle, William H. Sr.	Laborer	11,891.68	000	000	11,891.68	Seasonal
Roby, Ann	Election Worker	182.13	000	000	182.13	Seasonal
Rose, Donald L. Jr	Laborer	4,045.56	000	000	4,045.56	Seasonal
Rowe, Corey P. G.	Laborer	17,181.13	213.18	000	17,394.31	Seasonal
Rowe, Jerry	Call Fireman	2,000.00	000	000	2,000.00	P-time
Schiappa, Jason M.	Custodian - Recreation	735.62	000	000	735.62	Seasonal
Schremph, Harold	Police Officer	517.70	000	000	517.70	P-time
Schremph, Marlene	Food Coordinator - Recreation	802.72	000	000	802.72	Seasonal
Sheehan, Scott A.	Umpire - Recreation	188.00	000	000	188.00	Seasonal
Silver, Christine C.	Counselor - Recreation	1,607.65	000	000	1,607.65	Seasonal
Small, Virginia L.	Election Worker	182.13	000	000	182.13	Seasonal
Smart, Patrick	Police Officer	3,883.58	000	865.00	4,748.58	P-time

Sousa, Justin J.	Counselor - Recreation	260.00	000	000	260.00	Seasonal
Souther, Andrea	Group Leader - Recreation	2,509.75	000	000	2,509.75	Seasonal
Souther, Dwight	Call Fireman	1,375.00	000	000	1,375.00	P-time
Stocker, Michael J.	Laborer	5,399.57	23.64	000	5,423.21	Seasonal
Strangman, Sandra	Election Worker	152.60	000	000	152.60	Seasonal
Strangma, Tracie J.	PT Clerk	2,058.82	000	000	2,058.82	P-time
Sturgis, Phila E.	Election Worker	182.13	000	000	182.13	Seasonal
Sunman, Richard S.	Call Fireman	1,500.00	000	000	1,500.00	P-time
Tang, Jamie	Counselor - Recreation	1,289.69	000	000	1,289.69	Seasonal
Tilley, Heather	Counselor - Recreation	1,788.97	000	000	1,788.97	Seasonal
Walker, Brett	Police Officer	15,403.02	000	3,278.00	18,681.02	P-time
Wasson, Stacy	PT Clerk	167.90	000	000	167.90	P-time
Welch, Chad	Counselor - Recreation	1,002.96	000	000	1,002.96	Seasonal
Welch, Donald W. Jr.	Laborer	6,518.37	000	000	6,518.37	Seasonal
Welch, Ronald R.	Laborer	6,177.94	000	000	6,177.94	P-time
Wilson, Crissy	Counselor - Recreation	2,434.76	7.34	000	2,442.10	Seasonal
Wright, Bethany	Counselor - Recreation	1,832.40	000	000	1,832.40	Seasonal
Wright, Jodi E.	Rec. Pee Wee Assistant	939.47	000	000	939.47	P-time

5296642.09 683404.27 259569.14** 6239615.50

** NOTE: Police Details are reimbursed to the town by company that the details where worked



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the
Board of Selectmen and Town Manager
Town of Seabrook
Seabrook, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Seabrook, New Hampshire as of and for the year ended December 31, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with accounting principles generally accepted in the United States of America. As is the case with most municipal entities in the State of New Hampshire, the Town of Seabrook has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Seabrook as of December 31, 2002, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Seabrook taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Seabrook. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

March 7, 2003

Plodzik & Sanderson
Professional Association

EXHIBIT A
TOWN OF SEABROOK, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 2002

	Governmental Fund Types		Fiduciary Fund Types	Account Group		Total (Memorandum Only)
	General	Special Revenue	Trust and Agency	Long-term Debt		
ASSETS AND OTHER DEBITS						
Assets						
Cash and Equivalents	\$ 8,007,024	\$ 426,760	\$ 481,742	\$		\$ 8,915,526
Investments	1,019,305	236,911	145,364			1,401,580
Receivables (Net of Allowances For Uncollectible)						
Taxes	850,534					850,534
Accounts	74,776	111,419				186,195
Intergovernmental	34,649	815				35,464
Interfund Receivable			4,562,109			4,562,924
Other Debits	815					
Amount to be Provided for Retirement of General Long-Term Debt				406,251		406,251
TOTAL ASSETS AND OTHER DEBITS	\$ 9,987,103	\$ 775,905	\$ 5,189,215	\$ 406,251		\$ 16,358,474
LIABILITIES AND EQUITY						
Liabilities						
Accounts Payable	\$ 75,628	\$ 5,770	\$	\$		\$ 81,398
Accrued Interest Payable	1,789					1,789
Intergovernmental Payable	4,562,109	815	4,550,310			4,550,310
Interfund Payable			139,690			139,690
Escrow and Performance Deposits	23					23
Deferred Tax Revenue	37,724	104				37,828
Other Deferred Revenue				16,698		16,698
Capital Lease Payable				389,553		389,553
Compensated Absences Payable				406,251		406,251
Total Liabilities	4,677,273	6,689	4,690,000	406,251		9,780,213
Equity						
Fund Balances						
Reserved For Encumbrances	588,751	127,666				696,417
Reserved For Endowments			13,531			13,531
Reserved For Special Purposes	1,015,155		485,684			1,500,839
Unreserved						
Designated For Special Purposes		641,550				641,550
Undesignated	3,725,924					3,725,924
Total Equity	5,309,830	769,216	499,215			6,578,261
TOTAL LIABILITIES AND EQUITY	\$ 9,987,103	\$ 775,905	\$ 5,189,215	\$ 406,251		\$ 16,358,474

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF SEABROOK, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 2002

	Governmental Fund Types		Fiduciary Fund Type	Total (Memorandum Only)
	General	Special Revenue	Expendable Trust	
Revenues				
Taxes	\$ 9,342,320	\$ 1,090	\$	\$ 9,343,410
Licenses and Permits	1,658,792			1,658,792
Intergovernmental	554,575	86,205		640,780
Charges for Services	566,538	1,129,878		1,696,416
Miscellaneous	158,484	72,862	88,054	319,400
Other Financing Sources				
Operating Transfers In	126	1,227,058	6,799	1,233,983
Total Revenues and Other Financing Sources	12,280,835	2,517,093	94,853	14,892,781
Expenditures				
Current				
General Government	3,571,796			3,571,796
Public Safety	3,508,472			3,508,472
Highways and Streets	628,244			628,244
Sanitation	755,009	917,080		1,672,089
Water Distribution and Treatment		810,070		810,070
Health	233,944			233,944
Welfare	100,192			100,192
Culture and Recreation	390,343	425,405	33,011	848,759
Conservation	3,787	10,150		13,937
Economic Development		8,233		8,233
Capital Outlay	1,055,381	86,205		1,141,586
Other Financing Uses				
Operating Transfers Out	1,233,857			1,233,857
Total Expenditures and Other Financing Uses	11,481,025	2,257,143	33,011	13,771,179
Excess of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	799,810	259,950	61,842	1,121,602
Fund Balances - January 1	4,510,020	509,266	423,842	5,443,128
Fund Balances - December 31	\$ 5,309,830	\$ 769,216	\$ 485,684	\$ 6,564,730

The notes to financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF SEABROOK, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Budgetary Basis)
General and Special Revenue Funds
For the Fiscal Year Ended December 31, 2002

	General Fund			Annually Budgeted Special Revenue Funds			Total (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues									
Taxes	\$ 9,121,749	\$ 9,342,320	\$ 220,571	\$	\$	\$	\$ 9,121,749	\$ 9,342,320	\$ 220,571
Licenses and Permits	1,477,110	1,658,792	181,682				1,477,110	1,658,792	181,682
Intergovernmental	573,961	470,956	(103,005)				573,961	470,956	(103,005)
Charges for Services	297,625	566,538	268,913	951,000	1,129,878	178,878	1,248,625	1,696,416	447,791
Miscellaneous	169,024	158,484	(10,540)	35,309	35,309	35,309	169,024	193,793	24,769
Other Financing Sources									
Operating Transfers In	115	126	11	1,227,058	1,227,058		1,227,173	1,227,184	11
Total Revenues and Other Financing Sources	11,639,584	12,197,216	557,632	2,178,058	2,392,245	214,187	13,817,642	14,389,461	571,819
Expenditures									
Current									
General Government	3,826,544	3,593,914	232,630				3,826,544	3,593,914	232,630
Public Safety	3,457,412	3,424,853	32,559				3,457,412	3,424,853	32,559
Highways and Streets	657,285	579,878	77,407				657,285	579,878	77,407
Sanitation	698,349	755,009	(56,660)	1,032,518	857,982	174,536	1,730,867	1,612,991	117,876
Water Distribution and Treatment				700,634	833,046	(132,412)		833,046	(132,412)
Health	251,615	239,966	11,649				251,615	239,966	11,649
Welfare	119,183	100,192	18,991	444,906	425,405	19,501	119,183	100,192	18,991
Culture and Recreation	424,098	393,079	31,019				869,004	818,484	50,520
Conservation	4,120	3,787	333				4,120	3,787	333
Debt Service	50,000		50,000				50,000		50,000
Capital Outlay	923,920	927,553	(3,633)				923,920	927,553	(3,633)
Other Financing Uses									
Operating Transfers Out	1,227,058	1,233,857	(6,799)				1,227,058	1,233,857	(6,799)
Total Expenditures and Other Financing Uses	11,639,584	11,252,088	387,496	2,178,058	2,116,433	61,625	13,817,642	13,368,521	449,121
Excess of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	\$ -0-	945,128	\$ 945,128	\$ -0-	275,812	\$ 275,812	\$ -0-	1,220,940	\$ 1,220,940
Increase in Fund Balance Reserved for Special Purposes		(14,980)						(14,980)	
Unreserved Fund Balances - January 1		2,795,776			180,029			2,975,805	
Unreserved Fund Balances - December 31		<u>3,725,924</u>			<u>455,841</u>			<u>\$ 4,181,765</u>	

The notes to financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF SEABROOK, NEW HAMPSHIRE
Combined Statement of Cash Flows
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 2002

Cash Flows From Operating Activities	
Cash Received as Interest	\$ 126
Cash Paid to Other Funds	<u>(126)</u>
Net Cash Provided by Operating Activities	-0-
Cash - January 1	<u>13,531</u>
Cash - December 31	<u>\$ 13,531</u>

EXHIBIT D
TOWN OF SEABROOK, NEW HAMPSHIRE
Combined Statement of Revenues, Expenses and Changes in Fund Balance
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 2002

Operating Revenues	
Interest	\$ 126
Operating Expenses	<u>126</u>
Transfers Out To Other Funds	-0-
Operating Income	<u>13,531</u>
Fund Balance - January 1	<u>13,531</u>
Fund Balance - December 31	<u>\$ 13,531</u>

The notes to financial statements are an integral part of this statement.

The notes to financial statements are an integral part of this statement.

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2002

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town have been prepared in conformity with U.S. generally accepted accounting principles (GAAP) as applied to the governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

1-A

Reporting Entity

The Town of Seabrook, New Hampshire, is a municipal corporation governed by an elected 3-member Board of Selectmen and Town Manager. As required by U.S. generally accepted accounting principles, these financial statements present the Town of Seabrook (primary government). Component units are organizations for which the primary government is financially accountable or for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on the foregoing criteria, no other organizations are included in the Town's financial reporting entity.

1-B

Basis of Presentation

The accounts of the Town are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures/expenses, as appropriate. The various funds are grouped by type in the financial statements. The following fund types and account groups are used by the Town:

Governmental Fund Types

General Fund - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action.

Fiduciary Fund Types

Trust and Agency Funds - These funds account for assets held or established under a formal trust agreement or Town Meeting vote, or assets held by the Town as a trustee or agent for individuals, private organizations, or other units of government.

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2002

Account Groups

Account groups are not "funds." They are concerned only with the measurement of financial position. They are not involved with the measurement of results of operations. The Town uses the following account groups:

General Fixed Assets Account Group - General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the applicable fund. These acquisitions are required to be capitalized at historical cost in the General Fixed Assets Account Group. In accordance with the practice followed by most other municipal entities in the State, the Town does not maintain such a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by U.S. generally accepted accounting principles, is not included in this financial report.

General Long-Term Debt Account Group - This account group is established to account for all long-term debt of the Town.

1-C

Measurement Focus/Basis of Accounting

Governmental, Expendable Trust and Agency Funds use the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both available and measurable (flow of current financial resources measurement focus). Licenses and permits, fines and forfeits, and most miscellaneous revenues are recorded when received in cash. General taxes, intergovernmental revenues, charges for services, and investment earnings are recorded when earned (when they are measurable and available). Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except expenditures for prepayments, debt service, and other long-term obligations, which are recognized when due.

Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Using this basis of accounting, revenues are recognized when they are earned, and expenses are recognized when they are incurred (flow of economic resources measurement focus).

1-D

Assets, Liabilities and Fund Equity

1-D-1

Cash, Cash Equivalents and Investments

Cash and Cash Equivalents - Cash and cash equivalents include amounts in demand deposits as well as short-term investments with a maturity date within three months of the date acquired by the Town.

New Hampshire statutes require that the Town treasurer have custody of all moneys belonging to the Town and pay out the same only upon orders of the Town Manager. The treasurer shall deposit all moneys in participation units in the public deposit investment pool established pursuant to N.H. RSA 383:22 or in solvent banks in the state. Funds may be deposited in banks outside the state if such banks pledge or deliver to a third party custodial bank or the Federal Reserve Bank, collateral security for such deposits. United States government or government agency obligations, or obligations of the State of New Hampshire in value at least equal to the amount of the deposit in each case.

1-D-5	<p>Deferred Revenue</p> <p>The government reports deferred revenue on its combined balance sheet. Deferred revenue arises when a potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Deferred revenue also arises when resources are received by the government before it has a legal claim to them, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when revenue recognition criteria are met, or when the government has a legal claim to the resources, the liability for deferred revenue is removed from the combined balance sheet and revenue is recognized.</p>
1-D-6	<p>Accrued Liabilities and Long-Term Obligations</p> <p>All payables and accrued liabilities are reported in the financial statements.</p> <p>In general, Governmental Fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current financial resources, are reported as obligations of these funds. However, claims and judgments, and compensated absences that will be paid from Governmental Funds are reported as a liability in the fund financial statements only to the extent that they are "due for payment" during the current year.</p>
1-D-7	<p>Fund Equity</p> <p>Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or that do not represent available, spendable resources, and therefore are not available for appropriation or expenditure. Unreserved fund balance indicates that portion of fund balance that is available for appropriation in future periods. Designations are management's intent to set aside these resources for specific purposes.</p> <p>The following reserves are used by the Town:</p> <p>Reserved for Encumbrances - is used to account for open purchase orders, contracts and other commitments at year-end for which goods and services have not been received.</p> <p>Reserved for Endowments - represents the principal balance of the Town's Nonexpendable Trust Funds which must be held for investment purposes only.</p> <p>Reserved for Special Purposes - is used to account for the unencumbered balance of restricted funds. These consist of the tax stabilization account in the General Fund, and the Town's Expendable Trust Funds.</p>
1-D-2	<p>Receivables</p> <p>Tax revenue is recorded when a warrant for collection is committed to the Tax Collector. As prescribed by law, the Tax Collector executes a lien on properties for all uncollected property taxes in the following year after taxes are due. The lien on these properties has priority over other liens and accrues interest at 18% per annum. If property is not redeemed within the 2-year redemption period, the property is tax-deeded to the Town.</p> <p>All trade receivables are shown net of an allowance for uncollectible amounts.</p> <p>Various service charges are recorded as revenue for the period when service was provided.</p>
1-D-3	<p>Interfund Balances and Activity</p> <p>During the course of normal operations, the Town has transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental and fiduciary fund financial statements reflect such transactions as transfers. To the extent that certain transactions have not been paid or received as of December 31, balances of interfund amounts receivable or payable have been recorded. Also, an interfund receivable/payable has been established to account for the Agency Fund assets that are held in the General Fund.</p>
1-D-4	<p>Compensated Absences</p> <p>Employees may accumulate a limited amount of earned, but unused vested benefits which will be paid upon separation from the Town's service. In Governmental Fund Types, the cost of vested benefits paid or expected to be liquidated with expendable available financial resources is reported as an expenditure and fund liability of the fund. Amounts of vested or accumulated leave benefits that are not expected to be liquidated with expendable available financial resources are reported in the General Long-Term Debt Account Group. No expenditure is reported for these amounts.</p>

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

2-B

Budget/GAAP Reconciliation

Amounts recorded as budgetary revenues and expenditures in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual - General and Special Revenue Funds (Exhibit C) are presented on the basis budgeted by the Town. The amounts differ from those reported in conformity with U.S. generally accepted accounting principles in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds (Exhibit B) as follows:

	General Fund	Special Revenue Funds
Revenues and Other Financing Sources		
Per Exhibit C (Budgetary Basis)	\$ 12,197,216	\$ 2,392,245
Adjustments		
Basis Difference		
Retirement Contributions Paid by the State of New Hampshire	83,619	
Entity Difference		
Unbudgeted Funds		
Transportation Improvement		36,994
Conservation Commission		1,649
Poland Spring		86,205
	<u>\$ 12,280,835</u>	<u>\$ 2,517,093</u>
Per Exhibit B (GAAP Basis)		
Expenditures and Other Financing Uses		
Per Exhibit C (Budgetary Basis)	\$ 11,252,088	\$ 2,116,433
Adjustments		
Basis Difference		
Encumbrances - December 31, 2001	714,069	163,788
Encumbrances - December 31, 2002	(568,751)	(127,666)
Retirement Contributions Paid by the State of New Hampshire	83,619	
Entity Difference		
Unbudgeted Funds		
Economic Development		8,233
Conservation Commission		10,150
Poland Spring		86,205
	<u>\$ 11,481,025</u>	<u>\$ 2,257,143</u>
Per Exhibit B (GAAP Basis)		

Excess of Expenditures Over Appropriations

2-C

The Water Department Fund had an excess of expenditures over appropriations in the amount of \$109,456 for the year ended December 31, 2002. Overexpenditures occurred primarily due to the receipt and expenditure of unanticipated funds.

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

The following designation is used by the Town:

Designated for Special Purposes - is used to account for the unencumbered balances of Special Revenue Funds.

1-D-8 Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles, requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

1-D-9 Memorandum Only - Total Columns

Total columns on the general purpose financial statements are captioned as "memorandum only" because they do not represent consolidated financial information and are presented only to facilitate financial analysis. The columns do not present information that reflects financial position, results of operations or cash flows in accordance with U.S. generally accepted accounting principles. Interfund eliminations have not been made in the aggregation of this data.

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

2-A Budgetary Information

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the General, Public Library, Water Department and Sewer Department Funds. Except as reconciled on the following page, budgets are adopted on a basis consistent with U.S. generally accepted accounting principles.

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at December 31 and are carried forward to supplement appropriations of the subsequent year.

State statutes require balanced budgets, but provide for the use of beginning unreserved fund balance to achieve that end. In the fiscal year 2002, none of the beginning fund balance was applied for this purpose.

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

NOTE 3 - DETAILED NOTES ON ALL FUNDS AND ACCOUNT GROUPS

3-A Cash, Cash Equivalents and Investments

At year-end, the Town's carrying amount of deposits was \$8,915,526, and the bank balance was \$9,159,648. Of the bank balance, \$620,736 was insured or collateralized with securities held by the Town or its agent in the Town's name; and \$8,538,912 was collateralized with securities held by the pledging financial institutions's trust department in the Town's name.

Investments made by the Town are summarized below. The investments that are represented by specific identifiable investment securities are classified as to credit risk into three categories as follows:

Category 1 Includes investments that are insured or registered for which the securities are held by the Town or its agent in the Town's name.

Category 2 Includes uninsured and unregistered investments for which the securities are held by the Town, broker, counter party's trust department or agent in the Town's name.

Category 3 Includes uninsured and unregistered investments for which the securities are held by the broker, counter party, counter party's trust department or agent, but not in the Town's name.

	1	2	3	Fair Value
Certificates of Deposit	\$162,004	\$0	\$0	\$162,004
New Hampshire Public Deposit Investment Pool				1,239,576
Total Investments				\$1,401,580

3-B Taxes Receivable

The property tax year is from April 1 to March 31 and all property taxes are assessed on the inventory taken in April of that year. The net assessed valuation as of April 1, 2002, upon which the 2002 property tax levy was based is:

For the New Hampshire Education Tax	\$ 810,091,950
For All Other Taxes	\$ 2,026,515,350

The Town subscribes to the semi-annual method of tax collection as provided for by RSA 76:15-a. Under this method, tax bills are sent on or around June 1 and November 1 of each year, with interest accruing at a rate of 12% on bills outstanding for more than 30 days. The June 1 billing is considered an estimate only and is one half of the previous year's tax billing. The remaining balance of taxes due is billed in the fall after the New Hampshire Department of Revenue Administration has calculated and approved the Town's tax rate for the fiscal year.

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

In connection with the setting of the tax rate, Town Officials with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for abatements and refunds of property taxes, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any tax allowances at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, Seabrook and Winnacunnet Cooperative School Districts and Rockingham County, which are remitted as required by law. The taxes collected for these other entities are recorded in an Agency Fund. The ultimate responsibility for the collection of taxes rests with the Town.

The tax rates and amounts assessed for the year ended December 31, 2002, were as follows:

	Per \$1,000 of Assessed Valuation	Property Taxes Assessed
Municipal Portion	\$ 4.55	\$ 9,231,785
School Portion		
State of New Hampshire	\$ 4.69	3,795,508
Local	\$ 2.89	5,854,802
County Portion	\$.88	1,777,844
Total Property Taxes Assessed		\$20,659,939

During the current fiscal year, the Tax Collector executed a lien on April 19 for all uncollected 2001 property taxes.

Taxes receivable at December 31, 2002, are as follows:

Property	\$ 566,830
Levy of 2002	
Unredeemed under tax lien	141,939
Levy of 2001	57,345
Land Use Change	84,520
Total	\$850,534

3-C Other Receivables

Receivables at December 31, 2002, consisted of accounts (billings for water, sewer and other receivables), and intergovernmental receivables arising from grants.

Receivables are recorded on the Town's financial statements to the extent that the amounts are determined to be material and substantiated not only by supporting documentation, but also by a reasonable, systematic method of determining their existence, completeness, valuation, and collectibility.

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

3-F Long-Term Debt
Changes in the Town's long-term obligations during the year ended December 31, 2002, consisted of the following:

	Balances January 1, 2002	Additions	Reductions	Balances December 31, 2002
Capital Lease	\$ 32,413	\$	\$ 15,715	\$ 16,698
Compensated Absences	371,933	17,620		389,553
Totals	<u>\$404,346</u>	<u>\$17,620</u>	<u>\$15,715</u>	<u>\$406,251</u>

Long-term debt payable at December 31, 2002, is comprised of the following:

	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at December 31, 2002
Capital Lease Payable	\$ 78,052	1999	2003	6.0	\$ 16,698
Equipment					
Compensated Absences Payable					143,152
Vested Sick Leave					246,401
Accrued Vacation Leave					389,553
Total General Long-Term Debt Account Group					<u>\$ 406,251</u>

The final payments on the capital lease outstanding as of December 31, 2002, consist of \$16,698 principal and \$1,043 interest, for a total of \$17,741.

The lease-purchase agreement contains a non-appropriation funding clause whereby, in the event no funds or insufficient funds had been appropriated by the Town, the lease would have terminated without penalty or expense to the Town.

NOTE 4 - OTHER MATTERS

4-A Pensions

Plan Description and Provisions

The Town of Seabrook participates in the New Hampshire Retirement System (The System) which is the administrator of a cost-sharing multiple-employer contributory pension plan and trust established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Provisions for benefits and contributions are

TOWN OF SEABROOK, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002

Amounts due at December 31, 2002 are as follows:

	General Fund	Special Revenue Funds	Total
Accounts	\$ 226,242	\$ 115,419	\$ 341,661
Intergovernmental	34,649	815	35,464
Allowances for			
Uncollectible Amounts	(151,466)	(4,000)	(155,466)
Net Total Receivables	<u>\$ 109,425</u>	<u>\$ 112,234</u>	<u>\$ 221,659</u>

3-D Interfund Balances and Transfers

Interfund balances at December 31, 2002 consist of overdrafts in the pooled cash and investments, budgetary transfers or short-term interfund loans which are expected to be repaid within one year.

Individual fund interfund receivable and payable balances at December 31, 2002 are as follows:

	Interfund Receivable	Interfund Payable
General Fund	\$ 815	\$ 4,562,109
Special Revenue Funds		815
Trust Funds	6,799	
Agency Fund	4,555,310	
Totals	<u>\$ 4,562,924</u>	<u>\$ 4,562,924</u>

Interfund transfers for the year ended December 31, 2002 consisted of the following:

	Transfers In	Transfers Out
General Fund	\$ 126	\$ 1,233,857
Special Revenue Funds	1,227,058	
Trust Funds	6,799	126
Totals	<u>\$ 1,233,983</u>	<u>\$ 1,233,983</u>

Intergovernmental Payable

Amounts due to other governments at December 31, 2002 consist of:

Agency Fund	
Balance of 2002-2003 district assessment due to the	\$ 3,065,516
Seabrook School District	
Winnacomet Cooperative School District	1,484,294
Total	<u>\$ 4,550,310</u>

3-E

established and can be amended by the New Hampshire State Legislature. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 4 Cheneil Drive, Concord, NH 03301.

Description of Funding Policy

The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. All employees except police officers and firefighters are required to contribute 5% of taxable compensation. Police officers and firefighters are required to contribute 9.3% of gross earnings. For the year 2002, the Town contributed 5.33% for police officers, 6.61% for firefighters and 4.14% for other employees. The contribution requirements for the Town of Seabrook for the years 2000, 2001, and 2002 were \$114,536, \$143,330 and \$155,276, respectively, which were paid in full in each year.

The State of New Hampshire funds 35% of employer costs for firefighters and police officers employed by the Town. The State does not participate in funding the employer costs of other Town employees. GASB Statement No. 24, *Accounting and Financial Reporting for Certain Grants and Other Financial Assistance* requires this amount to be reported as a revenue and expenditure in the Town's financial statements. This amount \$83,619 has been included on Exhibit B - Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds and is reconciled to the budgetary expenditures in Note 2-B.

Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2002, the Town was a member of the New Hampshire Municipal Association Property-Liability Trust, Inc. and the New Hampshire Public Risk Management Exchange (Primex) Workers' Compensation Program. These entities are considered public entity risk pools, currently operating as common risk management and insurance programs for member towns and cities.

The New Hampshire Municipal Association Property-Liability Trust, Inc. is a Trust organized to provide certain property and liability insurance coverages to member towns, cities and other qualified political subdivisions of New Hampshire. As a member of the NHMA Property-Liability Trust, Inc., the Town shares in contributing to the cost of, and receiving benefits from, a self-insured pooled risk management program. The membership and coverage run from July 1 to June 30. The program includes a Self-Insured Retention Fund (SIR) from which is paid up to \$300,000 for each and every covered property, auto physical damage and crime loss, subject to a \$1,000 deductible, and each and every covered general liability and public officials' liability loss. The Trust maintains, on behalf of its members, reinsurance policies shared by the membership.

Contributions paid in 2002 for FY2003 ending June 30, 2003, to be recorded as an insurance expenditure totaled \$120,388. There were no unpaid contributions for the year ending June 30, 2003 and due in 2002. The trust agreement permits the Trust to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. At this time, the Trust foresees no likelihood of any additional assessments for past years.

The New Hampshire Public Risk Management Exchange (Primex) Workers' Compensation Program is a pooled risk management program under RSAs 5-B and 281-A. The workers' compensation and employer's liability policy provides statutory coverage for workers' compensation and up to \$2,000,000 of employer's liability coverage. Primex retained \$500,000 of each loss through June 30. The membership and coverage run from January 1 through December 31. The estimated net contribution from the Town of Seabrook billed and paid for the year ended December 31, 2002 was \$61,770. The member participation agreement permits Primex to make additional assessments to members, should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution. At this time, Primex foresees no likelihood of any additional assessment for this or any prior year.

Contingent Liabilities

Litigation

There is a suit pending against the Town which arose in the normal course of the Town's activities. In the opinion of management, the ultimate disposition of this suit will not have a material effect on the financial position of the Town.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by such grantor agencies, principally the Federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

New Reporting Standard

In June 1999, the Governmental Accounting Standards Board (GASB) issued Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*. This statement establishes new financial reporting requirements for all state and local governments. When implemented, it will require new information and restructure much of the information that governments have presented in the past. Comparability with reports issued in all prior years will be affected. The Town is required to implement this standard for the year ending December 31, 2003.

Amount of Property Taxes Assessed Against the Seabrook Nuclear Power Plant

The amount of property taxes assessed against the various owners of the Seabrook Nuclear Power Plant in 2002 amounted to \$9,984,000 which represents approximately 48% of the total property tax assessment of \$20,593,503 including school and county taxes. This constituted the major portion of the Town's revenue in 2002. A serious financial situation could develop if the Town failed to collect this tax on a current basis. The Town has been consistently collecting this tax money as levied.

REPORT OF THE TRUST FUNDS OF THE CITY/TOWN OF SEABROOK

Please indicate these pages if you need additional lines.

DATE OF CREATION	NAME OF TRUST FUND	Purpose of Trust	HOW INVESTED Bank, deposits, stocks, bond etc.	***PRINCIPAL***			Cash Gifts or Losses on Securities
				Balance Beg. Of Year	New Funds Created	Balance End Of Year	
1 1897	Joshua & Dorcas Eaton	Care of Cemetery	Common Trust	200.00			
2 1905				150.00			
3 1927	Walton-Adams	"	"	250.00			
4 1972	George A. Fogg	"	"	50.00			
5 1973	Gove-Nowe	"	"	300.00			
6 1974	Avery A. Fatch	"	"	300.00			
7 1975	Boy S. Brown	"	"	250.00			
8 1975	Albert E. Cobb	"	"	1,000.00			
9 1976	Memorial Fund	"	"	130.00			
10 1983	Other	"	"	230.00			
11	Common Trust Totals			13,531.38			
12	Feb 16 Cablevision	Scholarships	Bank of America	19,2641.84	28,320.96		
13	Jan 10 Scholarship	"	"	18,9638.53	37,722.00		
14	Mar 15 Common School	"	"	15,450.00	0		
15	Apr 22 Scholarship	"	"	15,643.07	6,799.30		
16	Mar 11 Resource	Water	"	0	750,000.00		
17	Mar 24 Tax	Tax	"	0	101,723.156		
18	2003 Stabilization	Stab.					
19							
20							
21							

State of New Hampshire
Bureau of Vital Records and Health Statistics
RESIDENT BIRTH REPORT
01/01/2003 - 12/31/2003
--SEABROOK--

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
RAPOSO, JASON ANTONIO	01/02/2003	EXETER, NH	RAPOSO, ANTONIO	RAPOSO, LEEANNE
BUA, MATTHEW DOMINIC	01/02/2003	BEVERLY, MA	BUA, BRYON	BUA, MICHELE
ISHMAEL, DAVID LEE	01/14/2003	EXETER, NH	ISHMAEL, DAVID	ISHMAEL, ERIN
ISHMAEL, AUSTIN JAMES	01/14/2003	EXETER, NH	ISHMAEL, DAVID	ISHMAEL, ERIN
CHASE, IAN SAMUEL RYAN	01/29/2003	PORTSMOUTH, NH	CHASE, JOHN	CHASE, REBECCA
MAYNARD, ERICA LORRAINE	01/30/2003	NEWBURYPORT, MA	MAYNARD, ERIC	MAYNARD, KAREN
LAMPREY, IRIS PEARL	01/31/2003	BEVERLY, MA	LAMPREY, ERIC	LAMPREY, SUSAN
EATON, SUMMER ALEXIS	02/01/2003	METHUEN, MA	EATON, RICKY	EATON, PAULA
LEARY, GEMMA NANCY	02/06/2003	BOSTON, MA	LEARY, BRIAN	BOUTIN-LEARY, CHRISTINA
TOOMEY, PATRICK BRUCE	02/12/2003	PORTSMOUTH, NH	TOOMEY, BRANDON	TOOMEY, NATHALIE
BLACKMORE, MEGAN KATHLEEN	02/26/2003	WINCHESTER, MA	BLACKMORE, ROBERT	BLACKMORE, JULIE
PERREAULT, HAILIE ANASTASIA	02/26/2003	EXETER, NH	PERREAULT, SCOTT	PERREAULT, HOLLIE
ANTONELLIS, REBECCA HOLLY	03/01/2003	NEWBURYPORT, MA	ANTONELLIS, PAUL	ANTONELLIS, SUSAN
QUINN, JAMES MICHAEL	03/04/2003	NEWBURYPORT, MA	QUINN, STEPHEN	QUINN, ELIZABETH
EDWARDS, ROBERT JAMES	03/06/2003	PORTSMOUTH, NH	EDWARDS, ROBERT	EDWARDS, KRISTINE
EATON, RYAN CHARLES JR.	03-15-03	PORTSMOUTH, NH	EATON, RYAN CHARLES	STANKATIS, JAMIE NICHOLE
ELLERY, JACOB RILEY	03/07/2003	PORTSMOUTH, NH	ELLERY, WILLIAM	ELLERY, CHRISTINA
SHAMPLE, NICHOLAS JOHN	03/24/2003	EXETER, NH	SHAMPLE, WALTER	SHAMPLE, JULIE
PROULX, JESSICA MARIE	04/01/2003	EXETER, NH	PROULX, GARY	JUDGE-PROULX, JULIE
MONIZ, BRIDGETTE VIRGINIA FERR	04/01/2003	PORTSMOUTH, NH	FERRERA MONIZ, JOSE	BROWN, TORI
MACDONALD, CAMDEN MCCULLOC	04/05/2003	EXETER, NH	MACDONALD, MILES	MACDONALD, CALI
CESTRONE, AVA DOMENICA	04/15/2003	PORTSMOUTH, NH	CESTRONE, ALBERT	CESTRONE, CARMELINA
ALBRIGHT, FULLER READ	04/19/2003	PORTSMOUTH, NH	ALBRIGHT, ROBERT	ALBRIGHT, LISA
EVANS, ANNA CATHERINE	05/13/2003	EXETER, NH	EVANS, PETER	EVANS, CATHERINE

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RESIDENT BIRTH REPORT

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Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
MARTIN, DAVID JACOB	07/06/2003	EXETER, NH	MARTIN, MICHAEL	MARTIN, AMANDA
CARBONNEAU, ERIC JOSEPH	08/01/2003	PORTSMOUTH, NH	CARBONNEAU, HANS	ROYAL, TASHA
MACE, DAISY MARIE	08/07/2003	EXETER, NH	MACE, RAYMOND	MACE, JENNIFER
WILLIS, SEAN GAGE	09/08/2003	PORTSMOUTH, NH	WILLIS, ERIC	WILLIS, BRANDI
JANVRIN, DENNIS JOHN JAMES	09/11/2003	EXETER, NH	JANVRIN, DENNIS	YEO, MICHELLE
BROWN, MADISON ALEXANDRA	09/25/2003	EXETER, NH	BROWN, JOHN	BROWN, KELLEY
BROWN, ABIGAIL ELIZABETH	09/25/2003	EXETER, NH	BROWN, JOHN	BROWN, KELLEY
ROSARIO MOYA, DANIELLE	10/01/2003	EXETER, NH	ROSARIO PENA, DAURY	ROSARIO, HEROINA
LEBRUN, JOSEPH ANDREW	10/05/2003	EXETER, NH	LEBRUN, PAUL	LEBRUN, MELISSA
REARDON, RYAN GEORGE	10/23/2003	EXETER, NH	REARDON, ANTHONY	REARDON, LAURIE
GERKIN, ISABELLA SOPHIA	11/01/2003	PORTSMOUTH, NH	GERKIN, ROBERT	GERKIN, AUDREY
CURRAN, TESSA SUZANNE	11/24/2003	EXETER, NH	CURRAN, STEPHEN	BURGER, JULIET
ELLIOTT, DAVID MELVIN	12/03/2003	PORTSMOUTH, NH	ELLIOTT, DAVID	ELLIOTT, REBECCA
SILVER, BRAYDEN WAYNE	12/04/2003	PORTSMOUTH, NH	SILVER, CHRISTOPHER	SILVER, VICTORIA
CIANCILLI, AVA DESIREE	12/05/2003	PORTSMOUTH, NH	CIANCILLI, KEVIN	CIANCILLI, VANESSA
CIANCILLI, BRIANNA EBONY	12/05/2003	PORTSMOUTH, NH	CIANCILLI, KEVIN	CIANCILLI, VANESSA
QUINN, NICOLE GRACE	12/07/2003	EXETER, NH	QUINN, ROBERT	QUINN, TERESA
FELCH, AIDAN MICHAEL	12/21/2003	EXETER, NH	FELCH, ALLEN	FELCH, CHRISTINE
OHARA, MELIA MARGARET	12/29/2003	EXETER, NH	OHARA, PAUL	OHARA, LEAH
Lamprey, Iris P.	01/31/03	Beverly, Ma.	Eric R. Lamprey	Susan M. Lamprey

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Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
ROWE, GUNAR A.	SEABROOK, NH	PINEO, HEIDI M.	SEABROOK, NH	SEABROOK	SEABROOK	01/13/2003
TIRONE, ANTHONY K	SEABROOK, NH	BRADLEY, SANDRA L.	SEABROOK, NH	SEABROOK	HAMPTON	01/25/2003
GILLIS, STEPHEN A	SEABROOK, NH	MITYUKOVA, SVETLANA A.	ORINISK, UNKNOWN	SEABROOK	SEABROOK	01/27/2003
HUNDLEY, JOEL C	SEABROOK, NH	MONDELLO, HEATHER A.	SEABROOK, NH	HAMPTON	HAMPTON	01/30/2003
CHITAS, GRIGORE	SEABROOK, NH	MAGDOLENOVA, CARMEN	SEABROOK, NH	SEABROOK	SEABROOK	02/01/2003
ELLERY, WILLIAM S.	SEABROOK, NH	FUESE, CHRISTINA L.	SEABROOK, NH	SEABROOK	SEABROOK	02/14/2003
SWIRKA, ALFONSE V.	SEABROOK, NH	CRAM - DOANE, NANCY J.	SEABROOK, NH	SEABROOK	SEABROOK	02/22/2003
WILLIS, ERIC M.	SEABROOK, NH	MORIN, BRANDI L.	SEABROOK, NH	SEABROOK	SEABROOK	02/24/2003
PETULLO, GARY J.	SEABROOK, NH	DOHERTY, DEBRA J.	SEABROOK, NH	SEABROOK	HAMPTON	03/08/2003
EATON, IVAN Q.	SEABROOK, NH	ROHALEY, ALISON M.	SEABROOK, NH	SEABROOK	HAMPTON FALLS	03/12/2003
BROWN, CLEVE J.	SEABROOK, NH	FAULKINGHAM, VALERIE L.	SEABROOK, NH	SEABROOK	SEABROOK	03/28/2003
ESTABROOK, MICHAEL R.	SEABROOK, NH	CANTONE, GAIL M.	SEABROOK, NH	SEABROOK	SEABROOK	03/28/2003
MANDIGO, ALAN R.	SEABROOK, NH	KNUDSEN-FOWLER, CYBELLE A.	SEABROOK, NH	SEABROOK	PORTSMOUTH	04/04/2003
SILVER, CHRISTOPHER G.	SEABROOK, NH	FIANDACA, VICTORIA L.	SEABROOK, NH	SEABROOK	PORTSMOUTH	04/04/2003
WILLWERTH, THOMAS K.	SEABROOK, NH	MEADER, BETH A.	SEABROOK, NH	SEABROOK	SEABROOK	04/26/2003
RANDALL, HERBERT M.	SEABROOK, NH	BAXTER, PAMELA J.	SEABROOK, NH	SEABROOK	HAMPTON	04/26/2003
EATON, FREDERICK B.	SEABROOK, NH	SICA, ANGELA M.	SEABROOK, NH	SEABROOK	SEABROOK	04/26/2003
SHELTON, CHARLES D.	SEABROOK, NH	GEORGACPOULOS, MARIA	SEABROOK, NH	SEABROOK	SEABROOK	05/04/2003
HUMPHREY, WAYNE	SEABROOK, NH	AGUSTO, JEANNE M.	MARLBORO, MA	HAMPTON	HAMPTON	05/18/2003
RICHARDSON, ALBION V.	SEABROOK, NH	DESMOND, DOREEN M.	SEABROOK, NH	SEABROOK	SEABROOK	05/24/2003
FLORENTINO, NICHOLAS R.	SEABROOK, NH	FLORENTINO, KERRY L.	SEABROOK, NH	NEWTON	SEABROOK	05/25/2003
HARTFORD, JORELL T.	FREMONT, NH	WALKER, LISA M.	SEABROOK, NH	SEABROOK	SEABROOK	06/01/2003
ROWE, JERRY M.	SEABROOK, NH	LAMPMAN, KARENA	SEABROOK, NH	SEABROOK	SEABROOK	06/01/2003
CHASE, FRANK W.	SEABROOK, NH	EATON, JAIME L.	SEABROOK, NH	SEABROOK	SEABROOK	06/07/2003
MILES, RICHARD E.	SEABROOK, NH	PACHECO, DAWN R.	SEABROOK, NH	SEABROOK	RYE	06/14/2003
BROWN, PAUL D.	SEABROOK, NH	CAREY, DEBORAH M.	SEABROOK, NH	SEABROOK	SEABROOK	06/21/2003
HAGGSTROM, ERIC W.	AMESBURY, MA	HAMILTON, MICHELLE A.	SEABROOK, NH	SEABROOK	SEABROOK	06/21/2003
KUPLAND, KEVIN C.	SEABROOK, NH	PAOLINI, DEIRDRE L.	SEABROOK, NH	SEABROOK	PORTSMOUTH	06/21/2003

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Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
HOUBEN, STEPHEN G.	SEABROOK, NH	MOORE, JENNIFER L.	SEABROOK, NH	SEABROOK	SEABROOK	06/28/2003
POST, COREY D	SEABROOK, NH	SANTAGATE, GINA M.	TEWKSBURY, MA	SEABROOK	PORTSMOUTH	07/05/2003
BEXON, KENNETH W	KITCHENER, UNKNOWN	BRUNEAU, MARILYN J.	SEABROOK, NH	SEABROOK	SEABROOK	07/19/2003
KONEY, RONALD D.	SEABROOK, NH	SUPRENAULT, KERI A	SEABROOK, NH	SEABROOK	SEABROOK	07/19/2003
MITCHELL, JAMES S	SEABROOK, NH	MORTON, ALIZZA M	SEABROOK, NH	SEABROOK	RYE	07/19/2003
JUNOD, JOHN C	SEABROOK, NH	MEDIGE, ADRIENNE A	SEABROOK, NH	SEABROOK	HAMPTON	07/20/2003
HAMBLET, PAUL C.	SEABROOK, NH	ZUS, VALETTA Y.	HAMPTON, NH	HAMPTON	HAMPTON	07/28/2003
GRIFFITH, KEVIN L	SEABROOK, NH	SMART, KIMBERLY M	KENSINGTON, NH	KENSINGTON	PORTSMOUTH	08/02/2003
FOWLER, MICHAEL A.	SEABROOK, NH	ST LAURENT, TINA M	SEABROOK, NH	SEABROOK	ROCHESTER	09/09/2003
BICKFORD, CHRISTOPHER S	EXETER, NH	EATON, MEAGHAN S.	SEABROOK, NH	SEABROOK	SEABROOK	09/09/2003
CHAPMAN, WALTER E	SEABROOK, NH	RICHARDSON, DENISE L	SEABROOK, NH	SEABROOK	SEABROOK	09/24/2003
SCRIBNER, RODNEY A.	SEABROOK, NH	EVANS, KELLY M	SEABROOK, NH	KENSINGTON	HAMPTON	09/07/2003
PELAEZ, MANUEL E.	SEABROOK, NH	PEPPER, GLADYS M	SEABROOK, NH	SEABROOK	SEABROOK	09/11/2003
KNOWLES, WARNER B.	SEABROOK, NH	PERKINS, CAROL E	SEABROOK, NH	SEABROOK	HAMPTON FALLS	09/12/2003
DICKERSON, JOHN E	SEABROOK, NH	MARQUIS, MELISSA A	SEABROOK, NH	SEABROOK	GOFFSTOWN	09/20/2003
TAVARES SOUSA, PEDRO M	SEABROOK, NH	FOWLER, SUE-ANN A	SEABROOK, NH	SEABROOK	SEABROOK	10/11/2003
TERCEIRA, MARCELINO M	SEABROOK, NH	MCLAUGHLIN, DAWN M	SEABROOK, NH	SEABROOK	SEABROOK	10/17/2003
CLIFFORD, JOHN D.	SEABROOK, NH	BROWN, SHERRI A	SEABROOK, NH	SEABROOK	EXETER	10/18/2003
DOW, DAVID L	SEABROOK, NH	PERKINS, JANET L.	SEABROOK, NH	SEABROOK	SEABROOK	11/01/2003
LINDSEY, JOHN D	SEABROOK, NH	WEST, KIMBERLY A.	SEABROOK, NH	SEABROOK	SEABROOK	11/01/2003
MORRIS, RICHARD W.	SEABROOK, NH	ELISEENKO, NATALIA M	HAMPTON, NH	CONCORD	RYE	11/15/2003
SIMON, HEATH A.	SEABROOK, NH	UGORENKO, TATIANA S.	SEABROOK, NH	HAMPTON	HAMPTON	11/15/2003
RILEY, JOSEPH P.	SEABROOK, NH	PRIEST, USA M.	SEABROOK, NH	HAMPTON	SEABROOK	12/06/2003
CAMUSO, ANTONIO N	SEABROOK, NH	MURZEL, JESSICA L	SEABROOK, NH	SEABROOK	SEABROOK	12/21/2003

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Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
PAGE, HOWARD C.	01/09/2003	PORTSMOUTH, NH	PAGE, HOWARD	GLAZIER, MAUD
SEDERQUIST, HOWARD A.	01/23/2003	EXETER, NH	SEDERQUIST, HOWARD	BENOIT, JOSEPHINE
RIGSBY, STEVEN V.	02/21/2003	SEABROOK, NH	RIGSBY, WAYNE	SUPITSKI, JOAN
HOWARD, MARY R.	02/22/2003	EXETER, NH	DERY, JOSEPH	CORBEIL, ANGELINE
CHOQUETTE, MARGARET G.	03/07/2003	SEABROOK, NH	FORTUNE, PATRICK	CULLINGTON, CATHERINE
BOWLEN, RICHARD P.	03/08/2003	EXETER, NH	BOWLEN, RICHARD	GYNAN, JANET
MARCHIONE, EDWARD	03/11/2003	SEABROOK, NH	MARCHIONE, CARLOS	LAKIS, PATRICIA
CHASE, JOSIAH C.	03/17/2003	HAMPTON, NH	CHASE, HARRY	SMITH, EDITH
MACE, LINDA M.	03/21/2003	SEABROOK, NH	PERRY, AMERIGO	BEAULIEU, LORRAINE
CLARK, CHARLES M.	03/26/2003	PORTSMOUTH, NH	CLARK, CHARLES	WESTCOTT, MARTHA
DOW, ALFRED N.	04/16/2003	EXETER, NH	DOW, HARRY	CASWELL, BERTHA
MOORE, ALICE M.	04/30/2003	SEABROOK, NH	HOLLORAN, JOSEPH	BRUNNETT, LILLIAN
MORRISSEY, DANIEL H.	05/08/2003	MANCHESTER, NH	MORRISSEY, JOSEPH	SHEEHAN, MARGARET
WALTON, ELIZABETH J.	05/20/2003	PORTSMOUTH, NH	WALTON, HOWARD	MABIE, MARGARET
SMITH, WALTER N.	05/20/2003	SEABROOK, NH	SMITH, WILLIAM	NEAL, ETHEL
BLAMIRE, JOHN E.	06/07/2003	SEABROOK, NH	BLAMIRE, THOMAS	DAWSON, IRENE
COMEAU, GUSTAVE L.	06/10/2003	SEABROOK, NH	COMEAU, JOSEPH	SAULNIER, MARY
TOMASELLI, PLACIDO S.	06/28/2003	SEABROOK, NH	TOMASELLI, SALVATORE	PETRALIA, AGATHA
DEAN, BING E.	06/30/2003	PORTSMOUTH, NH	DEAN, JOHN	UNKNOWN, UNKNOWN
BARRETT, EVA A.	07/16/2003	HAMPTON FALLS, NH	TROMBLEY, EDMUND	CHOUINARD, ALMA
FRASCARIA, ETHEL	07/31/2003	MANCHESTER, NH	SKAFF, GEORGE	ALAKEL, GHALIA
STEWART, MARY T.	07/31/2003	PORTSMOUTH, NH	STANGER, LOUIS	GRIFFIN, MARY
CURTIN, ROBERT E.	08/08/2003	SEABROOK, NH	CURTIN, HAROLD	MARTIN, YVONNE

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Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
RANDALL, BESSIE I.	08/18/2003	HAMPTON, NH	TIBBETTS, FRANK	BLANCHARD, GLADYS
LAMBERT, HELEN A.	08/21/2003	SEABROOK, NH	SCHARNUS, JOSEPH	KAZLAUSKAS, MARY
KNOWLES, DOROTHY E.	09/02/2003	EXETER, NH	HUMES, WARREN	AVINS, LUCY
FOGG, GRACE C.	09/03/2003	SEABROOK, NH	FOGG, AUGUSTUS	HUBLEY, ANNIE
CRAWLEY, MARJORIE J.	09/22/2003	EXETER, NH	KEHOE, JAMES	MATHERS, JANE
BEAL, CINDY H.	09/30/2003	HAMPTON, NH	JOHONNETT, JAMES	HOMAN, VIRA
SCHREIBER, HELEN E.	10/06/2003	EXETER, NH	SEHL, HENRY	MARKS, HELEN
MAIETTA, JOAN A.	10/08/2003	EXETER, NH	BRINDAMOUR, CHARLES	BRINDLE, LILLIAN
WICKLUND, ARTHUR E.	10/15/2003	EXETER, NH	WICKLUND, HENRY	REISTAD, JESSIE
DIBIASIO, LENOLA M.	10/23/2003	HAMPTON, NH	JONES, BURTON	WALTON, DELCIE
MONK, CHARLES A.	10/24/2003	SEABROOK, NH	MONK, ALFRED	LONGGOOD, MARGARET
CURLEY, JAMES E.	10/26/2003	HAMPTON, NH	CURLEY, JAMES	FRANCOUER, LAURA
BERRY, FREDERICK W.	10/28/2003	SEABROOK, NH	BERRY, NILES	DAVEY, IDA
BATTLES, DOROTHEA	10/29/2003	HAMPTON, NH	NUGENT, JOHN	CAMPBELL, ELIZABETH
KIMONE, HERBERT C.	10/29/2003	PORTSMOUTH, NH	LATTIME, HERBERT	KIMONE, ANNA
MANNING, NANCY J.	11/16/2003	SEABROOK, NH	CUNNINGHAM, WILLIAM	BOWKER, JEANNE
LEBLANC, LORRAINE N.	11/21/2003	SEABROOK, NH	VASEY, EARL	COLE, DOROTHY
MERRITT, ALMA L.	11/23/2003	EXETER, NH	HUBERT, ALBERT	AREY, ALMA
CONNORS, JOHN V.	11/26/2003	EXETER, NH	CONNORS, JOHN	VAUGHN, MARGARET
EATON, ELMER E.	12/01/2003	EXETER, NH	EATON, ABNER	FOOTE, CARRIE
RUDIS, ANNETTE M.	12/02/2003	EXETER, NH	MARINO, PASQUALE	MUCCIO, NANCY
MANNING, EDWARD J.	12/08/2003	MANCHESTER, NH	MANNING, FRANK	JOHNSON, ETHEL
VELEZ, ISMAEL O.	12/20/2003	SEABROOK, NH	ORTIZ, EMILIO	VELEZ, BONIFACIA

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Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
LIBBY, BRENDA L.	12/23/2003	EXETER, NH	ARCHAMBEAULT, ROBERT	VOMALDER, ALICE

BOARDS & COMMITTEES - TOWN OF SEABROOK

Boards/Committees	Location	Date	Time
Board of Selectmen	Town Hall	3 rd Wednesday 1 st , 2 nd , 4 th Wednesday	7:00 p.m. 10:00 a.m.
Zoning Board of Adjustments	Town Hall	4 th Wednesday	7:00 p.m.
Planning Board	Town Hall	1 st & 3 rd Tuesday	7:00 p.m.
Recreation Commission	Community Center	1 st & 3 rd Thursday	7:00 p.m.
Conservation Commission	Town Hall	2 nd & 4 th Monday June, July, August - 2 nd Monday	7:00 p.m. 7:00 p.m.
Village District Beach Commission	Warren West Building Rte. 1-A	2 nd Wednesday	7:00 p.m.
MUNICIPAL TELEPHONE NUMBERS & LOCATIONS			
DEPARTMENT	LOCATION	TELEPHONE NUMBER	
Fire & Ambulance	87 Centennial Street	474-3434 - Emergency 474-2611 - Business 474-3880 - Fire Chief 474-5300 - Deputy Fire Chief	
Police	99 Centennial Street	474-2666 - Emergency 474-5200 - Business 474-2640 - Crimeline	
Town Manager	99 Lafayette Road	474-3252	
Board of Selectmen	99 Lafayette Road	474-3311	
Assessors	99 Lafayette Road	474-2966	
Library	101 Centennial Street	474-2044	
Building & Health	99 Lafayette Road	474-3871	
Beach Building Inspection	Beach Precinct Building - Rte. 1-A	474-7029	
Emergency Management	87 Centennial Street	474-5772	
Department of Public Works	43 Railroad Avenue	474-9771	
Community Center	311 Lafayette Road	474-5746	
Seabrook School	256 Walton Road	474-3822 - Elementary 474-9221 - Middle 474-2252 - Special Ed. 474-9075 - Cafeteria 474-7366 - Homework HL	
Tax Collector	99 Lafayette Road	474-9881	
Town Clerk	99 Lafayette Road	474-3152	
Transfer Station	70 Rocks Road	474-9765	
Water Office	43 Railroad Avenue	474-9921	
Welfare Office	99 Lafayette Road	474-8931	
Wastewater Treatment Plant	Wrights Island	474-8012	
POISON CONTROL CENTER OF NH		1-800-562-8236	

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